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PART III:

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Determinations, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Illinois	IL76–2063
Minnesota	MN76–2064
Washington, D.C.	DC76–3171

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL75–1073	Aug. 8, 1975.
AL76–1030	Feb. 27, 1976.
AL76–1047	Apr. 9, 1976.
AL76–1049	Apr. 16, 1976.
Colorado:	
CO76–5034	Do.
Connecticut:	
CT76–2042; CT76–2043	Apr. 2, 1976.
Delaware:	
DE75–3092	Aug. 22, 1975.
Georgia:	
GA76–1039	Mar. 12, 1976.
Hawaii:	
HI76–5013	Jan. 30, 1976.
Nevada:	
NV75–5005	Jan. 16, 1976.
New Hampshire:	
NH75–2096; NH75–2097; NH76–2099.	July 18, 1975.
New York:	
NY76–3125; NY76–3126	Jan. 23, 1976.
Texas:	
TX76–4033; TX76–4034; TX76–4035; TX–76–4042.	Feb. 13, 1976.
TX76–4047; TX76–4048; TX76–4051.	Feb. 20, 1976.
TX76–4077; TX76–4078; TX76–4079; TX76–4083.	May 7, 1976.
Virginia:	
VA75–3116; VA75–3117; VA75–3118.	Dec. 12, 1975.
West Virginia:	
WV75–3105	Oct. 17, 1975.
WV75–3106	Dec. 12, 1975.
WV75–3107	Dec. 5, 1975.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:	
AL75–1111 (AL76–1063)	Nov. 28, 1975.
Colorado:	
CO76–5030 (CO76–5042); CO76–5031 (CO76–5043); CO76–5032 (CO76–5044); CO76–5033 (CO76–5045).	Apr. 16, 1976.
Florida:	
FL75–1090 (FL76–1064)	Sept. 12, 1975.
Iowa:	
IA75–4054 (IA76–4092)	Feb. 27, 1976.
Kentucky:	
KY75–1065 (KY76–1058)	June 20, 1975.
Louisiana:	
LA76–4013 (LA76–4091)	Jan. 30, 1976.
Maryland:	
MD76–3140 (MD76–3173)	Jan. 23, 1976.
Nevada:	
NV76–5002 (NV76–5046)	Jan. 16, 1976.
North Carolina:	
AR–4005 (NC76–1062)	July 5, 1974.
Ohio:	
AR–3033 (OH76–2062)	Aug. 23, 1974.
Pennsylvania:	
AR–2098 (PA76–3168)	Dec. 27, 1974.
PA75–3027 (PA76–3175)	Mar. 28, 1975.
PA75–3059 (PA76–3168)	July 3, 1975.
PA75–3088 (PA76–3169); PA75–3072, PA75–3079 (PA76–3168).	Aug. 22, 1976.
Tennessee:	
AQ–4073 (TN76–1054)	Feb. 15, 1974.
Texas:	
TX76–4027 (TX76–4084); TX76–4037 (TX76–4085); TX76–4040 (TX76–4087); TX76–4041 (TX76–4086).	Feb. 13, 1976.
TX76–4045 (TX76–4088); TX76–4046 (TX76–4089); TX76–4050 (TX76–4090).	Feb. 20, 1976.
Virginia:	
MD76–3140 (MD76–3173)	Jan. 23, 1976.
Washington, D.C.:	
DC76–3000 (DC76–3174)	Jan. 16, 1976.

Signed at Washington, D.C., this 13th day of May 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

STATE: Illinois COUNTIES: Cass, Morgan & Scott
DECISION NUMBER: IL76-2063 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.38	.45	.62		
BOILERMAKERS	10.05	.65	1.10		.03
BRICKLAYERS:					
Morgan & Scott Counties					
Bricklayers, Stonemasons, Plasterers, Marble-Tile & Terrazzo Workers, Cement Block Layers-Pointers-Caulkers & Cleaners	8.55	.35	.52		.02
Cass County					
Bricklayers	8.55	.35	.52		.02
CARPENTERS:					
Carpenters & Soft Floor Layers	8.10	.45	.25		.02
Millwrights	8.35	.45	.25		.02
Piledrivermen	8.60	.45	.25		.02
CEMENT MASONS & PLASTERERS:					
Morgan & Scott Counties					
Cement Masons	8.305	.35	.52		.02
Cass County					
Cement Masons	9.08	.35	.35		.02
Plasterers	8.85	.35	.30		.01
ELECTRICIANS	9.87	.40	1%+.30		.2%
ELEVATOR CONSTRUCTORS:					
Morgan & Scott Counties					
Constructors	9.59	.495	.32	4%+a&b	.02
Helpers	70%JR	.495	.32	4%+a&b	.02
Helpers (Prob.)	50%JR				
GLAZIERS:					
Morgan & Scott Counties	8.80	.25	.15		
IRONWORKERS	9.50	.55	.70		.05
LABORERS:					
Unskilled	7.24	.30	.30		.035
Semi-Skilled	7.44	.30	.30		.035
Skilled	7.59	.30	.30		.035
LATHERS	9.90				
LEADBURNERS	9.25	.35		c	.01
PAINTERS:					
Brush & Roller	8.90	.45	.15		
Spray	9.40	.45	.15		
PLUMBERS & PIPEFITTERS	10.91	.35	.55		

DECISION NO IL76-2063

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Composition	$10.83				
Slate-Tile-Precast Slab	11.08				
SHEET METAL WORKERS	9.69	.35	.25	.25	.05
SPRINKLER FITTERS	11.40	.60	.90		.08
Welders -receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:
a-Six Paid Holidays
b-Employer contributes 4% of Regular Hour Rate to Vacation Pay Credit for Employees who has worked in the business more than 5 years. Employer contributes 2% of regular Hourly Rate to Vacation Pay Credit for Employees who has worked in the business less than 5 years.
c-Nine Paid Holidays - A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheduled work day immediately preceding and following the Holiday.

DECISION NO. IL76-2063

ILL-5-PEO-1-2-3

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.75	.30	.40		.05
CLASS II	8.775	.30	.40		.05
CLASS III	8.15	.30	.40		.05

POWER EQUIPMENT OPERATORS:

CLASS I - Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, claim shell, C.N.E. & similar type autograde formless paver, autograde placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, levating graders eingeers on dredge, gravel processing machines, high list or fork lists, hoist w/two drums or two or more loadlines locomotives (all) mechanics, motar graders or auto patrols, operators or levelman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot foller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tamper, tractor, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II - Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch truck, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete saws, self propeller, concrete spreader machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratory compactor, well drill machines scissors hoist.

CLASS III - Air compressor*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,* concrete mixers (except plant, paver, tower) firemen, generators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power from graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size of type) truck crane oiler & driver 1 (man), water pumps*, welding machines (one 300 amp. or over*)* welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS. WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

DECISION NO IL76-2063

ILL-82-TD-1-2-3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$ 9.60	.55	a14.00		
GROUP II	10.00	.55	a14.00		
GROUP III	10.20	.55	a14.00		

TRUCK DRIVERS

GROUP I: - Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II: - 2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III: - 2,3 or 4 axle trucks haluing 16 ton or more, drivers on oil distributores, water pulls, mechanics & wroking foreman; 5-axle or more combination units; dispatchers

FOOTNOTES

a. Per week Per Employee

NEW DECISION

STATE: Minnesota

COUNTIES: Blue Earth, Fairbault, Freeborn & Mower

DECISION NUMBER: MN76-2064

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.82	.51	.65		.02
BOILERMAKERS	9.45	.60	1.00		.02
BOILERMAKERS' HELPERS	9.20	.60	1.00		.02
BRICKLAYERS:					
Blue Earth County					
Bricklayers, Stonemasons & Blocklayers	9.865	.50	.51		
Mower County & that part of Freeborn Co., east of a line running north & south from Geneva to Gordon & the City of Blooming Prairie:					
Bricklayers, Stonemasons, Cement Blocklayers, Pointers, Caulkers & Cleaners	10.125	.35	.25		
Fairbault & Remainder of Freeborn County					
Bricklayers, Stonemasons, Tuck-Pointers & Blocklayers	9.73	.42	.25		
CARPENTERS:					
Blue Earth County					
N.W. Portion of County	9.00				.02
Remainder of County	9.75	.40			
Freeborn & Fairbault Counties					
Carpenters, Millwrights & Piledrivermen	9.57				
Mower County					
Carpenters & Piledrivermen	9.57				
CEMENT MASONS & PLASTERERS:					
Blue Earth County					
Cement Masons	9.50				
Plasterers	8.20				
Mower County & that part of Freeborn Co., east of a line running north & south from Geneva to Gordon:					
Cement Masons & Plasterers	8.90	.35	.25		
Fairbault Co., & Remainder of Freeborn Co:					
Cement Masons & Plasterers	8.83	.42	.25		

DECISION NO MN76-2064

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Blue Earth & Fairbault Counties					
Jobs outside the Mankato City Area less than $6,000	$6.84	6½%	4%	9%	1%
Jobs within a 5 mile radius of Mankato $6,000 & over	8.84	6½%	4%	9%	1%
Mower County	8.40	4%	1%	6%	
Freeborn County					
Jobs $4,000 & over	8.40	4%	1%	6%	
Under $4,000	6.70	4%	1%	6%	
ELEVATOR CONSTRUCTORS:					
Blue Earth County					
Constructors	9.35	.495	.32	4%+a	.02
Helpers	70%JR	.495	.32	4%+a	.02
Helpers (Prob.)	50%JR				
GLAZIERS:					
Blue Earth County	9.14	.36	.50	.35	.01
Remainder of Counties	9.00				
IRONWORKERS	10.35	.55	.55		.02
LABORERS:					
General Laborers & Carp. Tenders	8.00	.20	.15		
Mason Tenders & Vibrator Oprs.	8.10	.20	.15		
Mortar Mixers	8.15	.20	.15		
Plasterer Tenders	8.25	.20	.15		
MARBLE-TILE-TERRAZZO WORKERS:					
Marble Setters	9.875	.555	.33		
Terrazzo Workers	8.46	.30	.25		
Tile Setters	9.77	.37	.50		
Marble & Tile Setters' Helpers	8.87	.37	.50		
PAINTERS:					
Mower County					
Brush	8.30	.37	.25		.08
Spray	8.80	.37	.25		.08
Remainder of Counties					
Brush	8.23	.40	.10		.03
Spray & Structural Steel	8.73	.40	.10		.03
PLUMBERS & STEAMFITTERS:					b
Blue Earth County	10.80				.02
Remainder of Counties	8.76	.25	.20		

DECISION NO MN76-2064

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Mower County	$8.02		.20		
Remainder of Counties	8.05	.45			
SHEET METAL WORKERS	10.07	.52	.30		.02
SPRINKLER FITTERS	11.23	.60	.90		.08
TRUCK DRIVERS	8.00				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES

a-Employer contributes 4% B.H.R. for over 5 years service & 2% B.H.R. for 6 months to 5 years service as Vacation Pay. Six Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day.

b- $50.00 Per Year

DECISION NO MN76-2064

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$13.45	.45	.40		
CLASS 2	11.05	.45	.40		
CLASS 3	10.70	.45	.40		
CLASS 4	10.60	.45	.40		
CLASS 5	10.50	.45	.40		
CLASS 6	10.25	.45	.40		
CLASS 7	10.13	.45	.40		
CLASS 8	10.05	.45	.40		
CLASS 9	9.78	.45	.40		
CLASS 10	9.50	.45	.40		
CLASS 11	9.05	.45	.40		

POWER EQUIPMENT OPERATORS: BUILDING

CLASS 1 - Helicopter Operators (Hoisting Material)

CLASS 2 - Truck & Crawler Cranes with 200' of Boom & over including Jib

CLASS 3 - Truck & Crawler Cranes with 150' of Boom up to & not including 200' of Boom including jib

CLASS 4 - Traveling Tower Crane

CLASS 5 - Master Mechanic

CLASS 6 - Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Operator; Overhead Crane Operator, (inside Building Perimeter); Truck & Crawler Cranes up to 150' of Boom including jib.

CLASS 7 - Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Operator; Fork Lift Operator

CLASS 8 - Boom Truck Operator, Concrete Mixer Operator; Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for Elevator cylinder on Building Construction; Front End Loader Opr; Hoist Engineer (1 drum); Power Plant Engineer (100 WKH & over); Straddle carrier Operator; Tractor Operator (Over D-2); Well Point Pump Operator

CLASS 9 - Concrete Batch Plant Operator; Gunnite Operator; Tractor Operator (D-2 or similar size & Front End Loader Operator-up to ½ cu. yd.)

CLASS 10 - Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakeman; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler

CLASS 11 - Mechanic Space Heater (Temporary Heat) Oiler or Greaser

NEW DECISION

STATE: Washington, D. C. COUNTY: Washington, D. C.
DECISION NO.: DC76-3171 DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 - stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$ 7.50				
Carpenters	6.10	.30	.10		
Cement Finishers	8.50				
Electricians	7.40	.35	1%		
Ironworkers:					
Structural Steel	7.66				
Ornamental	7.66				
Laborers	4.52				
Painters	4.15				
Plumbers	6.42	.58			
Roofers	6.10				
Sheet Metal Workers	5.50				
Tile Setters	6.67				
Truck Drivers	6.25				
Power Equipment Operators:					
Backhoe	7.04				
Crane	7.04				
Roller, Asphalt	4.50				
Welder - Rate for crafts					

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL75-1073 - Mod. #3 (40 FR 33580 - August 8, 1975) Montgomery County, Alabama					
CHANGE:					
Electricians	$ 8.15	.40	1%	a	.5 of 1%
FOOTNOTE:					
a. 1 Paid Holiday - Christmas Day.					
DECISION #AL76-1030 - Mod. #1 (41 FR 8637 - February 27, 1976) Lawrence, Limestone and Morgan Counties, Alabama					
CHANGE:					
Bricklayers:					
Bricklayers, marble masons, stonemasons, pointers, cleaners & caulkers	$ 9.10				
Ironworkers:					
Ornamental, reinforcing & structural	8.405	.40	.35		.03
Plumbers, pipefitters, steamfitters:					
Lawrence Co. (Eastern portion of Co., north from intersection of State Rt.33 & Rt. 20 to Wheeler Lake including Moulton & Wren, excluding Bankhead National Park), Limestone Co. & Morgan Co.	9.45	.45	.45		.10

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL76-1047 - Mod. #1 (41 FR 15238 - April 9, 1976) Madison County, Alabama					
CHANGE:					
Asbestos workers	$ 8.61	.30	.30		.05
Ironworkers:					
Reinforcing	8.405	.40	.35		.03
Structural	8.405	.40	.35		.03
Plumbers, pipefitters	9.45	.45	.45		.10
Decision #AL76-1049 - Mod. #3 (41 FR 16319 - April 16, 1976) Jefferson and Shelby Counties, Alabama					
CHANGE:					
Asbestos workers	$ 9.41	.40	.30		.05
Plumbers, pipefitters	10.25	.40	.65		.07
Terrazzo workers, tile setters	8.20		.40		
Tile, marble terrazzo helpers	5.95				
Marble setters	8.20		.40		

DECISION #CO76-5034 - Mod. #1 (41 FR 16353 - April 16, 1976) Statewide, Colorado	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
*Zone I	$7.99	.68	.75	.55	.06
*Zone II	8.49	.68	.75	.55	.06
Cement Masons:					
*Zone I	7.51	.47	1.15	.30	.09
*Zone II	8.01	.47	1.15	.30	.09
Electricians:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld and Yuma Counties					
Electricians	10.94	.70	1%+.50		
Cable Splicers	11.19	.70	1%+.50		
Alamosa, Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo and Rio Grande Counties					
Zone I (Within 12 miles from Pueblo Main P. O.)					
Electricians	10.15	.42	1%+.45		1%
Cable Splicers	11.17	.42	1%+.45		1%
Zone II (12 to 20 miles from Pueblo Main P. O.) and (0 to 12 miles from P. O. in Canon City					
Electricians	10.55	.42	1%+.45		1%
Cable Splicers	11.55	.42	1%+.45		1%

DECISION #CO76-5034 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 3 (30 to 40 miles from Pueblo Main P. O.)					
Electricians	$10.90	.42	1%+.45		1%
Cable Splicers	11.92	.42	1%+.45		1%
Zone 4 (40 miles and over from Pueblo Main P. O.)					
Electricians	12.03	.42	1%+.45		1%
Cable Splicers	13.05	.42	1%+.45		1%
Electricans on electrical contracts less than $20,000 in Zones 3 and 4 Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties	9.65	.42	1%+.45		1%
Electricians	10.07	.42	1%+.45		.015
Ironworkers	9.75	.71	1.15		.10
Painters:					
Baca, Bent, Crowley, Custer, Huerfano, Kiowa, Las Animas, Otero, Prowers and Pueblo Counties					
Spray Steel	7.38	.30			.02

DECISION NO. CT76-2042 - Mod. #2
(41 FR 14276 - April 2, 1976)
Fairfield, Litchfield, New London, & Windham Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers (Heavy & Highway Construction):					
Fairfield County, except Darien, Greenwich, & Stamford; Litchfield County, west of Housatonic River	$8.75	.50	.50	b	
Fairfield County: Darien & Stamford	8.83	.53	.25	b	
Fairfield County: Greenwich	8.84	.41	.45	b	
Litchfield County, east of Housatonic River; New London County & Windham Co.	8.70	.50	.50	b	
Electricians:					
New London Co.: East Lyme, Groton, Lyme, New London, Old Lyme, & Waterford	10.06	.80	1%+.40		1%
Glaziers:					
New London & Windham Cos.	10.81	.84	.55	k	
Plumbers; Steamfitters:					
Fairfield Co.: Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, & Trumbull	9.74	.75	.70	4%	.01
Footnote:					
b. 1 paid holiday: Good Friday. Employee must work 3 days during the work week in which the holiday falls, if scheduled, & if scheduled, the working day before & the working day after the holiday.					
Omit:					
Truck drivers' schedule					
Add:					
Truck drivers' schedule					

DECISION NO. CT76-2042 Cont'd

TRUCK DRIVERS
(Building, Heavy, and Highway Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.41	a	b	c	
Class 2	7.51	a	b	c	
Class 3	7.61	a	b	c	
Class 4	7.56	a	b	c	
Class 5	7.66	a	b	c	
Class 6	7.71	a	b	c	

CLASSIFICATIONS:
Class 1: Two axle trucks; Helpers
Class 2: Three axle trucks; Two axle ready mix
Class 3: Four axle trucks; Heavy duty trailer-up to 40 tons
Class 4: Three axle ready-mix
Class 5: Four axle ready-mix; Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids)
Class 6: Heavy duty trailer-40 tons and over

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. $23.60 per week for employees employed over 16 hours and $.42 per hour for employees employed less than 16 hours during the week
b. $23.00 per week for employees employed over 16 hours and $.575 per hour for employees employed less than 16 hours during the week
c. 7 paid holidays: A through F, and Good Friday provided the employee has 31 calendar days' service and is available for work the day preceding and following the holiday

DECISION NO. CT76-2043 - Mod. #2
(41 FR 14285 - April 2, 1976)
Hartford, Middlesex, New Haven, & Tolland Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers (Heavy & Highway Construction):					
New Haven Co.: Milford	$8.75	.50	.50	b	
Hartford Co.; Middlesex Co.; New Haven Co., except Milford; & Tolland Co.	8.70	.50	.50	b	
Electricians:					
Middlesex Co.: Centerbrook, Chester, Clinton, Cobalt, Deep River, Durham, E. Hampton, Essex, Haddam, Higganum, Ivoryton, Middle Haddam, Moodus, Old Saybrook, Rockfall, & Westbrook; New Haven Co.: Ansonia, Branford, Cheshire, Derby, Guilford, Madison, Meriden, New Haven, North Branford, North Haven, Northford, Orange, South Britain, & Wallingford	10.06	.80	1%+.40		1%
Glaziers:					
Hartford Co.; Middlesex Co.; New Haven Co.: Wallingford & Tolland Co.	10.81	.84	.55	1	
Plumbers; Steamfitters:					
New Haven Co.: Milford	9.74	.75	.70	4%	.01

Footnote:
b. 1 paid holiday: Good Friday. Employee must work 3 days during the work week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

Omit:
Truck drivers' schedule

Add:
Truck drivers' schedule

DECISION NO. CT76-2043 Cont'd

TRUCK DRIVERS (Building, Heavy, and Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Class 1	$7.41	a	b	c	
Class 2	7.51	a	b	c	
Class 3	7.61	a	b	c	
Class 4	7.56	a	b	c	
Class 5	7.66	a	b	c	
Class 6	7.71	a	b	c	

CLASSIFICATIONS:
Class 1: Two axle trucks; Helpers
Class 2: Three axle trucks; Two axle ready mix
Class 3: Four axle trucks; Heavy duty trailer-up to 40 tons
Class 4: Three axle ready-mix
Class 5: Four axle ready-mix; Specialized earth moving equipment other than conventional type on-the-road trucks and semi-trailers (including Euclids)
Class 6: Heavy duty trailer-40 tons and over

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. $23.60 per week for employees employed over 16 hours and $.42 per hour for employees employed less than 16 hours during the week
b. $23.00 per week for employees employed over 16 hours and $.575 per hour for employees employed less than 16 hours during the week
c. 7 paid holidays: A through F, and Good Friday provided the employee has 31 calendar days' service and is available for work the day preceding and following the holiday

DECISION #DE75-3092 - Mod. #4
(40 FR 36903 - August 22, 1975)
Statewide, Delaware

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$ 9.75	.80	.85		
Carpenters - Building & Heavy Construction:					
New Castle & Kent Counties	9.80	1.04	.64		.02
Laborers - Building Construction:					
New Castle County:					
Group 1	7.85	.60	.40		
Group 2	8.10	.60	.40		
Group 3	8.35	.60	.40		
Group 4	9.10	.60	.40		
Kent & Sussex Counties:					
Group 1	7.65	.60	.40		
Group 2	7.90	.60	.40		
Group 3	8.15	.60	.40		
Group 4	8.90	.60	.40		
Laborers - Heavy & Highway Construction:					
New Castle County:					
Common laborers, landscapers, planters, seeders, aborists, asphalt tampers, rakers, concrete pitman, puddlers, rubber magazine tenders, railroad trackmen & signal men	4.60	.60	.40		
Pipelayers	4.75	.60	.40		
Wagon drill, diamond point drill, gunite nozzlemen, form setters, blasters, caisson & coffer dams (open - air, below 8')	4.90	.60	.40		
Kent & Sussex Counties:					
Common laborers, landscapers, planters, seeders, aborists, asphalt tampers, rakers, concrete pitman, puddlers, rubber magazine tenders, railroad trackmen & signal men	4.45	.60	.40		

DECISION #DE75-3092 (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Pipelayers	$ 4.60	.60	.40		
Wagon drill, diamond point drill, gunite nozzlemen, form setters, blasters, caisson & coffer dams (open-air, below 8')	4.75	.60	.40		
Marble Setters	9.48	.80	.85		
Millwrights:					
Kent & New Castle Counties	10.25	.73	1.70		
Piledrivers, Wharf & Dock Builders	10.17	1.58	1.10	c	.12
Plumbers & Steamfitters:					
Sussex & Kent (remainder of county) Counties	10.00	.66	.89	f	.05
Power Equipment Operators:					
Building & Heavy Construction:					
Group 1	11.60	5.5%	9.5%	g	1.2%
Group 2	11.31	5.5%	9.5%	g	1.2%
Group 3	10.44	5.5%	9.5%	g	1.2%
Group 4	9.67	5.5%	9.5%	g	1.2%
Group 5	9.20	5.5%	9.5%	g	1.2%
Group 6	8.29	5.5%	9.5%	g	1.2%
Group 7					
100' & over	11.85	5.5%	9.5%	g	1.2%
150' & over	12.10	5.5%	9.5%	g	1.2%
200' & over	12.34	5.5%	9.5%	g	1.2%
Power Equipment Operators:					
Highway Construction:					
Group 1	11.31	5.5%	9.5%		1.2%
Group 2	10.44	5.5%	9.5%		1.2%
Group 3	9.67	5.5%	9.5%		1.2%
Group 4	8.29	5.5%	9.5%		1.2%
Roofers:					
Composition, damp & waterproofing	10.36	1.65	.82	h	
Journeyman assistant	5.20	1.65	.82	h	
Sprinkler Fitters	11.61	.60	.90		.08
Tile Setters & Terrazzo Workers	9.48	.80	.85		
Add:					
Tile Setters' Helpers	7.25				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #GA76-1039 - Mod. #4 (41 FR 10826 - March 12, 1976) Richmond County, Georgia					
Change:					
Laborers:					
Unskilled	3.85	.15			
Air tool operator (jackhammer, vibrator)	4.00	.15			
Mason tenders	4.00	.15			
Mortar mixers	4.00	.15			
Pipelayers (concrete, clay)	4.00	.15			
Plasterers' tenders	4.00	.15			
DECISION #HI76-5013 - Mod. #3 (41 FR 4750 - January 30, 1976) Statewide, Hawaii					
Change:					
Asbestos Workers	$9.03	.58	1.40		.05
Drywall Applicator	8.96	.52	.60		
Glaziers	8.92	.73	.75	.72	.12
Painters:					
Brush	8.36	.48	.85		.06
Tapers	8.56	.48	.85		.06
Spray	8.86	.48	.85		.06
Sheet Metal Workers	9.20	.63	1.50+3%	.82	.20+.02
Soft Floor Layers	8.31	.50	.40	.15	.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO.NV75-5005 - Mod. #3 (41 FR 2601 - January 16, 1976) Nevada Test Site including Tonopah Test Range in Clark and Nye Counties, Nevada					
Change:					
Asbestos Workers	$11.36	.78	1.02		
Bricklayers	10.87	.45	.50		.06
Plumbers; Steamfitters	10.75	.70	1.70	1.60	.08
Power Equipment Operators:					
Group 1	8.43	.95	1.75	.30	.04
Group 2	8.67	.95	1.75	.30	.04
Group 3	8.91	.95	1.75	.30	.04
Group 4	9.02	.95	1.75	.30	.04
Group 5	9.21	.95	1.75	.30	.04
Group 6	9.31	.95	1.75	.30	.04
Group 7	8.31	.75	1.75	.30	
Group 7-A	8.02	.75	1.75	.30	
Group 7-B	7.91	.75	1.75	.30	
Group 7-C	6.87	.75	1.75	.30	
Sheet Metal Workers	9.93	.83	1.60	1.00	.05+.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. NH75-2096- Mod #3 (40 FR 30419- July 18, 1975) Hillsboro County, New Hampshire					
Change:					
Glaziers	$7.87	.52	.59		.03
Ironworkers- structural, ornamental, and reinforcing	9.20	.70	1.00		.02
Millwrights: Pelham & Greenville	10.28	.60	.50		.07
Plumbers and steamfitters: Remainder of county	9.25	.53	.40		.02
Sprinkler fitters	10.21	.60	.90		.08
DECISION NO. NH75-2097- Mod #3 (40 FR 30422- July 18, 1975) Merrimack County, New Hampshire					
Change:					
Glaziers	7.87	.52	.59		.03
Ironworkers: structural, ornamental, and reinforcing	9.20	.70	1.00		.02
Plumbers and steamfitters	9.25	.53	.40		.02
Sprinkler fitters	10.21	.60	.90		.08
DECISION NO. NH75-2099- Mod #3 (40 FR 30430- July 18, 1975) Strafford County, New Hampshire					
Change:					
Electricians:					
On projects up to $1½ million	8.70	.50	1%+.10		.02
On projects over $1½ million	9.70	.50	1%+.10		.02
Glaziers	7.87	.52	.59		.03
Ironworkers: structural, ornamental and reinforcing	9.20	.70	1.00		.02
Plumbers and steam fitters	9.25	.53	.40		.02
Sprinkler fitters	10.21	.60	.90		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NY76-3125 - Mod. #2 (41 FR 3630 - January 23, 1976) Wayne County, New York					
Change:					
Bricklayers, cement masons (building), marble setters, terrazzo workers, tile setters, stone masons and plasterers Remainder of county:	$ 9.00	1.50	.65	a	.02
Electricians: Twps. of Lyons, Galen, Arcadia, and Savannah	10.85	.55	1% + .45		.10
Ironworkers: Remainder of county:					
Structural, ornamental and reinforcing	10.24	.52	.82		
Sheeter	10.49	.52	.82		
Sheeter, bucker-up	10.365	.52	.82		
Sheet Metal Workers	10.61	.70	.90		.045
Sprinkler Fitters	11.61	.60	.90		.08

FOOTNOTES:

a. Holiday: Labor Day provided the employee has worked the day before the holiday.

DECISION NO. NY76-3125. (Cont'd)

REMAINDER OF COUNTY

24 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 7.24	.95	.90	a	
CLASS B	7.44	.95	.90	a	
CLASS C	7.64	.95	.90	a	
CLASS D	7.84	.95	.90	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

DECISION NO. NY76-3125. (Cont'd)

Twps. of Macedon and Palmyra

5 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 6.80	1.40	.89	a	
CLASS B	7.00	1.40	.89	a	
CLASS C	7.20	1.40	.89	a	
CLASS D	7.40	1.40	.89	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

DECISION NO. NY76-3125 (Cont'd)

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

DECISION NO. NY76-3126 - Mod. #1 (41 FR 3636 - January 23, 1976) Westchester County, New York	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers: (Building)					
Laborers, mason, plasterers, bricklayers, tenders, concrete laborers and pipelayers	$ 7.40	.70	.70	.75	
Jackhammer, vibrators, power buggies, fork lifts, and all pneumatic equipment	7.65	.70	.70	.75	
Painters:					
Brush	8.80	.50	.50+j	.40	
Structural steel, swing stage, rolling scaffold 30' or more	10.05	.50	.50+j	.40	
Spray	9.80	.50	.50+j	.40	
Plumbers	9.44	8% + d	8½%	11%	2½%
Sheet Metal Workers	10.00	10.3%	14%	9%	.02
Steamfitters	9.44	8% +d	8½%	11%	2½%
Tile Setters	8.50	.80	2.10		
Sprinkler Fitters	11.61	.60	.90		.08

FOOTNOTES:
d. Employer contributes $7.60 per day to Security Benefit Fund, providing the employee works 3½ hours or more during the working day

j. Employer contributes $3.00 per 7 hour day to Annuity Fund.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4033 - Mod. #3 (41 FR 7019 - February 13, 1976) Bowie County, Texas					
Change:					
Asbestos workers	$ 9.38	.325	.685		.025
Boilermakers	9.00	.50	1.00		.02
Bricklayers & stonemasons	8.75		.25		
Sheet metal workers	8.985	3%+.35	.50		.055
Power Equipment Operators:					
Group 1	7.24	.40	.625		.10
Group 2	8.025	.40	.625		.10
Group 3	8.425	.40	.625		.10
DECISION #TX76-4048 - Mod. #2 (41 FR 7920 - February 20, 1976) Taylor County, Texas					
Change:					
Asbestos workers	9.38	.325	.685		.025
Boilermakers	9.00	.50	1.00		.02
Electricians	8.30	.40	1%		1/4%
Line Construction:					
Lineman	8.30	.40	1%		1/4%
Cable splicer	8.55	.40	1%		1/4%
Groundman (over 1 year of experience)	6.23	.40	1%		1/4%
Groundman (under 1 year of experience)	4.98	.40	1%		1/4%
Equipment operator	6.81	.40	1%		1/4%
Flat bed truck driver	5.23	.40	1%		1/4%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4042 - Mod. #3 (41 FR 7013 - February 13, 1976) Harrison County, Texas					
Change:					
Asbestos workers	$ 9.38	.325	.685		.025
Boilermakers	9.00	.50	1.00		.02
Bricklayers & stonemasons	8.75		.25		
Cement masons	7.50		.25		
Plasterers	8.75		.25		
Sheet metal workers	8.985	3%+.35	.50		.055
Power Equipment Operators:					
Group 1	7.24	.40	.625		.10
Group 2	8.025	.40	.625		.10
Group 3	8.425	.40	.625		.10
DECISION #TX76-4035 - Mod. #4 (41 FR 7023 - February 13, 1976) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
Change:					
Boilermakers	9.00	.50	1.00		.02
DECISION #TX76-4034 - Mod. #4 (41 FR 7021 - February 13, 1976) Brazos County, Texas					
Change:					
Boilermakers	9.00	.50	1.00	.20	.02
Sheet metal workers	9.465	.225	.475		.045

MODIFICATIONS P. 21

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4047 - Mod. #3 (41 FR 7918 - February 20, 1976) Lubbock County, Texas					
Change:					
Boilermakers	$ 9.00	.50	1.00		.02
DECISION #TX76-4051 - Mod. #2 (41 FR 7924 - February 20, 1976) Wichita County, Texas					
Change:					
Asbestos workers	9.38	.325	.685		.025
Boilermakers	9.00	.50	1.00		.02
Carpenters:					
Millwrights	9.19	.30	.40		.07
DECISION #TX76-4077 - Mod. #1 (41 FR 19024 - May 7, 1976) Statewide (excluding Dallas-Fort Worth Regional Airport), Texas					
Change:					
Spreader Box Man:					
Zone 1	4.35				
Carpenter Helper:					
Zone 6	2.50				

MODIFICATIONS P.22

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4078 - Mod. #1 (41 FR 19032 - May 7, 1976) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Incidental Paving & Utilities & Site Preparation:					
Power Equipment Operators:					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	$ 5.05				
DECISION #TX76-4079 - Mod. #1 (41 FR 19034 - May 7, 1976) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Asbestos workers:					
Zone 2	9.38	.325	.685		.025
Boilermakers	9.00	.50	1.00		.02
Plumbers & pipefitters:					
Zone 1	8.00	.30	.30		.03
Zone 2	8.40	.30	.30		.03
Incidental Paving & Utilities (Bell & Coryell Counties):					
Plumbers:					
Zone 1	8.00	.30	.30		.03
Zone 2	8.40	.30	.30		.03

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4083 - Mod. #1 (41 FR 19043 - May 7, 1976) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
Change:					
Bricklayers	$ 6.00				
DECISION #VA75-3116 - Mod. #4 (40 FR 58052 - December 12, 1975) Henrico County and the City of Richmond, Virginia					
Change:					
Asbestos Workers	$ 8.73	.50	.25		.01
Carpenters & Soft Floor Layers	8.00	.30	.30		.01
Cement Masons:					
Cement masons	7.40				
Machine men	7.50				
Ironworkers - Structural, Ornamental & Reinforcing:					
Zone 1 - up to 10 miles from Capital Square	9.25	.30	.50		.05
Zone 2 - from 10 miles to 30 miles radius	9.625	.30	.50		.05
Zone 3 - from 30 miles and beyond	9.875	.30	.50		.05
Lathers:					
Lathers (plaster finish & drywall finish)	8.59		.20		.01
Sheet rock applicator	6.94		.20		.01
Lead Burners	10.25	.35		c	.01
Marble, Tile & Terrazzo Workers	7.40				
Millwrights	8.95	.30	.30		.01
Plasterers	8.80				
Roofers:					
Composition	5.70				
Helpers	3.95				
Sprinkler Fitters	9.23	.60	.90		.08

DECISION #VA75-3117 - Mod. #5 (40 FR 58054 - December 12, 1975) York County and the Independent Cities of Hampton and Newport News (including Langley AFB, Fort Eustis and Fort Monroe), Virginia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters & Soft Floor Layers	$ 8.00	.30	.30		.01
Cement Masons:					
Cement masons	7.30				
Machine & scaffold men	7.40				
Electricians:					
Zone 1 - within a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Wiremen	8.73	5%	6%		1%
Cable splicers	8.98	5%	6%		1%
Zone 2 - beyond a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Wiremen	9.73	5%	6%		1%
Cable splicers	9.98	5%	6%		1%
Line Construction:					
Zone 1 - within a 16air mile radius of 7812 Warwick Blvd., Newport News:					
Linemen	8.73	5%	6%		½ of 1%
Cable splicers	8.98	5%	6%		½ of 1%
Zone 2 -beyond a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Linemen	9.73	5%	6%		½ of 1%
Cable splicers	9.98	5%	6%		½ of 1%
Millwrights	8.95	.30	.30		.01
Painters:					
(York Co., from a point on the north shore of Queens Creek at the intersection of York River due west to a point on the eastern shore of James River including all cities therein; the Cities of Hampton and Newport News):					
Brush & roller	7.00				

MODIFICATIONS P.25

DECISION #VA75-3117 (cont'd)

Painters (cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
Paperhanger, taper, spray, roller (handle 6' or over), structural steel (to 74' from ground up), swing stage & bosun chair (from ground up), sandblasting	$ 7.35				
All work over 74' from ground	7.50				
Bituminous coatings, hot creosote	8.40				
Sign painting	7.65				
(The remainder of York County):					
Brush & roller	7.60				
Paperhanger, taper, spray, roller (handle 6' or over), structural steel (to 74' from ground up), swing stage & bosun chair (ground up), sandblasting	7.95				
All work over 74' from ground	8.10				
Bituminous coatings, hot creosote	9.00				
Sign painting	8.25				
Plasterers	9.36				
Plumbers & Steamfitters	8.70	.45	.40		.02
Roofers:					
Composition	5.70				
Helpers	3.95				
Sheet Metal Workers:					
Newport News & Hampton Cities	8.50	.45	.45		.005
York County	8.75	.45	.45		.005
Sprinkler Fitters	9.23	.60	.90		.08
Power Equipment Operators:					
Building Construction:					
Group 1	8.65	.325	.30		.05
Group 2	7.04	.325	.30		.05
Group 3	5.86	.325	.30		.05
Group 4	5.68	.325	.30		.05
Group 5	5.51	.325	.30		.05

MODIFICATIONS P. 26

DECISION #VA75-3118 - Mod. #4
(40 FR 58057 - December 12, 1975)
The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters & Soft Floor Layers	$ 8.00	.30	.30		.01
Cement Masons:					
Cement masons	7.30				
Machine & scaffold men	7.40				
Electricians & Cable Splicers	9.00	5%	6%		1%
Linemen & Cable Splicers	9.00	5%	6%		½ of 1%
Millwrights	8.95	.30	.30		.01
Painters:					
Brush & rollers	7.25		.30		
Structural steel from ground to 74'	7.75		.30		
Spray, paperhangers & glove work	7.60		.30		
Any work over 74' from ground	8.55		.30		
Bituminous coating & hot creosote	8.90		.30		
Plasterers	9.36				
Plumbers & Steamfitters	8.80	.40	.35		.06
Roofers:					
Composition	5.70				
Helpers	3.95				
Sheet Metal Workers	8.25	.45	.45		.005
Sprinkler Fitters	9.23	.60	.90		.08
Power Equipment Operators:					
Building Construction:					
Group 1	8.65	.325	.30		.05
Group 2	7.04	.325	.30		.05
Group 3	5.86	.325	.30		.05
Group 4	5.68	.325	.30		.05
Group 5	5.51	.325	.30		.05

DECISION #WV75-3105 - Mod. #4
(40 FR 48884 - October 17, 1975)
Statewide, West Virginia

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stone Masons:					
Zone 9	$ 9.44		.40		
Electricians:					
Zone 14					
Wiremen	8.66	.30	1%		½ of 1%
Cable splicers	9.06	.30	1%		½ of 1%
Line Construction:					
Zone 11					
Linemen, cable splicers, equipment operators	12.11	.35	1%		½ of 1%
Truck with winch, pole or steel handling	7.73	.35	1%		½ of 1%
Groundmen	7.47	.35	1%		½ of 1%
Plumbers & Pipefitters:					
Zone 3	9.02	.40	.50	10%	.04

Add:

Line Construction:					
Zone 14					
Linemen	8.66	.35	1%		½ of 1%
Cable splicers	9.06	.35	1%		½ of 1%
Equipment operators	7.45	.35	1%		½ of 1%
Truck with earth boring auger	6.06	.35	1%		½ of 1%
Truck with winch & groundmen	4.76	.35	1%		½ of 1%
Area Covered by Zone 14:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties.					

DECISION #WV75-3106 - Mod. #3
(40 FR 58060 - December 12, 1975)
Barbour, Boone, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Ritchie, Roane, Taylor, Upshur, Wayne, Wetzel, Wirt & Wood Counties, West Virginia

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cement Masons & Plasterers:					
Zone 1					
Plasterers	$ 8.75				
Zone 2					
Plasterers	9.50				.01
Glaziers:					
Zone 3					
Inside	5.40	.26	.20	.60 + p	
Outside	6.10	.26	.20	.60 + p	
Lathers:					
Zone 2	9.50		.10		.01
Plumbers & Pipefitters:					
Zone 3	9.02	.40	.50	10%	.04
Roofers:					
Zone 4					
Commercial:					
Roofers	9.60		.10		.01
Waterproofers	9.85		.10		.01
Unprotected Roofing or Re-roofing:					
Roofers	7.25		.10		.01
Waterproofers	7.50		.10		.01
Sprinkler Fitters	11.23	.60	.90		.08

MODIFICATIONS P. 29

DECISION #WV75-3107 - Mod. #3
(40 FR 57061 - December 5, 1975)
Braxton, Grant, Greenbrier, Hampshire, Hardy, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Summers, Tucker, Webster & Wyoming Counties, West Virginia

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers, Stone Masons, Marble Masons, Terrazzo Workers, Tile Setters, Cement Masons & Plasterers:					
Zone 1	$ 9.44		.40		
Carpenters, Millwrights & Piledrivermen:					
Zone 1					
Carpenters	9.70	.45	.25		.02
Millwrights	10.06	.45	.25		.02
Piledrivermen	10.00	.45	.25		.02
Electricians & Cable Splicers:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Wiremen	8.66	.30	1%		½ of 1%
Cable splicers	9.06	.30	1%		½ of 1%
Glaziers:					
Zone 2					
Inside	5.40	.26	.20	.60 + a	
Outside	6.10	.26	.20	.60 + a	
Line Construction:					
Hardy & Pendleton Counties:					
Linemen, cable splicers & equipment operators	12.11	.35	1%		½ of 1%
Truck with winch, pole or steel handling	7.73	.35	1%		½ of 1%
Groundmen	7.47	.35	1%		½ of 1%
Plumbers & Pipefitters:					
Zone 3	9.02	.40	.50	10%	.04

MODIFICATIONS P. 30

DECISION #WV75-3107 (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers:					
Zone 3					
Commercial:					
Roofers	$ 9.60		.10		.01
Waterproofers	9.85		.10		.01
Unprotected Roofing or Re-roofing:					
Roofers	7.25		.10		.01
Waterproofers	7.50		.10		.01
Sprinkler Fitters	11.23	.60	.90		.08
Add:					
Line Construction:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Linemen	8.66	.35	1%		½ of 1%
Cable splicers	9.06	.35	1%		½ of 1%
Equipment operators	7.45	.35	1%		½ of 1%
Truck with earth boring auger	6.06	.35	1%		½ of 1%
Truck with winch & groundmen	4.76	.35	1%		½ of 1%

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Mobile
DECISION NUMBER: AL76-1063 DATE: Date of Publication
Supersedes Decision No.: AL75-1111 dated November 28, 1975, in 40 FR-55617
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	9.40	.445	.90	a	.02
Boilermakers	8.80	.60	1.00		.02
Bricklayers, caulkers, cleaners, Marble setters, Pointers, Stonemasons, Terrazzo workers, & Tile setters	9.21		1.00		
Carpenters:					
Carpenters, & soft floor layers	8.57	.35	.35		
Carpenters on creosote material, power saw operator	8.82	.35	.35		
Piledriver	8.84	.35	.35		
Piledriver on creosote material	9.09	.35	.35		
Millwrights	9.12	.35	.35		
Cement masons	8.34	.35	.35		
Electricians:					
Electricians	10.14	.30	1¾+.25	.125	1/10 of 1%
Cable splicers	10.39	.30	1¾+.25	.125	1/10 of 1%
Elevator constructors	9.69	.495	.32	1¾+b+c	.02
Elevator constructors' helpers	70%JR	.495	.32	1¾+b+c	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	6.70	.30	.15		
Ironworkers	8.98	.35	.35		
Lathers	9.08	.35	.35		.01
Line Construction:					
Linemen	9.45	.30	1¾+.25	.125	1/10 of 1%
Cable splicers	9.70	.30	1¾+.25	.125	1/10 of 1%
Painters:					
Brush	8.71	.30	.10	d	.01
Industrial	8.96	.30	.10	d	.01
Hazardous	9.21	.30	.10	d	.01
Spraying bituminous coatings	9.71	.30	.10	d	.01
Plasterers	9.07	.35	.35		
Plumbers, Steamfitters	10.40	.30	.45	e	.03
Roofers	7.80		.30	f	
Sheet metal workers	9.45	.45	.50		.03
Sprinkler fitters	9.35	.50	.80		.08
Welders - Rate for Craft.					

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:

a. 2 Paid Holidays: D and E. provided the employee works at least one day out of the 3 work days prior to the paid holidays, and the first work day after the paid holidays.

b. 6 Paid Holidays: A through F.

c. Employer contributes 1% basic hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% basic hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

d. 1 Paid Holiday: F

e. 8 Paid Holidays: A,C,D,E,F, Day after Thanksgiving Day, Christmas Eve, and Mardi Gras.

f. 40 hours paid vacation after 1 year of employment, 2 paid holidays: A & C.

AL76-1063 - (Cont'd)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	5.55	.30	.35		
GROUP B	5.77	.30	.35		
GROUP C	6.05	.30	.35		
GROUP D	6.94	.30	.35		
GROUP E	7.21	.30	.35		
GROUP F	6.65	.30	.35		
GROUP G	6.41	.30	.35		
GROUP H	5.97	.30	.35		
GROUP I	6.11	.30	.35		
GROUP J	6.78	.30	.35		
GROUP K	6.14	.30	.35		
GROUP L	6.65	.30	.35		
GROUP M	6.11	.30	.35		

GROUP A: General Building Construction Laborers

GROUP B: Mortar mixers (any method), hod carriers, paving breakers - breaking & chipping concrete (any method), air operating tools (elec. or gas), mason and plaster tenders, tile setter & terrazzo helpers, handling creosote or coppertox materials, glass wool and all types insulation, kettle man, asphalt raker & tamper, drills, vibrators, concrete dump bucketman, All concrete rollers, wheel barrows, Georgia buggies, pipe cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe for main & side sewers and drainage only), pipe wipers (inside and out).

GROUP C: Gunnite or pressure concrete workers, nozzleman, gunman, rodman, power driven buggy mobiles, height: all work performed 40 Ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)

GROUP D: Cofferdam or tunnel workers (underground)

GROUP E: Blasting (powderman)

GROUP F: Concrete sawman

GROUP G: Form setters; roadways, runways, highways

GROUP H: Track laborer

GROUP I: Brick washers (laborers)

GROUP J: Burners on dismantling (anything not to be reused)

GROUP K: Stack laborers

GROUP L: Stack laborers (over 40 ft.)

GROUP M: Tank cleaners (caustic chemicals)

AL76-1063 - (Cont'd)

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	9.02	.35	.35		
GROUP B	8.69	.35	.35		
GROUP C	8.08	.35	.35		
GROUP D	7.26	.35	.35		
GROUP E	6.93	.35	.35		

GROUP A: HEAVY EQUIPMENT:
Heavy duty mechanic, crane, shovel, derrick operator (2 or more drums), dragline pile driver operator, hoist operator (2 or more drums), cable ways, excavators, front end loader, backhoe, rubber tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, side boom tractors, paving machines, motor patrol, pumpcrete machines, gradalls, johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready-mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilots and concrete paving trains, tugboats.

GROUP B: MEDIUM EQUIPMENT:
Dozer scraper, turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, fork-lift, well-point & dewatering systems, subgraders, finishing machines, motorized compactors, wagonmobiles and push carts, riding trenching & ditching machines

GROUP C: LIGHT EQUIPMENT:
Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors, and pile driver hammers (diesel, gas, air or electric)

GROUP D:
Fuel truck oilers, fireman, brakeman, outboard motor boats, truck crane oilers and mechanic helpers

GROUP E:
Oilers (crawler), deck hand

AL76-1063 - (Cont'd).

TRUCK DRIVERS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	5.56	.35	.35		
GROUP B	6.35	.35	.35		
GROUP C	6.67	.35	.35		
GROUP D	6.94	.35	.35		
GROUP E	7.25	.35	.35		
GROUP F	7.46	.35	.35		
GROUP G	8.25	.35	.35		
GROUP H	8.97	.35	.35		

GROUP A: Truck helpers

GROUP B: Truck helpers when unloading creosote or coppertox materials; Drivers-trucks up to but not including 1½ tons; Stations wagons; Jeeps and automobiles; Truck spotters; General warehousemen

GROUP C: Mechanic helper; Filling station attendant; Tire repairmen; Grease and wash rack man

GROUP D: Drivers 1½ tons up to but not including 5 tons

GROUP E: Receiving and issuing clerk

GROUP F: Scalemen

GROUP G: Truck drivers on rated 5 tons or 6 yard and over, including heavy equipment such as pole trucks; Midd or corning wagons; Dumpsters; Semi-drivers; Agitators; Ross carriers; Dempsey dumps; Euclid trucks; Fork-lift trucks in warehouse and similar equipment such as tractors; 10 wheelers; Jeeps or dump trucks or pickup trucks pulling two of four wheel trailers hauling equipment

GROUP H: Truck & automobile mechanics

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DECISION NUMBER: CO76-5042

DATE: Date of Publication

Supersedes Decision No. CO76-5030 dated April 16, 1976, in 41 FR 16321

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.45	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Eagle County	9.25	.50	.60	.25	.05
Boulder and Grand Counties	8.95	.50	.60		.05
Elbert, Lake and Park Counties	8.50	.45	.50		.04
Larimer County	8.95	.45	.60		.05
Remaining Counties	9.25	.50	.60	.25	.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing Points					
Zone I (0 to 20 miles)	8.635	.53	.70	.50	.055
Zone II (20 to 50 miles)	9.71	.53	.70	.50	.055
Zone III (50 miles and over)	10.79	.53	.70	.50	.055
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	8.635	.53	.70	.50	.055
Zone II (20 to 50 miles)	9.71	.53	.70	.50	.055
Zone III (50 miles and over)	10.79	.53	.70	.50	.055
Larimer County (S.E. portion within Loveland basing point, Zone I)	8.135	.48	.60	.40	.05
Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties					
Zone I (0-30 miles from P.O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05

DECISION NO. CO76-5042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Zone II (30-60 miles from P. O. in Leadville or Fort Collins)	$7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P. O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	7.74	.44	1.10	.60	.08
Working with composition materials and color	8.24	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.99	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Electricians (Elbert and Park Counties)	10.07	.42	1%+.45		.015
Electricians (Remaining Cos.)	10.94	.70	1%+.50		2/10%
Cable Splicers (Remaining Cos.)	11.19	.70	1%+.50		2/10%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS	9.75	.71	1.15		.10
LATHERS	9.44				.01
MARBLE SETTERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Park County (Southern half)					
Brush, roller, taper, hand texture	7.20	.50	.20		.03
Steel and Paperhanger	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
Remaining Counties including N½ of Park County*					
Brush and roller	9.31	.50	.60		.05
Drywall finisher; Paperhanger	9.51	.50	.60		.05
Spray; Swing Stage	9.79	.50	.60		.05
PLASTERERS	9.44				.01

DECISION NO. C076- 5042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:					
Southern portions of Douglas, Elbert and Park Counties*	$ 9.05	.60	.75	$ 1.17	.08
Boulder County	9.45	.60	.65	.50	.10
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	10.15	.65	.80	.50	.05
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas and Elbert Counties**	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	9.00	.65	.11		.08
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	11.40	.60	.90		.08
TILE SETTERS:					
Elbert, Lake and Park Counties	7.41	.45	.50		
Remaining Counties	9.20	.35	.61		.04
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	6.87	.61	.55	.40	
Floor Grinders	7.02	.61	.55	.40	
Base Grinder	7.57	.61	.55	.40	

*Park County dividing line: A line from the S. W. corner of Jefferson County to the S. E. corner of Lake County

**Area South of a east-west line from west border of Lake County to a point 2 miles north of the City of Leadville to a point 1/2 mile north of the City of Limon at the west border of Lincoln County

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. C076-5042

LABORERS (Building Construction)	ZONE 1	ZONE 2	ZONE 3	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H.& W	Pensions	Vacation	Education and/or Appr. Tr.
Area A							
Group 1	$4.80	$5.25	$5.70	.47	.52		.05
Group 2	6.30	6.75	7.20	.47	.52		.05
Group 3	6.58	7.03	7.48	.47	.52		.05
Group 4	6.80	7.25	7.70	.47	.52		.05
Group 5	6.85	7.30	7.75	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05
Area B							
Group 1	4.80	5.25	5.70	.47	.52		.05
Group 2	6.20	6.65	7.10	.47	.52		.05
Group 3	6.48	6.93	7.38	.47	.52		.05
Group 4	6.68	7.13	7.58	.47	.52		.05
Group 5	6.52	6.97	7.42	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05

AREA A

Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 south. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.,; thence east along the north line of said Township six (6) miles, more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the eastwest center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

LABORERS (Cont'd)
(Building Construction)

AREA A (Cont'd)

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville

Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities

AREA B

Douglas, Elbert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden Grandby, Greeley and Vail.

Zone 2: That area encompassed by 30 to 70 driving miles from main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office in above named Cities

LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

DECISION NO. C076-5042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION					
CARPENTERS:					
Carpenters					
*Zone I	$7.99	.68	.75	.55	.06
*Zone II	8.49	.68	.75	.55	.06
Underground Carpenters					
*Zone I	8.19	.68	.75	.55	.06
*Zone II	8.69	.68	.75	.55	.06
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	8.29	.68	.75	.55	.06
*Zone II	8.74	.68	.75	.55	.06
CEMENT MASONS:					
*Zone I	7.51	.47	1.15	.30	.09
*Zone II	8.01	.47	1.15	.30	.09

DECISION NO. C076 5042

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatio and/or Appr. Tr
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$6.20	$6.70	.47	.52		.05
Group 2	6.30	6.80	.47	.52		.05
Group 3	6.60	7.10	.47	.52		.05
Group 4	6.75	7.25	.47	.52		.05
Group 5	6.95	7.45	.47	.52		.05
LABORERS (Tunnels)						
Group 1	6.20	6.70	.47	.52		.05
Group 2	7.10	7.60	.47	.52		.05
Group 3	7.20	7.70	.47	.52		.05
Group 4	7.28	7.78	.47	.52		.05
Group 5	7.35	7.85	.47	.52		.05
Group 6	7.50	8.00	.47	.52		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	7.20	7.70	.47	.52		.05
Group 2	7.35	7.85	.47	.52		.05
Group 3	7.45	7.95	.47	.52		.05
Group 4	7.63	8.13	.47	.52		.05
Group 5	7.73	8.23	.47	.52		.05
Group 6	7.78	8.28	.47	.52		.05

DECISION NO. C076-5042

LABORERS (Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

DECISION NO. C076-5042

LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

DECISION NO. C076-5042

LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C076-5042

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatio and/or Appr. T
	*Zone I	*Zone II				
Group 1	$7.15	$7.90	.40	.69	.30	.06
Group 2	7.50	8.25	.40	.69	.30	.06
Group 3	7.85	8.60	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.30	9.05	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	7.30	8.05	.40	.69	.30	.06
Group 2	7.65	8.40	.40	.69	.30	.06
Group 3	7.75	8.25	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.55	9.30	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor, Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5042

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatio and/or Appr. Tr
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$7.15	$7.65	.45	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	7.25	7.75	.45	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	7.35	7.85	.45	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	7.40	7.90	.45	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	7.45	7.95	.45	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	7.50	8.00	.45	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	7.55	8.05	.45	.30	.30	

DECISION NO. C076-5042

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H.& W	Pensions	Vacation	Educatio and/or Appr. Tr
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$7.60	$8.10	.45	.30	.30	
TRUCK DRIVER, Snow Plow	7.70	8.20	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.75	8.25	.45	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.85	8.35	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	8.00	8.50	.45	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	8.05	8.55	.45	.30	.30	
MECHANIC	8.15	8.65	.45	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	8.25	8.75	.45	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	8.35	8.85	.45	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	8.45	8.95	.45	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	8.65	9.15	.45	.30	.30	

DECISION NO. C076-5042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. C076-5042

HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:
Boulder, Clear Creek, Denver, Douglas, Gilpin, Jefferson, Larimer, Morgan, Weld

B. Counties entirely within Zone 2:
Grand, Lake, Park, Summit

C. Legal description of the portions of Adams, Arapahoe, Eagle and Elbert Counties which are included within Zone 1, as follows:
All of Adams, Arapahoe, Elbert Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West

D. Legal description of the portions of Adams, Arapahoe, Eagle and Elbert Counties which are included within Zone 2, as follows:
All of Adams, Arapahoe, Elbert Counties lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: El Paso
DECISION NUMBER: CO76-5043
DATE: Date of Publication
Supersedes Decision No. CO76-5031 dated April 16, 1976, in 41 FR 16330
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		.02
BOILERMAKERS	9.45	.60	1.00		.04
BRICKLAYERS; Stonemasons	9.10	.50	.60		
CARPENTERS:					
Zone I (0-30 miles from Post Office in Colorado Springs)	7.94	.53	.70	.50	.055
Zone 2 (30 miles and over from Post Office in Colorado Springs)	8.19	.53	.70	.50	.055
CEMENT MASONS:	7.49	.44	1.10	.60	.08
Cement Masons					
Working with composition materials and color	7.99	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.74	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS	10.07	.42	1%+.45		.015
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS	9.75	.71	1.15		.10
LATHERS	8.69				.01
MARBLE SETTERS	8.36	.50	.50		
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Brush and roller; Tapers, hand texture	7.94	.50	.20		.04
Paperhangers; Steel Spray	8.44	.50	.20		.04
Steel Spray	8.69	.50	.20		.04
PLASTERERS	9.19	.50	.20		.04
PLUMBERS; Pipefitters	9.44				.01
ROOFERS	9.05	.60	.75	1.17	.08
SHEET METAL WORKERS	8.54	.42	.20		
SOFT FLOOR LAYERS	10.02	3%+.35	1.15		.07
SPRINKLER FITTERS	8.29	.40	.75	.30	.05
TERRAZZO WORKERS	11.40	.60	.90		.08
TILE SETTERS	9.20	.55	.61		.04
	8.36	.50	.50		

DECISION NO. CO76-5043

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

	ZONE 1	ZONE 2	ZONE 3	Fringe Benefits Payments			
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Building Construction)							
Group 1	$4.80	$5.25	$5.70	.47	.52		.05
Group 2	6.30	6.75	7.20	.47	.52		.05
Group 3	6.58	7.03	7.48	.47	.52		.05
Group 4	6.80	7.25	7.70	.47	.52		.05
Group 5	6.85	7.30	7.75	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in Colorado Springs

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in Colorado Springs

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in Colorado Springs

DECISION NO. C076-5043

LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

DECISION NO. C076-5043

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters	$7.99	.68	.75	.55	.06
Underground Carpenters	8.19	.68	.75	.55	.06
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite	8.29	.68	.75	.55	.06
CEMENT MASONS:					
Cement Masons	7.51	.47	1.15	.30	.09

DECISION NO. C076-5043

LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$6.20	.47	.52		.05
Group 2	6.30	.47	.52		.05
Group 3	6.60	.47	.52		.05
Group 4	6.75	.47	.52		.05
Group 5	6.95	.47.	.52		.05
LABORERS (Tunnels)					
Group 1	6.20	.47	.52		.05
Group 2	7.10	.47	.52		.05
Group 3	7.20	.47	.52		.05
Group 4	7.28	.47	.52		.05
Group 5	7.35	.47	.52		.05
Group 6	7.50	.47	.52		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)					
Group 1	7.20	.47	.52		.05
Group 2	7.35	.47	.52		.05
Group 3	7.45	.47	.52		.05
Group 4	7.63	.47	.52		.05
Group 5	7.73	.47	.52		.05
Group 6	7.78	.47	.52		.05

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LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Ciassons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 1: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' tO 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air, hydraulic); Automatic Concrete Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any Laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work; Relining pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

DECISION NO. C076-5043

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setter; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing materials

Group 4: Collapsible Form Movers and Setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plant Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Crete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(Other than for work in Tunnels, Shafts and Raises)					
Group 1	$7.15	.40	.69	.30	.06
Group 2	7.50	.40	.69	.30	.06
Group 3	7.85	.40	.69	.30	.06
Group 4	8.00	.40	.69	.30	.06
Group 5	8.15	.40	.69	.30	.06
Group 6	8.30	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	7.30	.40	.69	.30	.06
Group 2	7.65	.40	.69	.30	.06
Group 3	7.75	.40	.69	.30	.06
Group 4	8.00	.40	.69	.30	.06
Group 5	8.15	.40	.69	.30	.06
Group 6	8.55	.40	.69	.30	.06

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POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to heavy duty Mechanics and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, Single unit Conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a Spray Bar; Screening Plants, with Classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete Finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, Rotary, Churn, or Cable Tool; Elevating Graders, Equipment Lubricating and Service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; Single unit portable Crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on Truck

Group 4: Cable Operated Crane, Truck mounted; Cable operated Power Shovels, Draglines, Clamshells and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-Welder, heavy duty; Mixer Mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

Group 5: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

(For work in TUNNELS, SHAFTS and RAISES)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, under-ground; Slusher; Mine Hoist Operator

Group 6: Mole

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$7.15	.45	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, Single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	7.25	.45	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	7.35	.45	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	7.40	.45	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	7.45	.45	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	7.50	.45	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	7.55	.45	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$7.60	.45	.30	.30	
TRUCK DRIVER, Snow Plow	7.70	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu yds., to and including 15 cu. yds.	7.75	.45	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.85	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	8.00	.45	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	8.05	.45	.30	.30	
MECHANIC	8.15	.45	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	8.25	.45	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	8.35	.45	.30	.30	
DUMP TRUCKS, over 75 cu. yds. to and including 104 cu. yds.	8.45	.45	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	8.65	.45	.30	.30	

DECISION NO. C076-5043

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

SUPERSEDEAS DECISION

STATE: Colorado
COUNTIES: Las Animas, Otero and Pueblo
DECISION NUMBER: CO76-5044
DATE: Date of Publication
Supersedes Decision No. CO76-5032 dated April 16, 1976 in 41 FR 16337
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		
BOILERMAKERS	9.40	.60	1.00		.02
BRICKLAYERS	9.22	.50	.60		.04
CARPENTERS	7.94	.53	.70	.50	.055
CEMENT MASONS:					
Cement Masons	7.39	.44	1.10	.60	.08
Working with composition material and color	7.89	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.74	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Zone I (o-12 miles from P. O.)					
Electricians	10.15	.42	17%+.45		17%
Cable Splicers	11.17	.42	17%+.45		17%
Zone II (12-20 miles from P. O.)					
Electricians	10.55	.42	17%+.45		17%
Cable Splicers	11.55	.42	17%+.45		17%
Zone III (20-40 miles from P. O.					
Electricians	10.90	.42	17%+.45		17%
Cable Splicers	11.92	.42	17%+.45		17%
Zone IV (Over 40 miles from P.O.					
Electricians	12.03	.42	17%+.45		17%
Cable Splicers	13.05	.42	17%+.45		17%
Electrical contracts under $20,000 in Zones III and IV	9.65	.42	17%+.45		17%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	9.75	.71	1.15		.10
LATHERS	9.56				.01
MARBLE & TILE SETTERS, TERRAZZO WORKERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Brush, roller, tapers, hand texture	6.97	.50			.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Steel; Paperhangers	$7.47	.50			.04
Spray, Tapers using Automatic Tools	7.97	.50			.04
Spray Steel	8.47	.50			.04
PLASTERERS	9.44				.01
PLUMBERS:					
Zone I (0-15 miles from P.O.)	10.17	.60	.75		.08
Zone II (15-20 miles from P.O.)	10.74	.60	.75		.08
Zone III (20-40 miles from P.O.)	10.92	.60	.75		.08
Zone IV (Over 40 miles from P.O.)	11.895	.60	.75		.08
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS:					
Las Animas County	8.29	.40	.75	.30	.05
Pueblo County	7.00	.35	.55	.20	.05
SPRINKLER FITTERS	11.40	.60	.90		.08

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 4.80	$5.25	$5.70	.47	.52		.05
Group 2	6.30	6.75	7.20	.47	.52		.05
Group 3	6.58	7.03	7.48	.47	.52		.05
Group 4	6.80	7.25	7.70	.47	.52		.05
Group 5	6.85	7.30	7.75	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Pueblo and Trinidad.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named Cities

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named Cities

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LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

DECISION NO. C076-5044

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone I	$7.99	.68	.75	.55	.06
*Zone II	8.49	.68	.75	.55	.06
Underground Carpenters					
*Zone I	8.19	.68	.75	.55	.06
*Zone II	8.69	.68	.75	.55	.06
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	8.29	.68	.75	.55	.06
*Zone II	8.74	.68	.75	.55	.06
CEMENT MASONS:					
*Zone I	7.51	.47	1.15	.30	.09
*Zone II	8.01	.47	1.15	.30	.09

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LABORERS (Heavy Construction)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	*Zone I	*Zone II	H & W	Pensions	Vacation	Educati and/or Appr. T
Group 1	$6.20	$6.70	.47	.52		.05
Group 2	6.30	6.80	.47	.52		.05
Group 3	6.60	7.10	.47	.52		.05
Group 4	6.75	7.25	.47	.52		.05
Group 5	6.95	7.45	.47	.52		.05
LABORERS (Tunnels)						
Group 1	6.20	6.70	.47	.52		.05
Group 2	7.10	7.60	.47	.52		.05
Group 3	7.20	7.70	.47	.52		.05
Group 4	7.28	7.78	.47	.52		.05
Group 5	7.35	7.85	.47	.52		.05
Group 6	7.50	8.00	.47	.52		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	7.20	7.70	.47	.52		.05
Group 2	7.35	7.85	.47	.52		.05
Group 3	7.45	7.95	.47	.52		.05
Group 4	7.63	8.13	.47	.52		.05
Group 5	7.73	8.23	.47	.52		.05
Group 6	7.78	8.28	.47	.52		.05

DECISION NO. C076-5044

LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd) (Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand-Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C076-5044

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
Group 1	$7.15	$8.90	.40	.69	.30	.06
Group 2	7.50	8.25	.40	.69	.30	.06
Group 3	7.85	8.60	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.30	9.05	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	7.30	8.05	.40	.69	.30	.06
Group 2	7.65	8.40	.40	.69	.30	.06
Group 3	7.75	8.25	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.55	9.30	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5044

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/o Appr.
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$7.15	$7.65	.45	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle ; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	7.25	7.75	.45	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	7.35	7.85	.45	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	7.40	7.90	.45	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	7.45	7.95	.45	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	7.50	8.00	.45	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	7.55	8.05	.45	.30	.30	

DECISION NO. C076-5044

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$7.60	$8.10	.45	.30	.30	
TRUCK DRIVER, Snow Plow	7.70	8.20	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.75	8.25	.45	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.85	8.35	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	8.00	8.50	.45	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	8.05	8.55	.45	.30	.30	
MECHANIC	8.15	8.65	.45	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	8.25	8.75	.45	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	8.35	8.85	.45	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	8.45	8.95	.45	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	8.65	9.15	.45	.30	.30	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. C076-5044

HEAVY CONSTRUCTION

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions:

A. Counties entirely within Zone 1:
Otero Pueblo

B. Portions of Las Animas County which is included within Zone 1, as follows:
All of Las Animas County lying west of the Township line between R59W and R60W of the 7th Guide Meridian West.

C. Legal description of the portions of Las Animas County which is included within Zone 2, as follows:
All of Las Animas County lying East of the Township line between R59W and R60W of the 7th Guide Meridian West.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin

DECISION NUMBER: CO76-5045

DATE: Date of Publication

Supersedes Decision No. CO76-5033 dated April 16, 1976, in 41 FR 16345

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.01	.38	1.02		.02
BOILERMAKERS	9.45	.60	1.00		
BRICKLAYERS: Stonemasons:					
Pitkin County	9.25	.50	.60	.25	.05
Remaining Counties	8.50	.45	.60	.25	.05
CARPENTERS:					
P. O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs; Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.94	.53	.70	.50	.055
Zone II (30-60 miles from nearest basing point)	8.19	.53	.70	.50	.055
Zone III (60 miles and over from nearest basing point)	8.44	.53	.70	.50	.055
CEMENT MASONS:					
Cement Masons	7.74	.44	1.10	.60	.08
Working with composition materials and color	8.24	.44	1.10	.60	.08
Working on scaffold, swing stage or temporary platform over 25'	7.99	.44	1.10	.60	.08
DRYWALL INSTALLERS	8.54	.53	.70	.50	.055
ELECTRICIANS:					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
ELEVATOR CONSTRUCTORS	9.81	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.55				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	9.75	.71	1.15		.10
LATHERS	9.44				.01
MARBLE AND TILE SETTERS, TERRAZZO WORKERS	9.20	.55	.61		.04
MILLWRIGHTS	9.13	.53	.60	6%	.055
PAINTERS:					
Brush and Roller	$9.31	.50	.60		.05
Drywall Finisher; Paperhangers	9.51	.50	.60		.05
Spray; Swing stage	9.79	.50	.60		.05
PLUMBERS	8.75	.60	.30	1.50	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	10.02	3%+.35	1.15		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	11.40	.60	.90		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS (Building Construction) Garfield and Pitkin Counties	ZONE 1* Basic Hourly Rates	ZONE 2* Basic Hourly Rates	ZONE 3* Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$4.80	$5.25	$5.70	.47	.52		.05
Group 2	6.20	6.65	7.10	.47	.52		.05
Group 3	6.48	6.93	7.38	.47	.52		.05
Group 4	6.68	7.13	7.58	.47	.52		.05
Group 5	6.52	6.97	7.42	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Aspen, Glenwood, Springs, and Rifle.

*ZONE 2: That area encompassed by 20 to 70 driving miles from the main Post Office of above named Cities.

*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities.

Delta, Gunnison, Mesa and Montrose Counties	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	$4.60	5.25	5.79	.47	.52		.05
Group 2	6.30	6.75	7.20	.47	.52		.05
Group 3	6.58	7.03	7.48	.47	.52		.05
Group 4	6.80	7.25	7.70	.47	.52		.05
Group 5	6.85	7.30	7.75	.47	.52		.05
Group 6	7.00	7.45	7.90	.47	.52		.05

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Grand Junction, Gunnison, Montrose, and Naturita.

**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.

**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities.

LABORERS (Cont'd)
Building Construction

GROUP DESCRIPTION For All COUNTIES

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other Aggregate in sand bed to be used as exposed face of tilt-up panels.
Burners on Demolition and Welders, Gunnite Nozzlemen and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

DECISION NO. C076-5045

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION					
CARPENTERS:					
Carpenters	$7.99	.68	.75	.55	.06
*Zone I	8.49	.68	.75	.55	.06
*Zone II					
Underground Carpenters	8.19	.68	.75	.55	.06
*Zone I	8.69	.68	.75	.55	.06
*Zone II					
Working on Creosoted Material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at jobsite					
*Zone I	8.29	.68	.75	.55	.06
*Zone II	8.74	.68	.75	.55	.06
CEMENT MASONS:	7.51	.47	1.15	.30	.09
*Zone I	8.01	.47	1.15	.30	.09
*Zone II					

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
LABORERS (Heavy Construction)	*Zone I	*Zone II				
Group 1	$6.20	$6.70	.47	.52		.05
Group 2	6.30	6.80	.47	.52		.05
Group 3	6.60	7.10	.47	.52		.05
Group 4	6.75	7.25	.47	.52		.05
Group 5	6.95	7.45	.47	.52		.05
LABORERS (Tunnels)						
Group 1	6.20	6.70	.47	.52		.05
Group 2	7.10	7.60	.47	.52		.05
Group 3	7.20	7.70	.47	.52		.05
Group 4	7.28	7.78	.47	.52		.05
Group 5	7.35	7.85	.47	.52		.05
Group 6	7.50	8.00	.47	.52		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels).						
Group 1	7.20	7.70	.47	.52		.05
Group 2	7.35	7.85	.47	.52		.05
Group 3	7.45	7.95	.47	.52		.05
Group 4	7.63	8.13	.47	.52		.05
Group 5	7.73	8.23	.47	.52		.05
Group 6	7.78	8.28	.47	.52		.05

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LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer; water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C076-5045

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
(Other than for work in Tunnels, Shafts and Raises)	*Zone I	*Zone II				
Group 1	$7.15	$8.90	.40	.69	.30	.06
Group 2	7.50	8.25	.40	.69	.30	.06
Group 3	7.85	8.60	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.30	9.05				
(For work in Tunnels, Shafts, and Raises)						
Group 1	7.30	8.05	.40	.69	.30	.06
Group 2	7.65	8.40	.40	.69	.30	.06
Group 3	7.75	8.25	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.55	9.30	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5045

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educat and/or Appr. T
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$7.15	$7.65	.45	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	7.25	7.75	.45	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus	7.35	7.85	.45	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	7.40	7.90	.45	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	7.45	7.95	.45	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	7.50	8.00	.45	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	7.55	8.05	.45	.30	.30	

DECISION NO. C076-5045

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$7.60	$8.10	.45	.30	.30	
TRUCK DRIVER, Snow Plow	7.70	8.20	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.75	8.25	.45	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.85	8.35	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	8.00	8.50	.45	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	8.05	8.55	.45	.30	.30	
MECHANIC	8.15	8.65	.45	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	8.25	8.75	.45	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	8.35	8.85	.45	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	8.45	8.95	.45	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	8.65	9.15	.45	.30	.30	

DECISION NO. C076-5045

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operator	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. C076-5045

HEAVY CONSTRUCTION
(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions

A. Counties entirely within Zone 1:
Delta Garfield Mesa

B. Counties entirely within Zone 2:
Gunnison Pitkin

C. Legal description of the portion of Montrose County which is included within Zone 1, as follows:
All of Montrose County lying north of the North Line of Ouray County and said North Line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian

D. Legal description of the portion of Montrose County which is included within Zone 2, as follows:
All of Montrose County except that part lying north of the North Line of Ouray County and said North Line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian

STATE: Florida COUNTY: Dade
DECISION NUMBER: FL76-1064 DATE: Date of Publication
Supersedes Decision No.: FL75-1090 dated September 12, 1975, in 40 FR 42491
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	11.20	.45	.65		.04
Boilermakers	8.20	.60	.90		.02
Bricklayers:					
Bricklayers and Stonemasons	9.70	.60	.54		.04
Cement masons	9.70	.60	.54		.04
Marble masons	9.70	.60	.54		.04
Plasterers	9.70	.60	.54		.04
Terrazzo workers and Tile setters	9.70	.50	.39		.04
Carpenters:					
Carpenters and Soft floor layers	8.70	.70	.55		.02
Millwrights	8.95	.70	.55		.02
Piledrivermen	8.70	.70	.55		.02
Electricians:					
Wiremen	11.25	1 3%	1%+2%	8 1%	1%
Cable splicers	JR+.50	1 2%	1%+2%	8 1%	1%
Elevator Constructors	10.395	.445	.29		.02
Elevator constructors' helpers	70%JR	.445	.29		.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	9.50	.45	.35		.02
Ironworkers:					
Structural & Ornamental	9.75	.75	.58		.08
Reinforcing	9.75	.75	.58		.08
Laborers:					
Air tool operator, pipelayers	6.62	.55	.30		
Laborers (Common)	6.52	.55	.30		
Masons tenders, Mortar mixers	6.62	.55	.30		
Plasterers' tenders	6.80	.55	.30		
Lathers	9.20	.35	.10		.06
Line Construction: Linemen	9.75	1 3%	1%+2%		8 1%
Cable splicers	JR+.25	1 3%	1%+2%		8 1%
Groundmen	48%JR	1 3%	1%+2%		8 1%
Painters:					
Brush	8.80	.55	.50		.02
Scaffold work	9.20	.55	.50		.02
Spray	9.30	.55	.50		.02
Taper & paperhangers	9.05	.55	.50		.02
Extension ladder & erected scaffold over 28'	9.05	.55	.50		.02
Structural steel	9.05	.55	.50		.02

FL76-1064 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters (Cont'd):					
Drywall taper mechanical	9.05	.55	.50		.02
Sandblaster	9.30	.55	.50		.02
Plumbers	10.34	.92	.75+.30		.07
Refrigeration and air conditioning mechanic	10.08	.83	1.00		.09
Roofers:					
Roofers, damp and waterproofers	9.77	.83	.35		.02
Sheet metal workers	10.30	.93	.73		.02 + .02
Sprinkler fitters	9.61	.50	.80		.10
Steamfitters	10.08	.83	1.00		.09
Welders & riggers - receive rate prescribed for craft performing operation to which welding and rigging are incidental.					

FL76-1064 - (Cont'd)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	9.50	.50	.45		.05
GROUP B	8.86	.50	.45		.05
GROUP C	8.01	.50	.45		.05
GROUP D	7.46	.50	.45		.05
GROUP E	6.46	.50	.45		.05

GROUP A: Field shop mechanic, cranes, derricks, hoist (2 or more drum), field batch plant operator, inside elevator operator (when transferred from 2-drum hoist).

GROUP B: Draglines, backhoes, gradalls, finisher grader, inside elevator operator, 1 drum hoist, fork lift, hopto machine, more than one pump or combination of other equip., up to 5; firemen, pump (3" or larger).

GROUP C: Bulldozers, distributors, scrapers, motor graders, trenching machine, front end loaders, air compressor (above 125 cfm), welding machine, winch truck.

GROUP D: Rollers, finishing machines, tractors, oilers & drivers, mixers.

GROUP E: Oiler on crawler cranes, drivers.

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Black Hawk (City of Waterloo and abutting municipalities)

DECISION NO.: IA76-4092

DATE: Date of Publication

Supersedes Decision No. IA76-4054, dated February 27, 1976, in 41FR 8668

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.75	.30	.50		.10
BOILERMAKERS	9.45	.70	1.00		.02
BRICKLAYERS & STONEMASONS	9.79	.38	.50		
CARPENTERS:					
Carpenters; Piledrivermen	8.08	.38	1.00		
Millwrights	8.48	.38	1.00		
CEMENT MASONS	8.00	.38	.81		
ELECTRICIANS:					
Electricians	9.68	.30	1%		1%
Cable splicers	10.28	.30	1%		1%
ELEVATOR CONSTRUCTORS	9.535	.495	.32	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS	10.00				.02
LABORERS:					
GROUP 1 - Common laborers; Carpenters' helpers; Moving; Wrecking & demolition	6.60	.38	.10		
GROUP 2 - Mason tenders; Hod carriers; Machine and air tool operators	6.70	.38	.10		
GROUP 3 - Powderman	6.85	.38	.10		
LATHERS	7.24	.31			
LINE CONSTRUCTION:					
GROUP 1 - Cable splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures	8.75	.35	1%	b	1/2%
GROUP 2 - Groundman; Truck driver (without winch); Experienced (not less than 6 months)	5.69	.35	1%	b	1/2%
GROUP 3 - Groundman; Truck driver (with winch)	5.86	.35	1%	b	1/2%
GROUP 4 - Blaster; Special equipment operations (hole digging machines, all tractions, transmission line pole hauling & setting equipment other than assembled "H" fixtures)	7.00	.35	1%	b	1/2%
GROUP 5 - Groundman-1st 6 mos.	4.81	.35	1%	b	1/2%

DECISION NO. IA76-4092

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush, roller	$ 6.15		.20		.03
Tapers	6.25		.20		.03
Spray	6.65		.20		.03
PLASTERERS	8.68	.38			
PLUMBERS & STEAMFITTERS	9.79	.42	.55		.08
ROOFERS	8.50				
SHEET METAL WORKERS	8.41	.35	.20		
SOFT FLOOR LAYERS	8.08	.38	1.00		
SPRINKLER FITTERS	11.23	.60	.90		.08
TILE SETTERS	7.01	.31		.25	
TRUCK DRIVERS:					
Up to 6 tons	5.14	.25	.30		
Helpers	4.97	.25	.30		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTE:

a - Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays - A thru F

b. Seven paid holidays - A thru G

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

DECISION NO. IA76-4092

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$9.56	.50	.50		.05
GROUP 2	9.435	.50	.50		.05
GROUP 3	8.59	.50	.50		.05
GROUP 4	8.265	.50	.50		.05

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

GROUP 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with ot without attachments; Air Compressors (one or a combination of 250 cfm or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

GROUP 4 - Oilers; Mechanical heaters; Truck crane drivers; Permanent elevators

DECISION NO. IA76-4092

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN	$ 7.75	.38			
CEMENT MASONS	6.86				
LABORERS:					
Group 1	6.60	.30	.10		
Group 2	6.35	.30	.10		
Group 3	6.10	.30	.10		
Group 4	5.95	.30	.10		
Group 5	5.85	.30	.10		

LABORERS (HEAVY & HIGHWAY CONSTRUCTION) CLASSIFICATION DEFINITIONS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air; All work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line or block and tackle; Drill operator of air tracs, wagon drills and similar drills

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12 ft.; Grade checker and cutting torches on demolition work

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor

DECISION NO. IA76-4092

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group 1	$ 7.30	.40	.40		.03
Group 2	6.90	.40	.40		.03
Group 3	6.50	.40	.40		.03
TRUCK DRIVERS	6.34	.35			

POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY CONSTRUCTION) CLASSIFICATION DEFINITIONS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front End Loader; Scraper; Bulldozer; Push Cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bullfloat; Form Grader

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser Helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Kentucky COUNTY: McCracken
DECISION NUMBER: KY76-1058 DATE: Date of Publication
Supersedes Decision No.: KY75-1065 dated June 20, 1975 in 40 FR-26201
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	9.35	.35	.30		
Boilermakers - Blacksmiths	10.05	.60	1.00		.02
Bricklayers	7.65				
Carpenters:					
Carpenters	8.10	.35	.25		.05
Millwrights and piledrivermen	8.35	.35	.25		.05
Cement masons	7.35	.50	.30		.03
Cement masons working on swinging scaffold up to 50'	7.60	.50	.30		.03
Electricians:					
Electricians	9.40	.40	1%		½ of 1%
Cable splicers	9.65	.40	1%		½ of 1%
Elevator Constructors:					
Elevator Constructors	10.29	.495	.32	1%+a+b	.02
Elevator Constructors' helpers	7.20	.495	.32	1%+a+b	.02
Elevator Constructors' helpers (prob).	5.145				
Glaziers	7.415	.26	.20		.01
Ironworkers, structural, ornamental and reinforcing	9.10	.45	.65		.02
Laborers:					
Unskilled	5.60	.35	.35		
Hod carriers, mason & finishers' tenders, mortar mixers, jackhammers, vibrator, wagon drill, core drill, test drill and all power driven tools used by laborers (operator), all men in tunnel and crib ditch work, riprap, rock setters, and handlers, asphalt rakers, tampers and smothers, pipelayers, powdermen, tar kettlemen, grout pumpmen, deck hand, dumpmen, log turner, swamping and all straight cable hooking, pipe doping and wrapping	5.80	.35	.35		
Lathers	7.16		.20		.01
Leadburners	8.25	.30		c	.01
Line Construction:					
Linemen	9.45	.35	1%		½ of 1%
Operator, truck with winch	9.45	.35	1%		½ of 1%
Groundmen	7.72	.35	1%		½ of 1%

KY76-1058 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Marble masons	7.65				
Painters: Commercial					
Brush	6.70	.25			
Spray	7.60	.25			
Sandblasting	7.60	.25			
Painters: Industrial					
Brush	8.25	.25			
Spray	8.80	.25			
Sandblasting	8.80	.25			
Plasterers	8.01			.75	.01
Plumbers and Steamfitters	10.20	.45	.50	.50	.08
Roofers	7.50		.10		.03
Sheet metal workers	11.36	.60+d	.60		.07+.01
Soft floor layers	7.50	.35	.25		.05
Sprinkler fitters	11.40	.60	.90		.08
Stone masons	7.65				
Terrazzo workers	7.65				
Tile setters	7.65				

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

d. Employer contributes 3% of gross income to Stabilization Agreement of Sheet Metal Industry fund.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

KY76-1058 - (Cont'd)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.20	.30	.30		.05
CLASS B	7.06	.30	.30		.05
CLASS C	6.48	.30	.30		.05

CLASS A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hopto, tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

CLASS B:

All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:

Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

KY76-1058 - (Cont'd)

TRUCK DRIVERS - BUILDING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck drivers up to, but not including 5 tons, such as Station wagon, autos, pick-up trucks, motorcycles, bicycles, dump trucks, flat beds and stake bodies	7.25		a		
Truck drivers on 5 tons and over, including special equipment such as Euclids, winch trucks, dempster dumpsters, crawler-type trucks, ambulances, buses, tanden dump trucks	7.40		a		
Truck drivers on all ready-mix truck	7.40		a		
Tractor trailer drivers and similar equipment such as low boys, distributor trucks, water tank trucks, fork lifts, truck mechanics	7.40		a		
Greasers tire changers, materials checkers and general warehouse	7.35		a		

Footnote:

A. Employer contributes $22.00 per week to Pension Fund per employee.

SUPERSEDEAS DECISION

STATE: Louisiana
PARISH: Statewide
DECISION NO.: LA76-4091 -
DATE: Date of Publication
Supersedes Decision No. LA76-4013, dated January 30, 1976, in 41 FR 4760.
DESCRIPTION OF WORK: Building Construction in all Parishes, Residential Construction in Bossier, Caddo & Calcasieu Parishes and Construction of Highways, Roads, Streets and Parking Areas in all Parishes except St. Mary (except those let with a building contract).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$ 9.595	.425	.70		.04
ZONE 2	9.38	.325	.685		.025
ZONE 3	8.40	.45	1.00		.05
ZONE 4	7.78	.30			

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$ 9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	8.24	.30	.25		.06
ZONE 2	7.66	.53			
ZONE 3	9.45	.48	.30		.02
ZONE 4	9.84	.25	.20		.035
ZONE 5	8.25				
ZONE 6	7.66	.53			
ZONE 7	8.25	.40	.45		
ZONE 8	8.25		.30		
ZONE 9	8.45		.25		
ZONE 10	9.20				

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AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish Line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs & Talisheek and on a line due east from Talisheek to the Mississipoi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$ 7.64	.30			
ZONE 2	8.395	.35	.28		.05
ZONE 3	8.10	.35	.30		
ZONE 4	8.00	.20	.30		.04
ZONE 5	9.37	.35	.30		.04
ZONE 6	9.205	.35	.30		.04
ZONE 7	7.40				
ZONE 8	8.00	.30	.25		.03
ZONE 9	7.40				
ZONE 10	7.25	.35	.20		.05

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

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AREA COVERED BY CARPENTERS ZONES (CONT'D)
ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 3) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$ 7.11				
ZONE 2	8.20				
ZONE 3	7.75	.30	.50		.05
ZONE 4	9.065	.35	.30		.04
ZONE 5	7.35				
ZONE 6	6.00				
ZONE 7	7.30	.30			
ZONE 8	7.17		.25		
ZONE 9	6.50		.30		

AREA COVERED BY CEMENT MASONS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (the lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	*Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 7.25				
On concrete lined ditches	8.195				
ZONE 2	6.45				
ZONE 3	6.60	.30			
ZONE 4	7.40				
ZONE 5	6.30				
On concrete lined ditches	7.75	.30	.50		.05
ZONE 6	6.30				
ZONE 7	5.72				

AREA COVERED BY CEMENT MASONS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Highway 61 in East Feliciana & West Feliciana Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu & Cameron Parishes
ZONE 5 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 6 - Allen, Assumption, Avoyelles, Beauregard, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Highway 61), Evangeline, Iberville, Jefferson Davis, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 7 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
Electricians					
ZONE 1	$ 9.90	.35	1%+.40		3/10%
ZONE 2					
Electrical work $30,000 & under	8.75		1%		
Electrical work over $30,000	9.75		1%		
ZONE 3	11.25	.35	1%+.20		1/10%
ZONE 4	10.05	.35	1%		
ZONE 5	10.30	.30	1%+.30		.03
ZONE 6	9.05	.45	1%		1/2%
ZONE 7	9.40	.60	1%		1%
ZONE 8	9.25		1%	.30	1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable splicers					
ZONE 1	$10.15	.35	1%+.40		3/10%
ZONE 2					
Electrical work $30,000 & under	9.25		1%		
Electrical work over $30,000	10.25		1%		
ZONE 3	11.50	.35	1%+.20		1/10%
ZONE 4	10.30	.35	1%		
ZONE 5	10.30	.30	1%+.30		.03
ZONE 6	9.55	.45	1%		1/2%
ZONE 7	9.90	.60	1%		1%
ZONE 8	9.50		1%	.30	1/2%

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ELEVATOR CONSTRUCTORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Elevator constructors	$ 9.285	.495	.32	4%+a+b	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	8.05	.495	.32	4%+a+b	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

FOOTNOTES
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays - A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA COVERED BY ELEVATOR CONSTRUCTORS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

GLAZIERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 7.55				
ZONE 2	6.75				
ZONE 3	8.875	.17	.30		.01
ZONE 4	7.43				.01
ZONE 5	6.75		.20		
ZONE 6	6.00				

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway 51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to the city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 6 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$ 9.76	.30	.35		.04
ZONE 2	8.99	.45	.35		.04
ZONE 3	8.95	.35	.35		.04
ZONE 4	9.25	.35	.50		.04
ZONE 5	7.65	.30	.35		.04
ZONE 6	9.05	.35	.50		.025

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)
ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)
ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)
ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia-Cloutierville); Parts of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)
ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

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AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES (CONT'D)
ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Parts of Sabine Parish (south of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 8.72				
ZONE 2	8.48				
ZONE 3	8.70				
ZONE 4	8.30				
ZONE 5	8.16				
ZONE 6	6.99				
ZONE 7	6.45				
ZONE 8	5.84				

AREA COVERED BY IRONWORKERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson & Orleans Parishes
ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Bossier & Caddo Parishes
ZONE 6 - Lafayette, Ouachita & Rapides Parishes
ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	5.07	.15	.10		.05
GROUP 2	5.27	.15	.10		.05
ZONE 3					
GROUP 1	6.53	.15	.10		.05
GROUP 2	6.63	.15	.10		.05
GROUP 3	6.68	.15	.10		.05
GROUP 4	7.49	.15	.10		.05
GROUP 5	7.05	.15	.10		.05
GROUP 6	6.79	.15	.10		.05
GROUP 7	6.58	.15	.10		.05
ZONE 4					
GROUP 1	5.73	.15	.10		.05
GROUP 2	5.83	.15	.10		.05
GROUP 3	5.88	.15	.10		.05
ZONE 5					
GROUP 1	5.33	.15	.10		.05
GROUP 2	5.43	.15	.10		.05
GROUP 3	5.48	.15	.10		.05
ZONE 6					
GROUP 1	6.74	.15	.20		.05
GROUP 2	6.84	.15	.20		.05
GROUP 3	6.99	.15	.20		.05
GROUP 4	6.89	.15	.20		.05
GROUP 5	6.99	.15	.20		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1	$ 6.425	.15	.20		.05
GROUP 2	6.575	.15	.20		.05
GROUP 3	6.625	.15	.20		.05
ZONE 8					
GROUP 1	4.80	.15	.10		.05
GROUP 2	5.00	.15	.10		.05
GROUP 3	5.05	.15	.10		.05
GROUP 4	5.10	.15	.10		.05
GROUP 5	5.45	.15	.10		.05
ZONE 9					
GROUP 1	5.40	.15	.10		.05
GROUP 2	5.50	.15	.10		.05
GROUP 3	5.55	.15	.10		.05
GROUP 4	5.60	.15	.10		.05
ZONE 10					
GROUP 1	5.17	.15	.10		.05
GROUP 2	5.27	.15	.10		.05
GROUP 3	5.42	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzlemen); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe, and underground tile; septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operator (except jackhammer); Interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumpcrete
GROUP 7 - Interior of closed tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender), laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tamper), sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy operator; water proofers (mastic); form setters (steel paving forms).
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powderman

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); Sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY LABORERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from thr western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway 51, than running south paralleling Highway 51 at a 20 mile distance to Lake Pontchartrain) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John the Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish except that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn at Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.10	.15	.10		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	4.15	.15	.10		.05
ZONE 4	5.25	.15	.20		.05
ZONE 5	4.10	.15	.10		.05
ZONE 6	3.85	.15	.10		.05
ZONE 7	3.75	.15	.10		.05
GROUP 2					
ZONE 1	5.20	.15	.10		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	4.25	.15	.10		.05
ZONE 4	5.35	.15	.20		.05
ZONE 5	4.20	.15	.10		.05
ZONE 6	3.95	.15	.10		.05
ZONE 7	3.85	.15	.10		.05
GROUP 3					
ZONE 1	5.65	.15	.10		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	4.70	.15	.10		.05
ZONE 4	5.80	.15	.20		.05
ZONE 5	4.65	.15	.10		.05
ZONE 6	4.40	.15	.10		.05
ZONE 7	4.30	.15	.10		.05
GROUP 4					
ZONE 1	5.90	.15	.10		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	4.95	.15	.10		.05
ZONE 4	6.05	.15	.20		.05
ZONE 5	4.85	.15	.10		.05
ZONE 6	4.60	.15	.10		.05
ZONE 7	4.50	.15	.10		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man
GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman

AREA COVERED BY LABORERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$ 7.80				.01
ZONE 2	8.58	.20	.20		.05
ZONE 3	9.385	.30			.01
ZONE 4	9.25				.01
ZONE 5	7.15				.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary Parishes (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Linemen	$10.30	.30	1%+.30		.03
Operator hole digging equipment; operator, traxtor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.30		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.30		.03
Operator using truck without winch; Groundmen (starting rate to 1½ years service)	45%JR	.30	1%+.30		.03
Groundmen (1½ years service or over)	50%JR	.30	1%+.30		.03
ZONE 2					
Linemen, line equipment & line truck operators	9.90	.35	1%+.40		3/10%
Cable splicers	10.15	.35	1%+.40		3/10%
ZONE 3					
Linemen, equipment operators	11.25	.35	1%+.20		1/10%
Cable splicers	11.50	.35	1%+.20		1/10%
Groundmen	9.25	.35	1%+.20		1/10%
ZONE 4					
Linemen & equipment operators	10.05	.35	1%		
Cable splicers	10.30	.35	1%		
Groundmen	50%JR	.35	1%		
ZONE 5					
Linemen & equipment operators	9.25		1%	.30	1/2%
Cable splicers	9.50		1%	.30	1/2%
Groundmen	60%JR		1%	.30	1/2%
ZONE 6					
Linemen & equipment operators	8.45	.30	1%		1/2%
Cable splicers	8.95	.30	1%		1/2%
Groundmen, 1st 6 months	2.85	.30	1%		1/2%
Groundmen, 2nd 6 months	3.44	.30	1%		1/2%
Groundmen, after 1 year	3.73	.30	1%		1/2%

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
Linemen; Operators	$ 9.00	.60	1%		1%
Cable splicers	9.50	.60	1%		1%
Groundmen	7.00	.60	1%		1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

MARBLE SETTERS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 9.84	.25	.20		.035
ZONE 2	9.45	.48	.30		.02
ZONE 3	9.20				
ZONE 4	7.42		.25		
ZONE 5	7.25	.30			
ZONE 6	9.10				

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U. S. Highway 190 through the lower limits of Covington, along State Highway 58 through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' HELPERS					
ZONE 1	$ 6.25	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY MARBLE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line), Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS					
ZONE 1	$ 9.895				.05
ZONE 2	9.71	.35	.30		.04
ZONE 3	10.765				.06
ZONE 4	8.365	.30			
ZONE 5	8.15				
ZONE 6	8.50	.30	.25		.03
ZONE 7	8.15				
ZONE 8	8.15	.35	.20		.05
ZONE 9	9.75	.35	.30		

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 9) & Terrebonne Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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AREA COVERED BY MILLWRIGHTS ZONES (CONT'D)
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1					
GROUP 1 - Brush, wood or wall, rollers	$ 8.41				
GROUP 2 - Brush on steel, buffer on wood or wall	8.535				
GROUP 3 - Paperhanging, taping & floating	8.61				
GROUP 4 - Spray, wood & wall	8.755				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennies, spray on steel	8.895				
ZONE 2					
GROUP 1 - Brush; taping; floating & texture	6.45		.10		
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles & all towers & tanks over 50 feet; All work off swing stage, bosun chair and spiders, all work with creosote material or any similar material as service cement paint	6.70		.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters	$ 7.755	.275	.30		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 feet: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painters	8.13	.275	.30		.05
GROUP 3 - Industrial	9.005	.275	.30		.05
ZONE 4					
GROUP 1 - Brush	6.85				
GROUP 2 - Industrial & steel	7.22				
GROUP 3 - Hand tools or automatic tools to finish gypsum board; spray; sandblasting - 25¢ per hour above rate for brush					
GROUP 4 - All power tools; All stacks, steeples, flag poles, swing stages & window jacks; All towers, tanks & structural steel over 50 ft. high - 25¢ per hour above journeyman rate					
ZONE 5					
GROUP 1 - Commercial brush; Sheetrock finishers	6.50				
GROUP 2 - Industrial brush hands	7.10				
GROUP 3 - All spray painting, waterblasting, sandblasting	8.05				
GROUP 4 - All paperhangers	7.50				
GROUP 5 - All power operated tools, buffers, etc.; all roller operators - 25¢ per hour above scale					
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	6.70				
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work	7.20				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	7.70				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	8.25				
GROUP 2 - Stage, window jacks & structural steel over 30 feet	8.50				
GROUP 3 - Stage, window jacks & structural steel over 75 feet	8.75				
GROUP 4 - Sandblasting, spray	8.85				
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	6.55				
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack, sign, tank painting, steeple jack work	7.55				
GROUP 3 - Structural steel, brush	7.05				

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway 51) & Washington Parishes
ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, St. Landry (north half) & Winn (south half) Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 8 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN					
ZONE 1	$ 8.40	.35	.30		
ZONE 2	8.00	.20	.30		.04
ZONE 3	9.47	.35	.30		.04
ZONE 4	8.395	.35	.28		.05
ZONE 5	7.90				
ZONE 6	8.25	.30	.25		.03
ZONE 7	7.90				
ZONE 8	7.75	.35	.20		.05
ZONE 9	8.445	.30			

AREA COVERED BY PILEDRIVERMEN ZONES

ZONE 1 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 1) & Terrebonne Parishes
ZONE 4 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS					
ZONE 1	$ 7.70				
ZONE 2	6.90				.01
ZONE 3	8.77				
ZONE 4	7.65				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	6.00				.01
ZONE 7	8.75			.50	
ZONE 8	8.45		.25		
ZONE 9	8.25		.30		

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west along U.S. Highway 190 through the lower limits of Covington and Abita Springs along State Highway 435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

PLUMBERS & PIPEFITTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$10.30	.45	.75		.06
ZONE 2	9.60	.54	.725		.06
ZONE 3	8.20	.40	.35		.10
ZONE 4	8.29	.35	.55		.02
ZONE 5	8.54		.30	.55	.09
ZONE 6	9.88	.42	.47		.08

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway 10) & Winn Parishes (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 & east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway 111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayette, Pointe Coupee (northwest corner), St. Landry (western 1/3 of Parish), St. Martin (west of Highway 31), St. Mary (western tip), Vermilion & Vernon (south of Highway 111 & southwest of Highway 10) Parishes

POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONES 1 & 2 (Excluding Residential Construction in Caddo & Bossier Parishes					
GROUP 1	$ 6.11	.25	.48		.05
GROUP 2	6.39	.25	.48		.05
GROUP 3	6.68	.25	.48		.05
GROUP 4	6.73	.25	.48		.05
GROUP 5	7.01	.25	.48		.05
GROUP 6	8.22	.25	.48		.05
ZONES 3 & 4					
GROUP 1	6.44	.25	.15		.05
GROUP 2	6.72	.25	.15		.05
GROUP 3	7.01	.25	.15		.05
GROUP 4	7.06	.25	.15		.05
GROUP 5	7.34	.25	.15		.05
GROUP 6	8.55	.25	.15		.05
ZONE 5					
GROUP 1	6.335	.25	.48		.05
GROUP 2	6.075	.25	.48		.05
GROUP 3	5.905	.25	.48		.05
GROUP 4	6.565	.25	.48		.05
GROUP 5	8.495	.25	.48		.05
GROUP 6	6.895	.25	.48		.05
GROUP 7	7.45	.25	.48		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6					
GROUP 1	$ 6.43	.25	.30		.05
GROUP 2	6.02	.25	.30		.05
GROUP 3	5.85	.25	.30		.05
GROUP 4	6.25	.25	.30		.05
GROUP 5	6.82	.25	.30		.05
GROUP 6	7.71	.25	.30		.05
GROUP 7	8.55	.25	.30		.05
GROUP 8	8.80	.25	.30		.05
GROUP 9	9.05	.25	.30		.05
GROUP 10	9.30	.25	.30		.05
ZONE 7					
GROUP 1	9.61	.25	.48		.05
GROUP 2	9.86	.25	.48		.05
GROUP 3	7.02	.25	.48		.05
GROUP 4	7.40	.25	.48		.05
GROUP 5	7.99	.25	.48		.05
GROUP 6	9.36	.25	.48		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4

GROUP 1 - Oiler
GROUP 2 - Mechanic helper
GROUP 3 - Oiler-Driver
GROUP 4 - Scaleman
GROUP 5 - Air compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum or less than 4 stories); Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)
GROUP 6 - Asphalt Spreader; Backhoe, Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum, 4 stories or more or 40 feet (on structures other than buildings); Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale operator; Oiler-Driver on Motor Crane; Batch Plant Operator
GROUP 2 - Pumps under 3 inch suction; Mechanic Helper
GROUP 3 - Oiler
GROUP 4 - Fireman
GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreader; Backhoe (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Front End Loaders (except farm type); Grease Serviceman; Hoist (1 drum, 4 stories, or 40 feet) on construction other than buildings; Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant Operator, Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete, 6" and over discharge; Push Cat; Road Pavers; Derricks; Ditching or Trenching Machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Rollers (plant mix asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Trucks with A-Frame (5 tons and over); Work Boats requiring licensed operator
GROUP 6 - Bush Hog; Compressor; Concrete Pumps, under 6" discharge; Concrete Saw; Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pumps (3 inch and over); Deck Winch (1 drum); Distributors; Dowel Bar Machines; Farm-type tractors (when used to pull discs, grass cutters, etc.); Test Pump, Internal, combustion engine powered; Ditching or Trenching Machines (non-riding type); Water Blast Pumps; Hoist, 1 drum under 4 stories on buildings; Hoist, 1 drum (40 feet or under on structures other than buildings)
GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bullfloats; Concrete Spreader; Farm Type Front End Loaders; Rollers (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat, not requiring licensed operator; Finishing Machines

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more
GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper
GROUP 3 - Oiler
GROUP 4 - Batch Plant Operator
GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist, 1 drum, less than 4 stories); Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street and Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-Hole Digger; Tractor operated Bush Hog and similar grass or bush cutting equipment
GROUP 6 - A-Frame Truck; Bulldozer, under 6; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoopmobile or Bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist, 1 drum, 4 stories or over
GROUP 7 - Backhoe; Cableway; Concrete Mixer, 16S & up; Crane; Derrick; Dragline; Dredge; Equipment Maintenance Mechanic; Hoist, 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons & over); Shovel; Sideboom Cat; Bulldozer, 6 and over; Motor Patrol; Scraper; Hydrolift Crane; Hydro-lift Truck, Yard Crane; Cherry Picker, etc.; Foundation Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator and similar front-end loading equipment with scoop or bucket of one (1) cubic yard or more capacity; Tug Boat Operator; Turnapull; Euclid, DW-10 and other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - Crane Operator, 60 tons & over; Crane Operator, Boom 100 feet & over; Piledriver Operator, Leads 100 feet & over

GROUP 9 - Crane Operator, 100 tons & over; Crane Operator, Boom 150 feet & over; Piledriver Operator, Leads 150 feet & over

GROUP 10 - Crane Operator, Boom 250 feet & over; Piledriver Operator, Leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant Master Mechanic

GROUP 2 - Master Mechanic

GROUP 3 - Oilers

GROUP 4 - Batch Plant Operators; Mechanic Helpers; Oilers (Drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Men; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric Elevators (inside); Finishing Machine; Fireman; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operators; Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber tired Front End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers, over 16-s paving machines; Cranes, Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoists, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electric, etc.); Concrete Pump/Boom Combinations

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AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Hackley, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 8.45	.25	.39		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	8.08	.25	.39		.05
ZONE 4	8.53	.25	.48		.05
ZONE 5	6.69	.25	.30		.05
ZONE 6	6.14	.25	.30		.05
ZONE 7	5.53	.25	.30		.05
GROUP 2					
ZONE 1	8.70	.25	.39		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	8.33	.25	.39		.05
ZONE 4	8.78	.25	.48		.05
ZONE 5	6.94	.25	.30		.05
ZONE 6	6.39	.25	.30		.05
ZONE 7	5.78	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3					
ZONE 1	$ 8.20	.25	.39		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	7.83	.25	.39		.05
ZONE 4	8.28	.25	.48		.05
ZONE 5	6.44	.25	.30		.05
ZONE 6	5.89	.25	.30		.05
ZONE 7	5.28	.25	.30		.05
GROUP 4					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 5					
ZONE 1	6.88	.25	.39		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	6.39	.25	.39		.05
ZONE 4	6.59	.25	.48		.05
ZONE 5	5.02	.25	.30		.05
ZONE 6	4.48	.25	.30		.05
ZONE 7	3.97	.25	.30		.05
GROUP 6					
ZONE 1	6.27	.25	.39		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	5.75	.25	.39		.05
ZONE 4	5.94	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7					
ZONE 1	$ 5.99	.25	.39		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	5.46	.25	.39		.05
ZONE 4	5.53	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05
GROUP 8					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 9					
ZONE 1	7.45	.25	.39		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	7.15	.25	.39		.05
ZONE 4	7.40	.25	.48		.05
ZONE 5	5.83	.25	.30		.05
ZONE 6	5.27	.25	.30		.05
ZONE 7	4.71	.25	.30		.05
GROUP 10					
ZONE 1	6.24	.25	.39		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	5.71	.25	.39		.05
ZONE 4	5.78	.25	.48		.05
ZONE 5	5.11	.25	.30		.05
ZONE 6	4.56	.25	.30		.05
ZONE 7	4.06	.25	.30		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pull all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bull-dozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines
GROUP 4 - Medium Duty Operators-Two drums stabilizers; front end loaders under 1 cubic yard; A-Frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction"; unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats
GROUP 5 - Light Duty Operators-Single drum stabilizer; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except backhoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; out-board motored crew boats
GROUP 6 - Mechanic Helper; Batch Plant Operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman Operator Steam Valve
GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier, Caddo & Red River Parishes
ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

ROOFERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Roofers	$ 8.48		.10		
Roofers' helpers	6.73		.10		
ZONE 2					
Roofers	7.56	.50	.45	.10	.25
ZONE 3					
Roofers	7.16	.35	.40		.04
Roofers' helpers	4.94	.35	.40		.04
ZONE 4					
Roofers, steep	6.65				
Roofers, flat	6.40				
Roofers, kettlemen	6.15				
Roofers' helpers	5.10				
ZONE 5					
Roofers	7.20		.20		.02
Kettlemen	5.00		.20		.02
Roofers' helpers	4.48		.20		.02

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$ 9.09	.40	.15		.10
ZONE 2	9.31	3%+.40	.60		.14
ZONE 3	8.25	.20	.50		.12
ZONE 4	8.45	3%+.40	.25		.07

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$ 8.395	.35	.28		.05
ZONE 2	9.37	.35	.30		.04
ZONE 3	9.205	.35	.30		.04
ZONE 4	8.10	.35	.30		
ZONE 5	7.40				
ZONE 6	8.00	.30	.25		.03
ZONE 7	7.40				
ZONE 8	7.25	.35	.20		.05

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AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$10.10	.60	.90		.08
TERRAZZO WORKERS					
ZONE 1	8.40	.25			
ZONE 2	9.45	.48	.30		.02
ZONE 3	7.25				
ZONE 4	7.42		.25		
ZONE 5	7.25	.30			
ZONE 6	9.10				

AREA COVERED BY TERRAZZO WORKERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

DECISION NO. LA76-4091

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS' HELPERS					
ZONE 1	$ 6.25	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.30				

AREA COVERED BY TERRAZZO WORKERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, West St. Tammany, Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS					
ZONE 1	$ 8.40	.25			
ZONE 2	7.35	.43	.25		.02
ZONE 3	8.25				
ZONE 4	7.42		.25		
ZONE 5	7.25	.30			
ZONE 6	9.10				

AREA COVERED BY TILE SETTERS' ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

DECISION NO. LA76-4091

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS' HELPERS					
ZONE 1	$ 6.25	.25			
ZONE 2	5.27	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TILE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$ 4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1	5.20				
GROUP 2	5.46				
GROUP 3	6.00				
GROUP 4	5.86				
GROUP 5	6.31				
GROUP 6	6.39				
GROUP 7	6.68				
GROUP 8	6.86				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.80				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers.
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons, floats, tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, lowboys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over 3 yds., fuel truck
GROUP 7 - Fork lift

AREA COVERED BY TRUCK DRIVERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.49				
ZONE 2	5.49				
ZONE 3	5.26				
ZONE 4	5.90				
ZONE 5	4.45				
ZONE 6	4.35				
ZONE 7	4.25				
GROUP 2					
ZONE 1	5.61				
ZONE 2	5.61				
ZONE 3	5.35				
ZONE 4	6.02				
ZONE 5	4.56				
ZONE 6	4.46				
ZONE 7	4.36				
GROUP 3					
ZONE 1	5.66				
ZONE 2	5.66				
ZONE 3	5.55				
ZONE 4	6.07				
ZONE 5	4.61				
ZONE 6	4.51				
ZONE 7	4.41				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4					
ZONE 1	$ 5.73				
ZONE 2	5.73				
ZONE 3	5.73				
ZONE 4	6.14				
ZONE 5	4.67				
ZONE 6	4.57				
ZONE 7	4.47				
GROUP 5					
ZONE 1	5.89				
ZONE 2	5.89				
ZONE 3	6.09				
ZONE 4	6.31				
ZONE 5	4.83				
ZONE 6	4.73				
ZONE 7	4.63				

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under; Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailers and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY TRUCK DRIVERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrbonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental

SUPERSEDEAD DECISION

STATE: Maryland & Virginia

COUNTIES: Montgomery and Prince Georges Counties, Maryland; Arlington and Fairfax Counties, the city of Alexandria and Dulles International Airpur Virginia

DECISION NO.: MD-76-3173

DATE: Date of Publication

Supersedes Decision No.: MD76-3140, dated January 23, 1976, in 41 FR 3603.

DESCRIPTION OF WORK: Building Construction (excluding all residential projects.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.21	.49	.60		.03
BOILERMAKERS - BLACKSMITHS	9.40	.60	.90		.02
BRICKLAYERS	9.85	.60	.60		.10
CARPENTERS	10.00	.65	.53		.07
CEMENT MASONS:					
Cement masons	9.65	.485	.45		.11
Grinding machine	9.90	.485	.45		.11
DIVERS	18.125	.50	.49		.07
DIVER TENDER	10.75	.50	.49		.07
ELECTRICIANS	10.50	.65	1% + .80		.10
ELEVATOR CONSTRUCTORS	9.775	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.84	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	4.89				
GLAZIERS	9.78	.56	.45		.05
IRONWORKERS:					
Structural, ornamental and chain link fence	10.40	.87	.80		.05
Reinforcing	10.55	.55	.85		.03
LABORERS (EXCLUDING WMATA RAPID RAIL TRANSIT SYSTEM)					
Common laborers, landscapers	7.71	.35	.40		.05
Acetylene burners used on wrecking	8.21	.35	.40		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	7.86	.35	.40		.05
Pipelayers	7.86	.35	.40		.05
Plasterers' tenders	7.03	.32	.35		.05
Plumbers' laborers	6.93	.30	.40		.05
Powdermen	8.885	.35	.40		.05
Powersaw, well points	7.96	.35	.40		.025
LATHERS	8.73	.50	.50	c	.01
LEADBURNERS	9.25	.35			.05
CARPET LAYERS	6.70	.30			

MD76-3173 Cont'd.

BUILDING CONSTRUCTION (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	10.80	.45	.30		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.07
PAINTERS:					
Brush, spray, paperhangers, tapers	10.04	.51	.38		.06
Steel, sandblasting, swing stage, power brushing	10.54	.51	.38		.06
PILEDRIVERMEN	10.21	.65	.53		.07
PLASTERERS	9.80	.45	.25		.06
PLUMBERS	10.08	.73	.70		.23
ROOFERS:	9.01	.47	.30		
Composition	9.57	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	6.43	.47	.30		
Helpers	10.06	.74	.84		.12
SHEET METAL WORKERS	10.00	.65	.53		.07
SOFT FLOOR LAYERS	11.45	.60	.90		.08
SPRINKLER FITTERS	10.20	.65	.75		.14
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.80	.45	.30		.05
STONE MASONS	10.80	.18	.20	h	
STONE CUTTERS:	9.49	.18	.20	h	
Fitters and trimmers	10.11	.18	.20		
Ornamental carvers					
Figure carvers					

BUILDING CONSTRUCTION (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	10.80	.45	.30		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.07
PAINTERS:					
Brush, spray, paperhangers, tapers	9.84	.71	.69		.06
Steel, sandblasting, swing stage, power brushing	10.34	.71	.69		.06
PILEDRIVERMEN	10.21	.65	.53		.07
PLASTERERS	9.80	.45	.25		.06
PLUMBERS	10.08	.73	.70		.23
ROOFERS:					
Composition	9.01	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	9.57	.47	.30		
Helpers	6.43	.47	.30		
SHEET METAL WORKERS	10.06	.74	.84		.12
SOFT FLOOR LAYERS	10.00	.65	.53		.07
SPRINKLER FITTERS	11.45	.60	.90		.08
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.20	.65	.75		.14
STONE MASONS	10.80	.45	.30		.05
STONE CUTTERS:					
Fitters and trimmers	10.80	.18	.20		
Ornamental carvers	9.49	.18	.20	h	
Figure carvers	10.11	.18	.20	h	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).

f. Employer contributes $8.00 per week when employee has worked 90 days, and works 3 days in any work week.

g. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceding and following the holiday).

h. Holidays: A-D-E-F and Veteran's Day.

j. One weeks paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	$ 7.71	.35	.40		.05
GROUP II	7.86	.35	.40		.05
GROUP III	7.91	.35	.40		.05
GROUP IV	7.96	.35	.40		.05
GROUP V	8.16	.35	.40		.05
GROUP VI	8.36	.35	.40		.05
GROUP VII	8.485	.35	.40		.05
GROUP VIII	8.935	.35	.40		

CLASSIFICATIONS

LABORERS:
GROUP I - Carloador, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men
GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators
GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer
GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator
GROUP V - Asphalt screeder, big drills, cut of the hole drills (1¼ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzleman and porman
GROUP VI - Powderman, master form setters
GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder: hastings block or similar type)

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$7.985	.35	.40		.05
GROUP II	8.285	.35	.40		.05
GROUP III	8.935	.35	.40		.05
GROUP IV	9.185	.35	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I
Brakeman, bull gang, dumper, trackman, concrete man

GROUP II
Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III
Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timburman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman.

GROUP IV
Mucking machine operator (air)

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

COMPRESSED AIR RATES		Rates Paid Daily	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gauge Pressure Pounds	Work Period Hours					
1-14	7	$ 81.22	a	b		c
14-18	6	84.56	a	b		c
18-22	5-1/2	87.89	a	b		c
22-26	5	91.24	a	b		c
26-32	4	94.57	a	b		c
32-38	3	97.99	a	b		c
38-44	2-1/2	101.25	a	b		c

Footnotes:

a. The employer pays $2.80 to health and welfare per day.

b. The employer pays $3.20 to Pension per day.

c. The employer pay $.40 to training fund per day.

(INCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators:					
GROUP 1	$10.45	.50	.55		.12
GROUP 2	10.20	.50	.55		.12
GROUP 3	9.82	.50	.55		.12
GROUP 4	10.05	.50	.55		.12
GROUP 5	9.87	.50	.55		.12
GROUP 6	9.80	.50	.55		.12
GROUP 7	9.79	.50	.55		.12
GROUP 8	9.62	.50	.55		.12
GROUP 9	9.40	.50	.55		.12
GROUP 10	9.60	.50	.55		.12
GROUP 11	8.74	.50	.55		.12

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - 35 ton cranes and above, tower and climbing cranes

GROUP 2 - Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent), paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops and scrapers (50 cu. yds, struck capacity or above), multiple concrete conveyors, front end loader (over 3-1/2 cu. yds.), boom trucks, moles, schields, tunnel mining machines, loaders used as muckers in tunnels mining, gradalls, shotcrete machine and grout pumps with discharge of two inches I. D. or more, drill rigs

GROUP 3 - Mechanic, mechanic welder, welders

GROUP 4 - Hydraulic backhoes, under 1/2 yd., mounted on tractors, front end loader (over 2-3/4 cu. yds., to and including 3-1/2 cu. yds.)

GROUP 5 - Air compressors (on steel)

GROUP 6 - Front end loaders (hi-lift), fork lifts

GROUP 7 - Boilers (skeleton), trenching machines, tug boats, well drilling machines

GROUP 8 - Air compressors (except on steel), concrete mixers, mechanics and maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points

GROUP 9 - Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders

GROUP 10 - Power driven wheel scoops and scrapers (under 50 cu. yds., struck capacity), blade graders, bulldozers, motor graders

GROUP 11 - Firemen

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Statewide (excluding the Nevada Test Site and Tonopah Test Range)

DECISION NUMBER: NV76-5046

DATE: Date of Publication

Supersedes Decision Number NV76-5002 dated January 16, 1976, in 41 FR 2580

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. NV76-5046

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Elko, Eureka and White Pine Counties	$9.99	.52	1.02		
Clark, Esmeralda, Lincoln and Nye Counties	11.36	.78	1.02		
Remaining Counties	10.20	.97	.75	1.07	.06
BOILERMAKERS	12.00	.75	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Clark, Esmeralda, Lincoln and Nye County, South of Hwy. #6	10.87	.45	.50		.06
Remaining Counties and Nye Co. North of Hwy. #6					
Zone A (0-15 miles from Court House in Reno)	10.75	.45	.45		.01
Zone B (15-35 miles from Court House in Reno)	11.25	.45	.45		.01
Zone C (35-75 miles from Court House in Reno)	11.65	.45	.45		.01
BRICK TENDERS:					
Clark, Esmeralda, Lincoln and Nye Counties	7.77	.36	1.25	1.00	
Remaining Counties and Nye Co.:					
Zone A (0-15 miles from Court House in Reno)	9.10	.50	.65		.05
Zone B (15-35 miles from Court House in Reno)	9.60	.50	.65		.05
Zone C (35-75 miles from Court House in Reno)	10.00	.50	.65		.05
CARPENTERS:					
Clark, Esmeralda and Lincoln Counties; and Nye County South of Hwy. #6 including the City of Tonopah:					
Carpenters	9.46	.55	.90	1.00	.10
Floor Layers; Patent Scaffold Erectors; Power Saw Operator	9.61	.55	.90	1.00	.10
Piledrivermen	9.66	.55	.90	1.00	.10
Millwrights	9.96	.55	.90	1.00	.10
Nye County North of Hwy. #6 excluding the City of Tonopah and all Remaining Counties:					
Carpenters	9.35	.55	1.01	1.00	.04
Floorlayers; Patent Scaffold Erectors; Power Saw Operator	9.50	.55	1.01	1.00	.04
Piledrivermen	9.55	.55	1.01	1.00	.04
Millwrights	9.95	.55	1.01	1.00	.04
CEMENT MASONS:					
Clark, Esmeralda, Lincoln and Nye Counties					
Cement Masons	$8.30	1.00	.20	2.00	.08
Cement Floor Finishing Machine and Color Work	8.55	1.00	.20	2.00	.08
Lake Tahoe Area:					
Cement Masons	10.10	.55	.60	1.00	.03
Mastic, Magnesite and all Composition Masons	10.35	.55	.60	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	10.60	.55	.60	1.00	.03
Remaining Counties:					
Cement Masons	8.65	.55	.60	1.00	.03
Mastic, Magnesite and all Composition Masons	8.90	.55	.60	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	9.15	.55	.60	1.00	.03
DRYWALL INSTALLERS:					
Statewide except the Counties of Clark, Esmeralda, Lincoln; and Nye South of Hwy. #6	9.60	.55	1.01	1.00	.04
ELECTRICIANS:					
Clark and Lincoln Counties; and Nye County South of Mt. Diablo Base Line					
Electricians; Technicians	12.46	.63	1%+.40		.05
Cable Splicers	12.79	.63	1%+.40		.05
Remaining portions of Nye County and all the Remaining Counties including Lake Tahoe Area:					
Electricians; Technicians	10.87	.65	1%+.77		.08
Cable Splicers	11.96	.65	1%+.77		.08
ELEVATOR CONSTRUCTORS:					
Nevada West of 118° longitude	12.39	.495	.32	3%+a	.02
Nevada East of 118° longitude and south of 39° N. latitude	12.00	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
Clark, Esmeralda, Lincoln and the Southern half of Nye County	$10.85				.05
North half of Nye County and all Remaining Counties	7.845	.25	.55	.855	
IRONWORKERS:					
Elko Area (including Montello, Wells, Elko, Carlin, Battle Mountain, Eureka, Pioche, Panaca, Caliente, McGill, Ruth and Ely) and White Pine County					
Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural	9.35	.55	.85		.05
Remainder of State:					
Fence Erector	9.64	1.03	1.65	1.10	.03
Ornamental; Reinforcing; Structural	10.53	1.03	1.65	1.10	.03
LATHERS:					
Clark, Esmeralda, Lincoln and Nye Counties	9.55	.35	.50		.06
Remaining Counties	10.86	.56	.20		.01
LINE CONSTRUCTION WORKERS:					
Clark, Lincoln, South half of Nye County:					
Line Equipment Operator	12.90	.73	1%		3/4%
Cable Splicers	5%overJR	.73	1%		3/4%
Remaining Counties (excluding Lake Tahoe Area):					
Lineman	9.59	.53	1%+.25		.03
Line Equipment Operator	8.63	.53	1%+.25		.03
Groundman	7.19	.53	1%+.25		.03
Cable Splicers	10.55	.53	1%+.25		.03
Lake Tahoe Area:					
Lineman	10.34	.53	1%+.25		.03
Line Equipment Operator	9.31	.53	1%+.25		.03
Groundman	7.76	.53	1%+.25		.03
Cable Splicer	11.37	.53	1%+.25		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Clark, Esmeralda, Lincoln Counties; and South half of Nye County					
Brush; Roller	$10.72	.75	.35		.05
Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Tapers	11.07	.75	.35		.05
Buffing Steel; Sandblasters; Structural Steel	11.32	.75	.35		.05
Steeplejack	12.22	.75	.35		.05
North half of Nye County and Remaining Counties including Lake Tahoe Area					
Brush	10.50	.70	.20		
Paperhangers; Spray; Structural Steel; Swing Stage; Sandblaster; Tapers	10.75	.70	.20		
PLASTERERS:					
Clark, Esmeralda, Lincoln; and Nye Counties	9.38	1.00	.20	1.20	.08
Remaining Counties	9.35	.50	1.00		
PLASTERER TENDERS:					
Statewide except Clark, Esmeralda, Lincoln and South half of Nye County	7.75	.50	.45		
PLUMBERS; Steamfitters:					
Clark, Esmeralda, Lincoln and S½ of Nye County	10.75	.70	1.70	1.60	.08
Remaining Counties and N½ of Nye County	10.64	.73	.80	1.95	.10
PLUMBERS (Utility):					
Statewide except Clark, Esmeralda, Lincoln and S½ of Nye County	7.85	.53	.60	1.95	.07
PLUMBER HELPER (Utility)	4.64	.53	.10	.50	.07
ROOFERS:					
Clark, Esmeralda, Lincoln and South half of Nye County	11.68	.65			
Remaining Counties and N½ of Nye County	10.10	.45	.20		.02
SHEET METAL WORKERS:					
Clark, Esmeralda, Lincoln and South half of Nye County and White Pine Counties	10.23	.83	1.60	1.00	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Remaining Counties and North half of Nye County	$ 9.90	.94	1.80		.05+.02
SOFT FLOOR LAYERS:					
Clark, Esmeralda, Lincoln and Nye Counties	11.72	.40			.15
Remaining Counties including Lake Tahoe Area	10.05	.70	.20	2.4%	
SPRINKLER FITTERS	14.80	.60	.90		.08
TERRAZZO WORKERS; TILE SETTERS:					
Clark, Esmeralda, Lincoln and South half of Nye County	10.87	.45	.50		.06
Remaining Counties and north of Nye County					
Zone A (0-15 miles from Court House in Reno)	10.75	.45	.45		.01
Zone B (15-35 miles from Court House in Reno)	11.25	.45	.45		.01
Zone C (35-75 miles from Court House in Reno)	11.65	.45	.45		.01
TERRAZZO AND TILE HELPERS:					
Clark, Esmeralda, Lincoln and South half of Nye County	9.10	.45			

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Thanksgiving Day.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Clark, Esmeralda, Lincoln and Nye Counties)					
Group 1:	$7.23	.36	.95	$1.00	
Group 2:	7.28	.36	.95	1.00	
Group 3:	7.31	.36	.95	1.00	
Group 4:	7.33	.36	.95	1.00	
Group 5:	7.35	.36	.95	1.00	
Group 6:	7.36	.36	.95	1.00	
Group 7:	7.38	.36	.95	1.00	
Group 8:	7.41	.36	.95	1.00	
Group 9:	7.42	.36	.95	1.00	
Group 10:	7.44	.36	.95	1.00	
Group 11:	7.49	.36	.95	1.00	
Group 12:	7.52	.36	.95	1.00	
Group 13:	7.54	.36	.95	1.00	
Group 14:	7.57	.36	.95	1.00	
Group 15:	7.59	.36	.95	1.00	
Group 16:	7.655	.36	.95	1.00	
Group 17:	7.68	.36	.95	1.00	
Group 18:	7.75	.36	.95	1.00	
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection) (Clark, Esmeralda, Lincoln and Nye Counties)					
Group 1:	9.02	.95	1.75	.30	.04
Group 2:	9.29	.95	1.75	.30	.04
Group 3:	9.56	.95	1.75	.30	.04
Group 4:	9.69	.95	1.75	.30	.04
Group 5:	9.90	.95	1.75	.30	.04
Group 6:	10.00	.95	1.75	.30	.04
Group 7:	10.12	.95	1.75	.30	.04
Group 8:	10.28	.95	1.75	.30	.04
Group 9:	10.40	.95	1.75	.30	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
(Clark, Esmeralda, Lincoln; and Nye County South of Hwy. #6)					
GROUP 1:	$ 8.00	.35	.50		
GROUP 2:	8.11	.35	.50		
GROUP 3:	8.16	.35	.50		
GROUP 4:	8.32	.35	.50		
GROUP 5:	8.50	.35	.50		
GROUP 6:	9.00	.35	.50		

LABORERS
(Clark, Esmeralda, Lincoln and Nye Counties)

Group 1: Debris Handler; Dry Packing of Concrete and Filling of Form-bolt Holes; Dumpman; Gas and Oil Pipeline Laborers; Demolition Laborers; General or Construction Laborers; Spotter; Window Cleaner

Group 2: Cutting Torch Op. (Demolition); Tarman and Motorman

Group 3: Guinea Chaser

Group 4: Fine Grader, highway and street paving, airport, runways and similar type heavy construction; Landscape Gardener and Nursery-Man

Group 5: Laborers - packing rod steel and pans

Group 6: Underground Laborer including caisson bellowers

Group 7: Chucktender (except tunnels); Scaler; Septic Tank Digger and Installer (lead man); Tank Scaler and Cleaner

Group 8: Cesspool Digger and Installer

Group 9: Concrete Curer-impervious membrane and Oiler of all materials; Making and caulking of all non-metallic pipe joints; Riprap Stonepaver; Sandblaster (pot tender)

Group 10: Asphalt Ironer, Raker, Spreader; Buggymobile Man; Cement Dumper (on 1 yd. or larger mixers and handling bulk concrete); Cement Grinding Machine Op.; Concrete Core Cutter; Concrete Saw Man, excluding tractor type; Gas and Oil Pipeline Wrapper Pot Tender and Form Man; Tree Climber, faller, chain saw operator; Pittsburgh Chipper and similar type; Vibrators and all pneumatic gas, electric, and similar mechanical tools not separately classified herein; Roto Scraper

Group 11: Rock Slinger; Scaler, using bosun chair, safety belt or power tools

Group 12: Driller and/or Pavement Breaker

Group 13: Laying of all Non-metallic Pipe (including sewer pipe, drain pipe and underground tile)

Group 14: Gas and Oil Pipeline Wrapper - 6 inch pipe and over

LABORERS (Cont'd)
(Clark, Esmeralda, Lincoln and Nye Counties)

Group 15: Cribber or Shorer; Powderman

Group 16: Steel Headerboard Man

Group 17: Driller (Core, Diamond or Wagon) Joy Driller Model TW-M-2A, Gardner-Denver Model DH-163 and similar drills; Sandblaster - Nozzleman

Group 18: Head Rock Slinger

POWER EQUIPMENT OPERATORS
(Except Piledriving & Steel Erection)

Clark, Esmeralda, Lincoln and Nye Counties

Group 1: Brakeman; Compressor Operator; Engineer Oiler; Generator; Heavy Duty Repairman-Helper; Pump; Signalman; Switchman

Group 2: Concrete Mixer Operator, Skip Type; Conveyor Operator; Fireman; Generator, Pump or Compressor, (2-5 inclusive); Generator, Pump or Compressor Portable Units (over 5 units, 10¢ per hour for each additional unit up to nine units); Hydrostatic Pump; Oiler Crusher, (Asphalt or Concrete Plant); Plant Operator, Generator, Pump or Compressor; Skiploader - Wheel type up to 3/4 yd. w/o attachment; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler; Rotary Drill Helper (oilfield)

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford, Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Powerdriven Jumbo Form Setter; Ross Carrier; Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (Asphalt or Concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge Type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (grease truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer - Aero Stomper; Power Sweeper; Roller (compacting); Screed (Asphalt or Concrete); Trenching Machine (up to 6 feet)

Group 5: Asphalt Plant Engineer; Concrete Batch Plant; Backhoe (up to and including 3/4 yds); Bit Sharpener; Concrete Joint Machine (Canal and similar type); Concrete Planer; Deck Engine; Forklift (under 5 ton capacity); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Berm (curb or gutter concrete or asphalt); Mechanical Finisher (concrete-Clary-Johnson-Bidwell or similar); Pavement Breaker; Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment, (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power-driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive (over 10 and up to and including 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader.Crawler and Wheel type over 3/4 yds. and up to and including 1-1/2 yards); Tractor-Bulldozer, Tamper, Scraper (single engine, up to 100 HP, Flywheel and similar types, up to and including D-5 and similar types)

Group 6: Asphalt or Concrete Spreading (Tamping or Finishing); Asphalt Paving Machine (Barber Greene or similar type); BHL Lima Road Pactor or similar; Bridge Crane; Pipe Laying Machine (Cast in place); Combination Mixer and Compressor (Gunite Work); Concrete Pump (truck mounted);

POWER EQUIPMENT OPERATORS -(Cont'd)
(Except Piledriving & Steel Erection)

Clark, Esmeralda, Lincoln and Nye Counties

Concrete Mixer; Crane (up to and including 25 tons); Crushing Plant; Elevating Grader; Forklift (over 5 tons); Grade Checker; Gradeall; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtborg and similar types); Lift Mobile; Loader-Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine 1/4 yd. - rubber-tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (Tunnel), Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-tired Earth Moving Equipment Operator (single engine - Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cubic yards struck); Rubber-tired Scraper (self-loading - Paddle Wheel Type - John Deere, 1040 and similar single unit); Skiploader (Crawler and Wheel type - over 1-1/2 yards, up to and including 6-1/2 yards); Surface Heaters and Planers; Rubber-tired Earth Moving Equipment, multiple engine (up to and including 25 yards, struck); Trenching Machine (over 6 feet depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger D-5 - 100 Flywheel HP and over or similar) (Bulldozer, Tamper, Scraper and Push Tractor single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cubic yards, M.R.C.)

Group 7: Crane (Over 25 tons up to and including 100 tons M.R.C.; Derrick Barge, Dual Drum Mixer; Hoist, Stiff Legs, Guy Derrick, or similar type, up to and including 100 tons; Monorail Locomotive (Diesel, gas or electric); Motor Patrol - Blade Operator (single engine); Multiple Engine Tractor Operator (Euclid and similar type except Quad 9 Cat); Rubber-tired Earth Moving Equipment (single engine over 50 yards struck); Rubber-tired Earth Moving Equipment (Multiple, engine, Euclid, Caterpillar and similar) (Over 25 yards and up to 50 cubic yards struck); Tractor Loader Operator (Crawler and Wheel type over 6-1/2 yards); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cubic yards, MRC; Woods Mixer and similar Pugmill Equipment; Heavy Duty Repairman - Welder Combination

Group 8: Auto Grader; Automatic Slip Form; Crane (over 100 tons); Hoist, Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator (less than 750 cubic yards); Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol (Multi engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cubic yards struck); Rubber-tired Self Loading Scraper (Paddle Wheel - Auger type self-loading (2 or more units); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine; Rubber-tired Scraper (pushing without Push Cat, Push-Pull (50¢ per hour additional)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving & Steel Erection)

Clark, Esmeralda, Lincoln and Nye Counties

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Wheel Excavator (over 750 cubic yards); Remote Controlled Earth Moving Equipment ($1.00 per hour additional to base rate)

TRUCK DRIVERS

Clark, Esmeralda, Lincoln and Nye (South of Hwy. #6) Counties

Group 1: Dump Trucks (less than 12 yards); Trucks (legal payload capacity less than 15 tons); Water and Fuel (under 2500 gallons); Pickups; Service; Repairman Helper; Drivers of Busses (on jobsite used for transportation of up to 25 passengers)

Group 2: Dump Trucks (12 yards but less than 16 yards); Trucks (legal payload capacity between 15 and 20 tons); Gas and Oil Pipeline Working Truck Driver (including winch truck and all sizes of trucks); Water and Fuel (2500 gallons to 4000 gallons); Truck Greaser and Tireman; Drivers of Busses (on jobsite used for transportation of more than 25 passengers); Road Oil Spreading Truck; Time spent Spreading Oil

Group 3: Transit-mix (less than 3 yards); Dumpcrete (less than 6½ yards)

Group 4: Dump Trucks (16 yards up to and including 22 yards); Trucks (legal payload capacity 20 tons but less than 30 tons); Euclid-type Spreader Trucks; Dumpster; Transit-mix Trucks (3 yards but less than 6 yards); Dumpcrete (6½ yards and over); Fork Lift; Ross Carrier; Highway Water and Fuel Truck (4000 but less than 6000 gallons)

Group 5: Transit-mix (6 yards or more); Truck Repairman; Dump Trucks (Over 22 yards); Trucks (legal payload capacity 20 tons and over); Fuel and Water Trucks (6000 gallons and over)

Group 6: D. W. and similar type equipment, D. W. 10 and D. W. 20; Euclid-type equipment, LeTourneau Pulls, Terra Cobras and similar types of Equipment; also PB and similar type trucks when performing work within Teamster jurisdiction, regardless of types of attachment including power units pulling off Highway Belly Dumps in tandem

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TUNNEL LABORERS
(Statewide except Clark, Esmeralda and Lincoln Cos., & the S 1/2 of Nye County)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SWAMPER; Bull Gang, Muckers, Trackmen; Dumpman; Concrete Crew - includes rodding and spreading; Grout Crew incl. Headerman and Potman; Reboundmen	$ 8.50	.50	.65		.10
NIPPER; Chuck Tenders and Cable Tenders; Powderman - Primer House; Steel Form Raisers and Setters; Vibratormen, Pavement Breakers	8.60	.50	.65		.10
GROUT GUNMEN; Jetgunmen; Gunmen	8.75	.50	.65		.10
MINERS-Tunnel, incl. Top and Bottom Man on Shaft and Raise Work; Timbermen, Retimberman - Wood or Steel or substitute materials therefor; Blasters, Drillers, Powdermen - in heading; Cherry Pickerman - where car is lifted; Nozzleman on slick line; Sand Blaster - Potman (work assignment interchangeable)	8.80	.50	.65		.10
SHAFT WORK & RAISE (below actual or excavated ground level); Diamond Driller; Gunnite Nozzlemen; Rodmen, Groundmen	9.10	.50	.65		.10
SHIFTERS	9.35	.50	.65		.10
SHAFT WORK & Raise-Shifters	9.65	.50	.65		.10

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TRUCK DRIVERS
(Remaining Counties)

	Basic Hourly Rates AREA I	Basic Hourly Rates AREA II	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
DUMP (Single or multiple units including semis, double and transfer units; Dumpcrete and bulk cement spreaders:						
Under 4 yards	$ 8.45	$ 9.60	.51	.65		.05
4 yards and under 8 yards	8.65	9.80	.51	.65		.05
8 yards and under 18 yards	8.85	10.00	.51	.65		.05
18 yards and under 35 yards	9.00	10.15	.51	.65		.05
35 yards and under 60 yards	9.25	10.40	.51	.65		.05
60 yards and under 75 yards	9.40	10.55	.51	.65		.05
75 yards and under 100 yards	9.55	10.70	.51	.65		.05
100 yards and over	9.70	10.85	.51	.65		.05
TRANSIT MIX:						
Under 8 yards	8.85	10.00	.51	.65		.05
8 yards and including 12 yards	8.95	10.10	.51	.65		.05
Over 12 yards	9.15	10.30	.51	.65		.05
WATER TRUCKS and Jetting Trucks:						
Up to 2,500 gallons	8.65	9.80	.51	.65		.05
2,500 gallons and over	8.85	10.00	.51	.65		.05
DW 20's and 21's and other similar Cat type; Terra Cobra, LeTourneau Pulls, Tournerocker, Euclid and similar type equipment when pulling Aqua/Pak; Water tank trailers, fuel and/or grease tank, or other misc. trailers (except as defined under dump trucks)	9.10	10.25	.51	.65		.05
FLATRACK; Industrial Lift with mechanical tailgate:						
Single unit 2 axle	8.65	9.80	.51	.65		.05
Single unit 3 axle	8.75	9.90	.51	.65		.05

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TRUCK DRIVERS (Cont'd) (Remaining Counties)	Basic Hourly Rates AREA I	Basic Hourly Rates AREA II	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
BUS AND MANHAUL DRIVERS, Single unit Pickup:						
Up to 18,000 pounds	$ 8.50	$ 9.65	.51	.65		.05
18,000 pounds and over	8.60	9.75	.51	.65		.05
WINCH TRUCKS, A-FRAME:						
Under 18,000 pounds	8.60	9.75	.51	.65		.05
18,000 pounds and over	8.70	9.85	.51	.65		.05
HEAVY DUTY TRANSPORT (Highbed); Heavy duty transport (gooseneck lowbed); Tiltbed or flatbed or flatbed	9.00	10.15	.51	.65		.05
BOOTMAN, Combination; Bootman and road oiler	8.90	10.05	.51	.65		.05
ROAD OIL TRUCKS OR BOOTMEN; Fuel driver; Fuel man and fuel island man	8.60	9.75	.51	.65		.05
HELICOPTER PILOT (When transporting men or material)	9.40	10.55	.51	.65		.05
LIFT JITNEYS AND FORK LIFTS	8.70	9.85	.51	.65		.05
WAREHOUSEMAN SPOTTERS; Teamsters	8.55	9.70	.51	.65		.05
TIRE REPAIRMAN	8.85	10.00	.51	.65		.05
TRUCK REPAIRMAN	9.15	10.30	.51	.65		.05

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LABORERS (Remaining Counties)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 :	$ 8.50	.50	.65		.10
GROUP 2 :	8.60	.50	.65		.10
GROUP 3 :	8.75	.50	.65		.10
GROUP 4 :	8.80	.50	.65		.10
GROUP 5 :	9.10	.50	.65		.10
GROUP 6-A:	9.35	.50	.65		.10
GROUP 6-B:	9.65	.50	.65		.10
GROUP 6-C:	10.86	.50	.65		.10

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LABORERS
(Remaining Counties)

GROUP 1: All cleanup work of debris, grounds, and buildings including windows and tile; Dumpman or spotter (other than asphalt); General laborer; Gardeners and landscape laborers; Limber, brushloader and piler

GROUP 2: Choker setter or rigger (clearing work only); Pittsburgh chipper and similar type brush shredders; Concrete worker (wet or dry) all concrete work not listed in Group 3; Crusher or Grizzly tender; Guinea chaser (stakeman); Panel forms (wood or metal) handling, cleaning, and stripping of; Loading and unloading, carrying and handling of all rods and material for use in reinforcing concrete; Railroad trackmen (maintenance, repair or builders); Sloper; Semi-skilled wreckers (salvaging of building materials other than those listed in Group 3): Greasing Dowels

GROUP 3: Asphalt workers (ironers, shoveler, cutting machine); Buggymobile; Chainsaw, faller, logloader and bucker; Compactor (all types); Concrete mixer under 1/2 yds.; Concrete pan work (breadpan type), (handling, cleaning, stripping); Concrete saw, chipping, grinding, sanding, vibrator; Cribbing, shoring, lagging, trench jacking, hand-guided lagging hammer; Curbing or divider machine; Curb setter (precast or cut); Ditching machine (hand-guided); Drillers' helper, chuck tender; Form raiser, slip forms; Grouting of concrete walls; Windows and door jams; Headerboardman; Jackhammer, pavement breaker, air spade; Mastic workers (wet or dry); Pipe wrapper, kettleman, potman, and men applying asphalt, creosote and similar type materials; All power tools (air, gas or electric) not listed in Group 5; Pipejacking; Posthole digger (air, gas or electric) Post driver; Riprap-stonepaver and rock slinger, incl. placing of sack concrete wet or dry; Rototiller; Rigging and signaling in connection with laborers' work; Sandblaster, potman, gunman or nozzleman; Vibra-screed; Skilled wrecker (removing and salvaging of sash, windows, doors, plumbing and electrical fixtures)

GROUP 4: Burning and welding in connection with laborers' work; Joy Drill Model TWM-2A, Gardner Denver Model DN 143 and similar type drills; Track drillers, Diamond core drillers, Wagon drillers, Mechanical drillers on multiple units; High scalers; Concrete pump; Heavy duty vibrator with stinger 5" diameter or over; Pipelayer, caulker and bander; Pipelayer - waterline, sewerline, gasline or conduit; Asphalt rakers

GROUP 5: Blasters and powdermen, all work of loading, placing and blasting of all powder and explosives of any type, regardless of method used for such loading and placing.

GROUP 6-A: Nozzleman, Rodman

GROUP 6-B: Gunman, Materialman

GROUP 6-C: Reboundman

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POWER EQUIPMENT OPERATORS
(Except Piledriving & Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
Remaining Counties	AREA 1	AREA 2				
GROUP 1 :	$ 8.35	$ 9.50	$ 1.07 *	$ 1.78	.82	.20
GROUP 2 :	8.72	9.87	1.07 *	1.78	.82	.20
GROUP 3 :	8.92	10.07	1.07 *	1.78	.82	.20
GROUP 4 :	9.44	10.59	1.07 *	1.78	.82	.20
GROUP 5 :	9.65	10.80	1.07 *	1.78	.82	.20
GROUP 6 :	9.77	10.92	1.07 *	1.78	.82	.20
GROUP 7 :	9.94	11.09	1.07 *	1.78	.82	.20
GROUP 8 :	10.32	11.47	1.07 *	1.78	.82	.20
GROUP 9 :	10.54	11.69	1.07 *	1.78	.82	.20
GROUP 10 :	10.77	11.92	1.07 *	1.78	.82	.20
GROUP 10-A:	10.89	12.04	1.07 *	1.78	.82	.20
GROUP 11 :	11.06	12.21	1.07 *	1.78	.82	.20
GROUP 11-A:	12.14	13.29	1.07 *	1.78	.82	.20

* Includes $.20 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS
(Except Piledriving & Steel Erection)
(Remaining Counties)

GROUP 1: Assistant to Engineer, including brakeman, deckhand, fireman, heavy duty repairman helper, oiler, partsman (heavy duty repair shops parts room when needed), switchman, tar pot fireman

GROUP 2: Compressor; Material loader and/or conveyor (handling building materials); Pump; Tar pot fireman (power agitated)

GROUP 3: Box-Operator (Bunker); Concrete curing machines (streets, highways, airports, canals); Conveyor belt (tunnel); Engineer generating plant (500 K.W.); Fireman hot plant; Hydraulic monitor; Lubrication and service engineer (mobile and grease rack); Mixer box operator (concrete plant); Motorman; Rodman or chainman; Rotomist; Screedman (except asphaltic or concrete paving); Oiler (truck crane)

GROUP 4: Ballast Jack Tamper; Ballast regulator; Ballast tamper multi-purpose; Boxman (asphalt plant); Concrete mixer, skip type; Dinky; Fork lift (construction job site); Ross carrier; Skip loader (under 1 cu. yd.); Tie spacer; Line Master

GROUP 5: Concrete Mixer (over 1 cu. yd.); Concrete pumps or pumpcrete guns; Elevator and material hoist (1 drum); Screedman (Barber-Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman

GROUP 6: Boom Truck or Dual Purpose "A" Frame Truck; B.L.H. Lima road pactor or similar; Chip box spreader (Flaherty type or similar); Concrete batch plant (wet or dry); Concrete saws (highways, streets, airports, canals); Highline cableway signalman; Locomotive (over 30 tons); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical burn, curb and/or curb gutter machine (concrete or asphalt); Power jumbo (setting slip forms, etc., in tunnels); Roller (except asphalt); Self-propelled compactor (single engine); Slip form pump (power driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Stationary pipe wrapping, cleaning and bending machine; Pavement breaker or tamper (with or without compressor combination); Pavement breaker, truck mounted, with compressor combination; Small rubber-tired tractors; Self-propelled tape machine

GROUP 7: Compressor (over 2); Concrete conveyor; Concrete conveyor or concrete pump, truck or equipment mounted (boom length to apply); Crusher plant engineer; Deck engineer; Drilling and boring machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Generators; Grade setters; Grade checker; Instrument man; Kolman loader; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Mine or shaft hoist; Pipe bending machines (pipelines only); Pipe cleaning machines (tractor propelled and supported); Pipe wrapping machines (tractor propelled and supported); Portable crushing and screening plants; Pumps (over 2); Refrigeration plant; Self-propelled boom type lifting device (Center Mount) (10 ton cap. or less); Slusher; Soil tester (certified); Surface heater and planer; Trenching machine (maximum digging capacity

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
(Remaining Counties

3 ft. depth) Truck type loader; Welding machines (gasoline or diesel); Roller (Asphalt)

GROUP 8: Asphalt Plant Engineer; Car Passer; Cast-in-place pipe laying machine; Combination slusher and motor; Dozer; Concrete batch plant (multiple units); Elevating grader; Grooving and Grinding machine (Highways); Heavy-duty repairman and/or welder; Ken-seal; Loader (up to and including 2 1/2 cu. yds.); Mechanical trench shield; Mixermobile; Push cats; Road oil mixing machine; Wood-mixer (and other similar pugmill equipment); Rubber-tired earthmoving equipment (up to and including 35 cu. yds. "struck." M.R.C., Euclids, T-Pulls, DW's 10, 20, 21 and similar); Self-propelled compactor with dozer; Sheepfoot; Small tractor (with boom); Soil stabilizer (P & H or equal); Timber skidder (rubber tire) or similar equipment; Tractor; Tractor drawn scraper; Tractor mounted compressor drill combination; Trenching machine (over 3 ft. depth); Tri-batch paver; Tunnel badger or tunnel boring machine; Tunnel mole boring machine

GROUP 9: Canal Finger Drain Digger; Chicago boom; Combination backhoe and loader (up to and including 3/8 yds.); Combination mixer and compressor (gunnite); Lull Hi-Lift (20 ft. or over); Mucking machine; Tractor with boom (D6 or larger); Track laying type earth moving machine (single engine with tandem scrapers); Sub-grader (Gurries or other types)

GROUP 10: Boom type backfilling machine; Bridge crane; Cary-life or similar; Chemical grouting machine; Chief of party; Derricks; Derrick barges (except excavation work); Euclid loader & similar types; Heavy duty rotary drill rigs; Lift-slab (Vagtborg and similar types); Loader (over 2 1/2 cu. yds. up to and incl. 4 cu. yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth moving machines (Euclid, dozers, etc.); Pre-stress wire wrapping machine; Rubber tired scraper, self-loading; Self-propelled reservoir-debris equipment floating (200 H.P. and over); Shuttle car (Reclaim station); Single engine scraper (over 35 cu. yds.); Train loading station; Vacuum cooling plant; Whirley Crane (up to and incl. 25 tons); Trenching machine; Multi-engine with sloping attachments (JEFFCO or similar)

GROUP 10-A: Backhoe (up to and incl. 1 cu. yd. hydraulic); Backhoe (up to and incl. 1 cu. yd. (cable); Cranes (not over 25 tons) (hammerhead and Gantry); Grade-alls (up to and incl. 1 cu. yd.); Motor patrol; Power shovels, Clamshells, Draglines, Cranes (up to and incl. 1 cu. yd.); Rubber-tired scraper, self-loading (Twin engine); Self-propelled boom-type lifting device (Center Mount) (Over 10 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
(Remaining Counties)

GROUP 11: Automatic Asphalt or Concrete Slip Form Paver; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Cranes (over 25 tons); Highline cableway operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-engine earthmoving equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled compactor (with multiple propulsion power units); Single engine rubber tired earth-moving machine (with tandem scraper); Slip form paver (concrete or asphalt); Tandem cats and scrapers; Tower crane mobile; Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to and including 750 cu. yds. per hour); Whirley cranes (over 25 tons)

GROUP 11-A: Band Wagons (in conjunction with wheel excavators); Loader (over 12 cu. yds.); Multi-engine earth moving equipment (over 75 cu. yds. "struck" M.R.C.); Operator of helicopter (when used in construction work); Power shovels and Draglines (over 7 cu. yds. M.R.C.); Remote controlled earth moving equipment; Wheel excavator (over 750 cu. yds. per hour)

NEVADA-AREA DEFINITIONS FOR POWER EQUIPMENT OPERATORS
(Remaining Counties)

AREA 2: All areas not included within Area 1 as defined below.
AREA 1: All of Northern Nevada within the following lines:

Commencing at the N.W. corner of township 22N, range 18E, Mount Diablo Baseline and Meridian at the California-Nevada border;
Thence Easterly to the N.E. corner of township 22N, range 22E;
Thence Southerly to the N.E. corner of township 20N, range 22E;
Thence Easterly to the N.W. corner of township 20N, range 26E;
Thence Northerly to the N.W. corner of township 22N, range 26E;
Thence Easterly to the N.W. corner of towhnsip 22N, range 29E;
Thence Northerly to the N.W. corner of township 30N, range 29E;
Thence Easterly to the N.E. corner of township 30N, range 33E;
Thence Southerly to the S.E. corner of township 24N, range 33E;
Thence Westerly to the S.E. corner of township 24N, range 31E;
Thence Southerly to the S.E. corner of township 16N, range 31E;
Thence Westerly to the S.E. corner of township 16N, range 30E;
Thence Southerly to the S.E. corner of township 15N, range 30E;
Thence Westerly to the S.E. corner of township 15N, range 27E;
Thence Southerly to the S.E. corner of township 14N, range 27E;
Thence Westerly to the S.E. corner of township 14N, range 23E;
Thence Southerly to the S.E. corner of township 13N, range 23E;
Thence Westerly to the S.E. corner of township 13N, range 22E;
Thence Southerly to the N.E. corner of township 10N, range 22E;
Thence Easterly to the N.E. corner of township 10N, range 23E;
Thence Southerly along the Easterly line of range 23E to the intersection of the California-Nevada border;
Thence North-Westerly, then Northerly following the California-Nevada border to the point of beginning.

Area 1 also includes that portion of Northern Nevada included within the following line:

Commencing at the S.W. corner of township 37N, range 52E;
Thence Easterly to the S.E. corner of township 37N, range 52E;
Thence Northerly to the N.E. corner of township 37N, range 52E;
Thence Easterly to the N.W. corner of township 37N, range 58E;
Thence Southerly to the S.W. corner of township 37N, range 58E;
Thence Easterly to the S.E. corner of township 37N, range 58E;
Thence Southerly to the N.E. corner of township 31N, range 58E;
Thence Westerly to the N.W. corner of township 31N, range 58E;
Thence Southerly to the S.W. corner of township 31N, range 58E;
Thence Westerly to the S.E. corner of township 31N, range 52E;
Thence Northerly to the N.E. corner of township 31N, range 52E;
Thence Westerly to the S.E. corner of township 32N, range 51E;
Thence Northerly to the point of beginning.

SUPERSEDEAS DECISION

STATE: North Carolina COUNTY: Buncombe
DECISION NO.: NC76-1062 DATE: Date of Publication
SUPERSEDEAS DECISION NO.: AR-4005 dated July-5, 1974 in 30 FR-24776.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	5.13				
Boilermakers	6.25	.30	.50		.01
Bricklayers	5.75				
Carpenters	4.75				
Cement masons	3.75				
Electricians	6.00	.25	1%		½ of 1%
Elevator Constructors	6.655	.445	.29	.19	.02
Elevator Constructors' helpers	4.66	.445	.29	.19	.02
Glaziers	3.81				
Ironworkers, structural, ornamental & reinforcing	4.69				
Laborers:					
Laborers	3.05				
Asphalt raker	3.18				
Air tool op. (jackhammer, vib.)	3.75				
Mason tenders	3.05				
Mortar mixers	3.05				
Lathers	6.95				
Painters, brush	4.00				
Plasterers	5.85				
Plumbers & pipefitters	5.38				
Roofers	4.00				
Sheet metal workers	5.61				
Soft floor layers	4.50				
Sprinkler fitter	6.20				
Tile setters	3.55				
Truck drivers	3.15				
Welders - Rate for craft.					
POWER EQUIPMENT OPERATORS:					
Air compressors	3.38				
Backhoe	4.53				
Bulldozers	3.70				
Crane, derrick, draglines	5.00				
Distributors	3.55				
Loader, front end	3.95				
Motor grader	3.65				
Paver operator	4.05				
Rollers	3.55				
Scrapers & pan	3.71				
Shovels	4.75				
Tractors	4.25				

SUPERSEDEAS DECISION

STATE: Ohio COUNTY: Butler
DECISION NO.: OH76-2062 DATE: Date of Publication
Supersedes Decision No. AR-3033, dated August 23, 1974 in 39 FR 30774
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Middletown & vicinity	$10.67	.37	.60		.01
Balance of County	10.76	.60	.85		.02
BOILERMAKERS	9.25	.60	.80	1.00	.02
BRICKLAYERS	10.435	.45	.35	.45	.01
CARPENTERS	10.55	.45	.55		.025
CEMENT MASONS (Bldg. Const.)	10.395	.45	.60		.12
ELECTRICIANS:					
Electricians	10.90	.30	.50+1%		1/80f1%
Cable Splicers	11.40	.30	.50+1%		1/80f1%
ELEVATOR CONSTRUCTOR	10.635	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.44	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.32				
GLAZIERS:					
Hamilton & Vicinity	10.10		.35		.005
Middletown & vicinity	9.48		.50		.01
IRONWORKERS, Structural, ornamental and reinforcing:					
Middletown & Northeastern part of County	10.11	.65	.90		.02
Oxford, Hamilton & Balance of County):					
Structural & Ornamental	10.545	.65	.70		.03
Reinforcing	9.895	.65	1.30		.02
LABORERS (Building Construction)					
Common laborers	8.14	.55	.40		.05
Asphalt rakers, tamper, smoother hand air pump, hand air tamper chisel, vibrator power tamper operator	8.24	.55	.40		.05
Gunnite operators, sandblaster, concrete pumps & hose men	8.49	.55	.40		.05
Mason tenders, mortar mixers & scaffold builders	8.47	.55	.40		.05
LATHERS	10.29		.20		.01
MARBLE SETTERS	9.885	.45	.35	.45	
MARBLE SETTERS HELPERS	9.235				
MILLWRIGHTS	10.44	.40	.85		.10

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PAINTERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Industrial					
Brush	$ 8.73				
Spray	9.23				
Commercial					
Brush	8.58				
Spray	9.08				
PILEDRIVERMEN	10.55	.45	.55		.025
PLASTERERS	10.995		.45		.01
PLUMBERS AND STEAMFITTERS:					
North ½ of County	11.20	.45	.50		.05
South ½ of County	10.48	.65	1.10		.01
ROOFERS	10.745		.85		.01
SHEET METAL WORKERS	10.21	.40	.60		.12
SOFT FLOOR LAYERS	10.55	.45	.55		.025
SPRINKLER FITTERS	12.05	.60	.90		.08
STONE MASONS	10.435	.45	.35	.45	.01
TERRAZZO WORKERS	9.885	.45	.35	.45	
TERRAZZO WORKERS' HELPERS	9.185				
TILE SETTERS	9.885	.45	.35	.45	
TILE SETTERS' HELPERS	9.135				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independnece Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNTOES:

a. 6 paid holidays; A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

DECISION NO OH76-2062

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$10.46	.46	.80		.11
GROUP B	10.30	.46	.80		.11
GROUP C	9.94	.46	.80		.11
GROUP D	9.16	.46	.80		.11
GROUP E	8.83	.46	.80		.11
GROUP F	7.73	.46	.80		.11

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum) mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines power grader power scoops, power scrapers, push cat

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (Building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over 4" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fire), powered boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson, Crawford & Venango

DECISION NO.: PA76-3168 - DATE: Date of Publication

Supersedes Decision Nos.: PA75-3072, dated August 22, 1975, in 40 FR 36940, PA75-3059, dated July 3, 1975, in 40 FR 28361; PA75-3093, dated September 26, 1975, in 40 FR 44462; AR-2098, dated December 27, 1974, in 39 FR 44929; PA75-3079, dated August 22, 1975, in 40 FR 36965.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$10.51	.60	.70		
ZONE 2	10.28	.30	.30		.02

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson
ZONE 2 - Crawford and Venango

BOILERMAKERS					
ZONE 1	9.815	7.5%	7%		.01
ZONE 2	10.88	.50	.85		.01

AREA COVERED BY BOILERMAKERS ZONES

ZONE 1 - Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson, Venango
ZONE 2 - Crawford

BRICKLAYERS & STONEMASONS					
ZONE 1	9.30	.45	.70		.03
ZONE 2	9.65	.45	.45		
ZONE 3	9.78	.30	.40		
ZONE 4	10.10	.50	.50		

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONES

ZONE 1 - Bedford, Cambria
Zone 2 - Clarion, Clearfield, Jefferson, Venango
ZONE 3 - Crawford
ZONE 4 - Cameron

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & SOFT FLOOR LAYERS					
ZONE 1	$ 8.65	5%	8%	6%	.40 of 1%
ZONE 2	9.70				
ZONE 3	8.85	.35	.20		

AREA COVERED BY CARPENTER & SOFT FLOOR LAYERS ZONES

ZONE 1 - Bedford, Cambria, Cameron, Clarion, Clearfield, Remainder of Crawford County
ZONE 2 - Titusville in Crawford County
ZONE 3 - Venango County

CEMENT MASONS					
ZONE 1	9.35	6%	16%		
ZONE 2	8.65	12%	6%		
ZONE 3	9.78	.30	.40		
ZONE 4	9.65	.45	.45		

AREA COVERED BY CEMENT MASONS

ZONE 1 - Clearfield, Jefferson
ZONE 2 - Bedford, Cameron
ZONE 3 - Crawford
ZONE 4 - Clarion & Venango

ELECTRICIANS					
ZONE 1	10.60	.35	1%+.20	.60	.05
ZONE 2	9.25				
ZONE 3	11.05	.40	1%		½ of 1%
ZONE 4	9.10	.27	.09		.02

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AREA COVERED ELECTRICIANS ZONES

ZONE 1 - Bedford, Cambria, Clearfield, Clarion & Jefferson
ZONE 2 - Cameron
ZONE 3 - Crawford
ZONE 4 - Venango

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE 1	$ 7.89	.35	.44	.33	.01
ZONE 2	9.41	.30	.20		

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allegheny County
ZONE 2 - Crawford & Venango County

IRONWORKERS					
ZONE 1	9.545	.785	.905		.03
ZONE 2	9.34	.50	.60		
ZONE 3	10.00	.78	.69		.10
ZONE 4	9.77	.40	.85		.04
ZONE 5	9.53	.70	.81		.04

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Cambria & Clarion
ZONE 2 - Bedford County
ZONE 3 - Crawford County
ZONE 4 - Venango County
ZONE 5 - Cameron, Clearfield & Jefferson

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
ZONE 1					
CLASS I	$ 7.40	.40	.50		
CLASS II	7.525	.40	.50		
CLASS III	7.70	.40	.50		
CLASS IV	7.70	.40	.50		
CLASS V	7.90	.40	.50		
CLASS VI	7.95	.40	.50		
ZONE 2					
CLASS I	7.15	.40	.50		
CLASS II	7.30	.40	.50		
CLASS III	7.75	.40	.50		
CLASS IV	7.50	.40	.50		
CLASS V	7.70	.40	.50		
CLASS VI	7.225	.40	.50		
CLASS VII	7.40	.40	.50		
CLASS VIII	7.65	.40	.50		
CLASS IX	7.40	.40	.50		
ZONE 3					
CLASS I	7.42	.40	.50		½¢
CLASS II	7.67	.40	.50		½¢
CLASS III	8.22	.40	.50		½¢
ZONE 4					
CLASS I	7.72	.40	.50		
CLASS II	7.92	.40	.50		
CLASS III	8.17	.40	.50		
CLASS IV	8.37	.40	.50		
CLASS V	8.02	.40	.50		
CLASS VI	8.42	.40	.50		
CLASS VII	8.02	.40	.50		
CLASS VIII	8.27	.40	.50		
CLASS IX	8.27	.40	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
ZONE 5					
CLASS I	$ 6.63	.40	.50		
CLASS II	6.98	.40	.50		
CLASS III	7.23	.40	.50		
CLASS IV	7.13	.40	.50		
CLASS V	6.68	.40	.50		
ZONE 6					
CLASS I	6.78	.40	.50		
CLASS II	7.13	.40	.50		
CLASS III	7.38	.40	.50		
CLASS IV	7.28	.40	.50		
CLASS V	6.83	.40	.50		

LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED

ZONE 1 - Clarion & Jefferson Counties

CLASS I - Laborers, carryable pumps, west brick buggy or similar vibrator operators, walk behind forklift or similar (non self-propelled), stripper & mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, incl. starting & stopping)

CLASS II - West brick buggy or similar (self-propelled), pwer wheelbarrows & buggies, walk behind forklift or similar (self-propelled), wagon drill helper, drill mounted on truck, track or similar), blaster's helpers, all operators of compacting equipment, pipe layer, burner, jackhammerman, concrete buster

CLASS III - Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, inc. starting & stopping), grout machine feeder & pump operator

CLASS IV - Concrete saw operators

CLASS V - Gunnite nozzleman

CLASS VI - Blaster & wagon drill operators

ZONE 2 - Venango County

CLASS I - Unskilled

CLASS II - Air tool op., jackhammer, drill runner, mortar mixer, scaffold builder, hod carriers

CLASS III - Mason tenders, pipelayers, bottom man (10' below grade)

CLASS IV - Blaster helpers

CLASS V - Blaster, wagon drill operator

CLASS VI - Powered wheel barrows & buggies

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LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED (CONT'D)

ZONE 2 (Cont'd)

CLASS VII - Burner (demolition): Groundmen

CLASS VIII - Burner (demolition): High Climber

CLASS IX _ When working on piers, trenches, open coffer dams & caissons at depths more than 10' below the lowest adjacent grade: Jackhammerman & drillman

ZONE 3 - Cameron County

CLASS I - Common laborer, carpenter tender, scaffold builder for masons, window cleaner, form stripper and mover, scaffold and runways, building material handlers (loading and Unloading) concrete pitman, puddler, mason tender

CLASS II - Mechanical tampers (power) powered wheelbarrows and buggies & worklifts, sweepers and similar, mortar mixer, bell bottom man on furnaces and stacks, jackhammer man, concrete buster, wagon drill helper, concrete saw operator, blaster's helper, drill runner's helper (includes drill mounted trucks, track or similar) sheeters and shores, vibrator operators, power tamper operators, y-gun, burnercutting torch, carryable pumps, chain saw operator, pipe layers, all material conveyors and elevators, signal man, walk behind fork lift or similar, whacker, sand blaster, maintenance man, west brick buggies or similar, scaffold builder for plasterers' regardless of height, hod carrier, plasterers tender, form cleaning machine operator, plaster applicating and/or pump machine operator, paving breaker asphalt raker, lancer, berfix cutting fool, gunnite potman, blacksmith, tool dresser (cable tools)

CLASS III - Blasters, wagon drill operator, drill runner, gunnite nozzle man, grout machine operator, walk behind power roller and temper, walder, drill (cable tools)

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LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED (CONT'D)

ZONE 4 - Crawford County

CLASS I - Common laborers

CLASS II - Mason tender, hod carriers, mortar mixers, scaffold builder

CLASS III - Pipelayers (concrete & clay)

CLASS IV - Blaster, mechanical tampers, powered wheel-barrow, wagon drill operators

CLASS V - Materoa; buggy handler, blaster helper, all tool operators, wagon drill helpers & drill runner

CLASS VI - Burners

When working in piers, trenches, open coffer dams & caissons at depths more than ten (10) feet below the lowest adjacent grade:

CLASS VII - Bottom man

CLASS VIII - All power operators

CLASS IX - Drill man

ZONE 5 - Bedford County

CLASS I - Unskilled laborers

CLASS II - Ditch, trench or sumpwork exceeding 10' in depth including caissons

CLASS III - Blasters

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LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED (CONT'D)

ZONE 5 (Cont'd)

CLASS IV - Air track men, demolition of chimneys & erection of towers, antennas, cooling towers, (on power plants) or other similar work 10' in height, suspension or workmen in swinging-cages, suspended scaffolds, swings, bosun's chair

CLASS 5 - Plasterer tenders

ZONE 6 - Cambria and Clearfield Counties

CLASS I - Unskilled laborers

CLASS II - Ditch, trench or sumpwork exceeding 10' in depth including caissons

CLASS III - Blasters

CLASS IV - Air track men, demolition of chimneys & erection of towers, antennas, cooling towers, (on power plants) or other similar work 10' in height, suspension or workmen in swinging-cages, suspended scaffolds, swings, bosun's chair

CLASS 5 - Plasterer tenders

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LANDSCAPE:					
ZONE 1					
CLASS I	$ 5.50	.40	.40		
CLASS II	5.65	.40	.40		
CLASS III	6.00	.40	.40		
ZONE 2					
CLASS I	5.40	.40	.40		
CLASS II	5.55	.40	.40		
CLASS III	5.90	.40	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LANDSCAPE: (Cont'd)					
ZONE 3					
CLASS I	$ 6.42	.40	.50		4%
CLASS II	6.77	.40	.50		4%
CLASS III	6.77	.40	.50		4%
CLASS IV	7.32	.40	.50		4%
CLASS V	7.02	.40	.50		4%

LANDSCAPE LABORERS DEFINITION AND AREA COVERED

ZONE 1 - Clarion, Crawford, Jefferson & Venango Counties

CLASS I - Landscape laborer

CLASS II - Skilled landscape laborers

CLASS III - Landscape tractor operator

ZONE 2 - Cambria, Clearfield and Bedford Counties

CLASS I - Landscape laborer

CLASS II - Skilled landscape laborers

CLASS III - Landscape tractor operator

ZONE 3 - Cameron County

CLASS I - Wrecking laborer

CLASS II - Low burner

CLASS III - Jack hammer op.

CLASS IV - High burner

CLASS V - High burner op.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$ 8.97		.20		.01
ZONE 2	8.97	.50	.35		.01
ZONE 3	8.53	.45	1.10		.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - Clearfield & Jefferson Counties
ZONE 2 - Bedford & Cameron Counties
ZONE 3 - Clarion County

LEAD BURNERS	9.25	.35		a	.01
LINE CONSTRUCTION					
ZONE 1					
CLASS I	11.32	.30	1%		3/8%
CLASS II	6.79	.30	1%		3/8%
CLASS III	7.92	.30	1%		3/8%
ZONE 2					
CLASS I	10.00	.20	1%		3/8%
CLASS II	7.10	.20	1%		3/8%
CLASS III	6.80	.20	1%		3/8%

LINE CONSTRUCTIONS CLASSIFICATIONS DEFINITIONS AND AREA COVERED

ZONE 1 - Bedford, Cambria, Clarion, Clearfield & Jefferson Counties

CLASS I - Lineman

CLASS II - Groundman

CLASS III - Winch truck operator

ZONE 2 - Cameron, Crawford & Venango Counties

CLASS I - Linemen dynamite man, heavy equipment operator

CLASS II - Winch truck operator

CLASS III - Groundman

DECISION NO. PA76-3168	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS					
ZONE 1	$ 9.30	.40	.70		.03
ZONE 2	9.78	.30	.40		
ZONE 3	9.65	.45	.45		
ZONE 4	9.24	.45	.75		

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Bedford, Cambria & Clarion Counties

ZONE 2 - Crawford County

ZONE 3 - Venango County

ZONE 4 - Jefferson County

MARBLE SETTERS HELPERS:					
Counties covered Bedford, Cambria, Clarion and Jefferson	7.95		.10		
MILLWRIGHTS	8.79	5%	3% + .25	.19%	½%

DECISION NO. PA76-3168	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
ZONE 1					
Commercial					
Brush & Roller	$ 8.09	.65	.45		.12
Spray	8.59	.65	.45		.12
Industrial					
Brush	8.94	.65	.45		.12
Spray	10.15	.65	.45		.12
Roller	9.95	.65	.45		.12
ZONE 2					
Brush	6.75			b	
Spray	7.25			b	
ZONE 3					
Commercial					
Brush & Roller	8.40	.45	.60		
Spray	9.40	.45	.60		
Industrial					
Brush & Roller	8.90	.45	.60		
Spray	9.90	.45	.60		

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Bedford, Cambria counties, Beaver, Ringgold, Porter Twps. in Jefferson County

ZONE 2 - Brockway Twp., in Jefferson County

ZONE 3 - Cameron, Clarion, Clearfield, Crawford, Venango Counties, remainding Twps in Jefferson County

PILEDRIVERMEN	10.07	5%	8%		.50 of 1%
PLASTERERS					
ZONE 1	9.78	.30	.40		
ZONE 2	9.65	.45	.45		
ZONE 3	9.39	.39	.70		
ZONE 4	8.50				.01

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AREA COVERED BY PLASTERERS ZONES

ZONE 1 - Crawford County
ZONE 2 - Clarion, Venango Counties
ZONE 3 - Clearfield, Jefferson Counties
ZONE 4 - Bedford, Cambria Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS					
ZONE 1	$10.16	.30	.25		.04
ZONE 2	10.81	.35	.50		.04
ZONE 3					
Contracts Under $10,000	9.54	.50	.65		.08
Contracts Over $10,000	10.05	.50	.65		.08
ZONE 4	9.73	.68	.68		.19

AREA COVERED PLUMBERS AND STEAMFITTERS ZONES

ZONE 1 - Clarion County
ZONE 2 - Twps. in Crawford County, Beaver, Spring, Cussawago, Venango, Cambridge, Rockdale, Bloomfield and Sparta
ZONE 3 - Venango County & Remainder of Crawford County
ZONE 4 - Bedford, Cambria, Cameron, Clearfield, Jefferson

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS 1	$10.625	.50	.60		.09
CLASS 1-A	10.875	.50	.60		.09
CLASS 1-B	11.125	.50	.60		.09
CLASS 1-C	11.375	.50	.60		.09
CLASS 2	11.475	.50	.60		.09
CLASS 3	9.35	.50	.60		.09
CLASS 4	8.70	.50	.60		.09
CLASS 5	7.65	.50	.60		.09
CLASS 6	7.95	.50	.60		.09
CLASS 6-A	8.05	.50	.60		.09
CLASS 6-B	8.20	.50	.60		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors doe direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) truck or crawler type) cranes - tower (mobile) cranres tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purpose, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with Chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hope-to or similar type with 180° swing, hop-to or similar type with 360° swing kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with selfloading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all type with hydraulic backhoe attached), tug boat, whirley

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 1-A - Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)
CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer -lead
CLASS 1-C - Cranes (boom or mast over 200 ft. + .75
CLASS 2 - Auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job work (inboard or outboard), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (building 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift-slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete asphalt and stone, tower mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumkrete machine operator (stationary), tire repairman (when assigned to job), welder repairman) asphalt plant operator, athey loader

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 3 - Oilers, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven
CLASS 4 - Ballast Regulator, Boring Machine, Broom, power (except pust type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 14" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven, plant, private or industrial air or steam valve

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 5 - Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster
CLASS 6 - Brake man, deck hand, helicopter signalman, oilerm mechanical helper
CLASS 6-A - Crane truck oiler and fireman
CLASS 6-B - Oiler truck crane 50 ton or over, mechanic helper

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE 1	$ 8.84	.30	.30		
ZONE 2	9.76	.62	1.50		.06

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Crawford, Venango Counties
ZONE 2 - Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$ 9.58	.75	.80		.055
ZONE 2	9.76	.95	.50		.01
ZONE 3	9.76	.62	1.50		.06

AREA COVERED BY SHEET METAL ZONES

ZONE 1 - Cameron, Clearfield, Crawford & Venango
ZONE 2 - Bedford
ZONE 3 - Cambria, Clarion & Jefferson

TRUCK DRIVERS				
ZONE 1				
CLASS I	6.96	c	d	
CLASS II	7.04	c	d	
CLASS III	7.11	c	d	
CLASS IV	6.86	c	d	
ZONE 2				
CLASS I	6.96	6.5%	5.6%	e
CLASS II	7.01	6.5%	5.6%	e
CLASS III	7.03	6.5%	5.6%	e
CLASS IV	7.12	6.5%	5.6%	e
CLASS V	7.05	6.5%	5.6%	e
CLASS VI	7.32	6.5%	5.6%	e
CLASS VII	7.14	6.5%	5.6%	e
CLASS VIII	7.30	6.5%	5.6%	e
ZONE 3				
CLASS I	7.20	.20	.20	
CLASS II	7.30	.20	.20	
CLASS III	7.40	.20	.20	
CLASS IV	7.50	.20	.20	
CLASS V	7.35	.20	.20	
CLASS VI	7.45	.20	.20	
CLASS VII	7.40	.20	.20	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
ZONE 3					
CLASS VIII	$ 7.70	.20	.20		
CLASS IX	7.80	.20	.20		
CLASS X	7.45	.20	.20		
CLASS XI	7.70	.20	.20		
ZONE 4					
CLASS I	5.75	f	g	h	

TRUCK DRIVERS CLASSIFICATION DEFINITION AND AREA COVERED

ZONE 1 - Bedford, Cambria, Clearfield & Jefferson Counties

CLASS I - Service, dump, flat top, jeep, fuel & water

CLASS II - Transit mix, dump trailer, winch truck

CLASS III - Euclids & tractor trailer

CLASS IV - Helper

ZONE 2 - Clarion & Venango Counties

CLASS I - Warehouseman, Chauffeur, and Ambulance Driver, Service Truck (pick-up, Jeep, Busses, Station Wagon, Panel truck, Escort Vehicle, including Fuel and Water Trucks)

CLASS II - Dump and Flat Top (including Fuel and Water Trucks, Fork Lift in Warehouse or job site storage area and single Axle Trucks with power tail-gate); Distributor Truck over 33,000 lbs. gross weight (Oil, Tar Asphalt products Two man operation, Both men)

CLASS III - Transit Mix, Single Axle

CLASS IV - Transit Mix, Single Axle

CLASS V - Heavy Duty Tractor and Trailer with High Bed, 4 wheels

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TRUCK DRIVERS CLASSIFICATION DEFINITION AND AREA COVERED (CONT'D)

ZONE 2 (Cont'd)

CLASS VI - Heavy Duty Tractor and Trailer with Low Bed, 6 to 16 Wheels and Pole Trailer and Wide Load

CLASS VII - Distributor Truck up to 33,000 lbs. gross weight (Oil, Tar Asphalt products) One Man Operation; Truck with Dolly and Scissor Truck; Truck with Dump Trailer or Tandem, including Fuel and Water, Tandem Axle Truck with power Tailgate and Scissor Truck; Euclids or Equivalent, Tri-axle including Mixer, drivers towing equipment

CLASS VIII - Winch Truck and Form Truck

ZONE 3 - Cameron County

CLASS I - Trucks up to 30,000 lbs. includes pickups, fuel and water trucks), warehousemen

CLASS II - Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS III - Tri-Axle Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS IV - Low Boy

CLASS V - Concrete Mixer Trucks

CLASS VI - Concrete Mixer Trucks (Tri-Axle)

CLASS VII - Semi-Trailer

CLASS VIII - Earth Moving Equipment up to 35 Ton (Belly Dump, Side Dump, End Dump, etc.)

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TRUCK DRIVERS CLASSIFICATION DEFINITION AND AREA COVERED (CONT'D)

ZONE 3 (Cont'd)

CLASS IX - Earth Moving Equipment over 35 Ton (Belly Dump, Side Dump, End Dump, etc.)

CLASS X - A-Frame and Winch Trucks (when used for hauling material on bed of truck)

CLASS XI - Distributor Truck (Oil, Tar, Asphalt, etc.)

ZONE 4
CLASS I - Truck Drivers

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays A through F, plus Washington's Birthday and Good Friday, providing the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

b. Paid Holidays: Labor Day, provided the employee has worked six calendar months and appears on the payroll during the pay period in which the holiday occur.

c. $59.90 per month

d. $14.00 per week

e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

f. Employer contributes $69.94 per month to a Health and Welfare Fund.

g. Employer contributes $14.00 per week.

h. One(1) week vacation after one year's work; two(2) week vacation after five(5) years of service.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Bucks, Chester, Delaware, Montgomery and Philadelphia

DECISION NO.: PA76-3169 DATE: Date of Publication

Supersedes Decision No. PA75-3088, dated August 22, 1975, in 40 FR 36992.

DESCRIPTION OF WORK: Heavy and Highway Construction and Tunnel.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY & HIGHWAY CONSTRUCTION:					
Carpenters	$10.22	1.88	1.30	a	.12
Laborers:					
Powderman, Multiple wagon drill op.	8.20	.95	.65		
Finished surface asphalt rakers, ops., pipelayers, caulkers, conduit and duct layers	8.00	.95	.65		
Other pneumatic tools ops., Laborers stripping concrete forms, carrying or handling lumber, steel & steel mesh and other concrete materials, form pinners, tool room men, Mortar mixers, Concrete pitmen & spaders, Grade men, Asphalt shovelers, Men working in shoring, Men working in lagging, Laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, Scaffold builders	7.90	.95	.65		
Wagon drill operators	8.05	.95	.65		
YARD WORKERS:					
Laborers, Scale mixermen, Burnermen Dustmen. Feeders	7.80	.95	.65		
FREE AIR TUNNELS:					
Miners, Miners bore driver, Basters Drillers, Pneumatic Shield oprs., Welders & burners	8.45	.95	.65		
Miners' helpers, Form setters	8.30	.95	.65		
Trackmen, Brakemen, Groutmen, Bottom shaft men, All others in free air tunnels	8.15	.95	.65		
Circular caisson excavation bottom men	8.30	.95	.65		
Underpinning excavation bottom men	8.20	.95	.65		
All other laborers on construction work, with the exception of workers in compressed air	7.90	.95	.65		
Landscaping:					
Landscape Laborers	6.60	.95	.65	b	
Farm Tractor Driver	7.10	.95	.65	b	
Hydroseeder Nozzleman	7.10	.95	.65	b	
Mulcher Nozzleman	7.10	.95	.65	b	

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TUNNEL COMPRESSED AIR	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters, Shield Drivers	$48.29	.10	.10		
Miners	46.86	.10	.10		
Brakemen, trackmen, miners' helpers	44.74	.10	.10		
Groutmen, lock tenders' helpers	44.74	.10	.10		
Laborers and other men	44.74	.10	.10		
Mucking machines	52.83	.10	.10		
Laborers (surface)	4.05	.10	.10		
Between Locks					
Lock tenders, motor men	46.86	.10	.10		
All other men	44.75	.10	.10		
Outside of Locks					
Outside lock tenders, gauge tenders	44.74	.10	.10		
Outside lock tenders' helpers	42.64	.10	.10		

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$ 1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50	1 "	3.50

LINE CONSTRUCTION:					
Journeyman					
Lineman	11.57	.30	.115		.043
Cable Puller	11.57	.30	.115		.043
Pole Erector	11.57	.30	.115		.043
Auger Operator					
Pipe Threader Operator	11.57	.30	.115		.043
Winch Truck Operator					
Experienced	8.10	.30	.080		.032

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DECISION NO. PA-76-3169

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION (CONT'D)					
Winch Truck Operator/2nd 6-months	$ 7.91	.30	.079		.031
Winch Truck Operator/1st 6-months	7.71	.30	.077		.030
Truck Driver Experienced	7.52	.30	.075		.029
Truck Driver 2nd 6-months	7.33	.30	.073		.029
Truck Driver 1st 6-months	7.13	.30	.071		.028
Groundman Experienced	6.94	.30	.069		.027
Groundman 2nd 6-months	6.75	.30	.067		.026
Groundman 1st 6-months	6.56	.30	.066		.026
POWER EQUIPMENT : HEAVY CONSTRUCTION					
WAGE GROUP 1	11.91	5.5%	9.5%	c	1.2%
WAGE GROUP 2	11.65	5.5%	9.5%	c	1.2%
WAGE GROUP 3	10.78	5.5%	9.5%	c	1.2%
WAGE GROUP 4	10.57	5.5%	9.5%	c	1.2%
WAGE GROUP 5	10.26	5.5%	9.5%	c	1.2%
WAGE GROUP 6	10.09	5.5%	9.5%	c	1.2%
WAGE GROUP 7	9.58	5.5%	9.5%	c	1.2%
WAGE GROUP 8	8.84	5.5%	9.5%	c	1.2%

CLASSIFICATIONS

DECISION NO. PA76-3169 Page 4

WAGE GROUP 1 Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning Machine; Helicopters; Machines similar to the above

WAGE GROUP 2 Engineers working with Dock Building and Pile Drivers; All Types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Trenching machines; Pippin type backhoes; Hoist with two towers' Pavers 21E and over; All types overhead cranes; Building Hoists double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismatling, jumping or jacking; Drills self-contained (Drillmaster type_; Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer, Machines similar to the above

WAGE GROUP 3 - Conveyors (Except Building Conveyor), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpiller-type tractor with front-end overhead loaders and Rubber-tired loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps. Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above

WAGE GROUP 4 Concrete breaking machines; Rollers; Machines similar to the above

WAGE GROUP 5 All bulldozers under D-7 Tractors including rubber-tired type with front and overhead loaders under 2 c.y.; Seaman pulverizing mixer Welders and Maintenance Engineers Tireman on Power Equipment; Maintenance Engineer (Power Boat Machines similar to the above

WAGE GROUP 6 Conveyors (Building); Welding Machines; Heaters; Wellpoints; Compressors Farm Tractors; Form line graders; Road finishing machines; Pump; Power Broom (Self contained); See Spreader; Machines similar to the above

WAGE GROUP 7 Fireman

WAGE GROUP 8 Oilers and Deck Hand (Personnel Boats)

FOOTNOTE:

a. Paid Holiday: Labor Day.

b. Paid Holidays: July 4th, Labor Day, and Thanksgiving Day.

c. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

DECISION NO. PA76-3169

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WAGE GROUP 1	$11.66	5.5%	9.5%	a	1.2%
WAGE GROUP 2	11.44	5.5%	9.5%	a	1.2%
WAGE GROUP 3	10.82	5.5%	9.5%	a	1.2%
WAGE GROUP 4	10.30	5.5%	9.5%	a	1.2%
WAGE GROUP 5	9.93	5.5%	9.5%	a	1.2%
WAGE GROUP 6	9.58	5.5%	9.5%	a	1.2%
WAGE GROUP 7	8.84	5.5%	9.5%	a	1.2%

WAGE GROUP 1 Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above

WAGE GROUP 2 Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoe; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismatling, jumping or jacking; Drills self contained (Drill-master type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above

WAGE GROUP 3 Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 cu. yd. up to and including 3 cu. yd.; Spreaders (asphalt Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over Ditch witch (small trencher); Motor Patrols; Maintenance Engineer with tools Machines similar to the above

WAGE GROUP 4 Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. over-head loaders; Seamen Pulverizer; Tenton roller (grade fill stone base); Welders and Maintenance Enginerrs; Concrete Breaking Machines; Machines similar to the above.

WAGE GROUP 5 Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above

WAGE GROUP 6 Fireman

WAGE GROUP 7 Oilers and Deck Hands (Personnel Boats).

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day Thanksgiving Day and Christmas Day, providing the employee working the day before and after the holiday.

DECISION NO. PA76-3169

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HEAVY & HIGHWAY TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$ 7.52	.5675	.55	a&b	
CLASS 2	7.62	.5675	.55	a&b	
CLASS 3	7.82	.5675	.55	a&b	

FOOTNOTES:

a. Employee will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days per calendar year. During each two (2) consecutive months period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitle to all days of vacation.

b. Paid Holidays: Memorial Day; Independence Day, Labor Day and Veterans Day and five (5) personal holidays provided such employee work the scheduled work days before and after said holiday; and employee gives employer one (1) week's notice requesting a personal holiday. The eligibility for personal holidays will be as follows: Employee will earn one (1) personal holidays every two (2) months up to a maximum of five (5) personal holidays per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all personal holidays.

CLASSIFICATIONS

HEAVY & HIGHWAY TRUCK DRIVERS

CLASS 1: Helpers, Stake Body Truck (single axle, Dumpster

CLASS 2: Dump Trucks, Tandem & Batch Trucks, Sem-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)

CLASS 3: Euclid Type, Off-Highway Equipment or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers

SUPERSEDEAS DECISION

STATE: Pennsylvania
Decision No: PA76-3175
Supersedes Decision No. PA75-3027
dated March 28, 1975, in 40 FR 14268.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

COUNTIES: Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County
DATE: Date of Publication

DECISION NO. PA76-3175

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.31	.52	.50		.01
Boilermakers	11.05	.65	1.00		.01
Bricklayers & block layers	9.60	.60	.48		
Carpenters	9.50	.35	.40		.03
Cement masons	9.535	.35	.40		
Electricians	9.76	.45	1%+.31		¼ of 1%
Elevator constructors	9.855	.495	.32	4%+b+c	.02
Elevator constructors' helpers	6.90	.495	.32	4%+b+c	.02
Elevator constructors' helpers (prob.)	4.93				
Glaziers	8.09	.25	.30		.01
Ironworkers, structural	9.98	.79	1.11		.03
Ironworkers, ornamental	9.98	.79	1.11		.03
Ironworkers, reinforcing	9.98	.79	1.11		.03
Laborers:					
Air, fuel and electric tool operators and all other pneumatic and mechanical tools including blow-pipe and vacuum cleaners					
Pipelayers, power-buggy, precast slab placers and signal men	7.45	.25	.30		
Unskilled laborer	7.30	.25	.30		
Plaster and cement mason tenders, machine mixers, plaster pump and scaffold builders (excluding masonry scaffolding) for cassion workers, blasters, wagon air track and diamond point drill operators, burning torches, green cutting machine and steam jenny.	7.77	.25	.30		
Mason tenders, machine mixers, motorized stockers, scaffold builders (masonry), mortar pump, conveyors, mechanical cleaners and sandblasting for masonry and masonry equipment	8.12	.25	.30		
Nursery workers, window washers, floor scrubbers and watchmen	6.95	.25	.30		
Lathers	8.71	.25	.25		.01
Lead burners	9.25	.35		a	.01
Marble setters	9.425	.50	.375		
Millwrights	10.61	.35	.40		.03
Line Construction:					
Linemen	10.13	.30	1%		3/8 of 1%
Groundmen	6.08	.30	1%		3/8 of 1%
Cable splicers	10.13	.30	1%		3/8 of 1%
Winch truck operator	7.09	.30	1%		3/8 of 1%
Painters:					
Brush	8.23	.26	.24		
Structural steel	8.68	.26	.24		
Spray	8.98	.26	.24		
Tanks, bridges, stacks	9.48	.26	.24		
Piledrivermen	10.42	1.88	1.30	f	.12
Plasterers	8.75	.25	.25		.01
Plumbers	10.15	.30	.50		.12
Roofers:					
Composition	9.31	.25	.30		
Sheet metal workers	9.76	.95	.50		.01
Soft floor layers	8.63	.35	.40		.03
Sprinkler fitters	11.61	.60	.90		.08
Steam fitters	10.15	.60	.90		.12
Stone masons	9.60	.60	.48		
Terrazzo Workers & Tile Setters	8.375	.50			
Truck Drivers:					
Truck drivers, building Pick-ups, dump, service trucks, flat trucks, to and including Z highway lesense plates	7.12	d	e		
Transit Mix, winch trucks, tractor all types euclid, ross lumber and over Z plates	7.37	d	e		
Welders - Receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS: (Where applicable):
New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days prior to the holiday, and is available for work the days preceding and the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F

d. $45.03 per month for employees who has worked sixty hours or more during the month.

e. $29.33 per month for employees who has worked sixty hours or more during the month.

f. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veteran's Day and Thanksgiving Day.

C

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$11.60	5.5%	9.5%	a	1.2%
GROUP 2	11.31	5.5%	9.5%	a	1.2%
GROUP 3	10.44	5.5%	9.5%	a	1.2%
GROUP 4	9.67	5.5%	9.5%	a	1.2%
GROUP 5	9.20	5.5%	9.5%	a	1.2%
GROUP 6	8.29	5.5%	9.5%	a	1.2%
GROUP 7	11.85	5.5%	9.5%	a	1.2%
GROUP 7-A	12.10	5.5%	9.5%	a	1.2%
GROUP 7-B	12.34	5.5%	9.5%	a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NUMBER: TN76-1054
COUNTIES: Dyer & Gibson
DATE: Date of Publication
Supersedes Decision No.: AQ-40[illegible]3 dated February 15, 1974 in 39 FR-5947
DESCRIPTION OF WORK: Buildir Construction (excluding single family homes and garden type apartments u[illegible] to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.775	.35	.25		
Air Conditioning & Htg. Mechanic	5.00				
Bricklayers	6.00				
Carpenters	4.25				
Cement Masons	4.58				
Electricians	4.49				
Glaziers	4.00				
Ironworkers:					
Structural , Ornamental	7.75	.30	.35		.125
Laborers:					
Laborers	2.50				
Mason tenders	3.10				
Mortar mixers	3.10				
Plasterers' Tenders	3.25				
Painters, brush	4.19				
Plasterers	5.25				
Plumbers	4.50				
Roofers	4.57				
Sheet Metal Workers	4.50				
Soft floor layers	6.30				
Tile Setters	6.15				
Truck Drivers	2.50				
Power Equipment Operators:					
Backhoe	4.91				
Bulldozers	4.46				
Grader	4.35				
Roller	3.79				
Tractor	4.00				
Cranes, derricks, draglines	4.38				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: TX76-4084

DATE: Date of Publication

Supersedes Decision No. TX76-4027, dated February 13, 1976, in 41 FR 7028.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.50	.35	.30		.02
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	8.95		.30		
CARPENTERS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Carpenters	8.85				
Millwrights	9.20				
ZONE 2 - Childress County:					
Carpenters	8.30	.30	.40		.07
Millwrights	9.19	.30	.40		.07
CEMENT MASONS:					
Cement masons	7.80				
Machine operators	8.05				
ELECTRICIANS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Electricians	8.98	.40	1%		1/2%
Cable splicers	9.88	.40	1%		1/2%
ZONE 2 - Childress County:					
Electricians	9.25	.20	1%		1/4%
Cable splicers	9.50	.20	1%		1/4%
ELEVATOR CONSTRUCTORS	4.06	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

DECISION NO. TX76-4084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	$ 6.45			b	
IRONWORKERS	8.55	.55	.70		.10
LABORERS:					
GROUP 1 - Construction laborers, including excavation, pouring concrete, carpenter tenders, reinforcing, shoring, digging, loading & unloading materials, wrecking buildings & all structures & all unskilled laborers	4.71	.34	.15		
GROUP 2 - Air tool operator (jackhammer, tamper, brush hammer, chipping hammer, air or electric), sand blasterer, power buggy man, pipelayer (concrete & clay & all non-metallic pipe) & pipe wrappers; mortar mixers, mason tenders, plasterer tenders, cement finisher tenders, lather tenders, asphalt rakers, tampers, well drillers, bell hole men, dumpers; spotters	4.86	.34	.15		
LATHERS	8.55				.01
LINE CONSTRUCTION:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Lineman	8.98	.40	1%		1/2%
Cable splicer	9.88	.40	1%		1/2%
Groundman, more than 1 year experience	5.89	.40	1%		1/2%
Groundman, less than 1 year experience	5.15	.40	1%		1/2%
Operator-hole digger, line truck	6.83	.40	1%		1/2%
Flat bed truck driver	5.15	.40	1%		1/2%

DECISION NO. TX76-4084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (CONT'D):					
ZONE 2 - Childress County:					
Lineman; Operator	$10.26		1%		1/2%
Cable splicer	11.29		1%		1/2%
Groundman, 1st 6 months	6.16		1%		1/2%
Groundman, 2nd 6 months	6.67		1%		1/2%
Groundman, 1 year & over	7.18		1%		1/2%
MARBLE MASONS (EXTERIOR)	8.95		.30		
MARBLE MASONS (INTERIOR)	4.60				
PAINTERS:					
GROUP 1 - Brush & roller; paperhangers; perfa-tapers	7.70		.30		
GROUP 2 - Structural steel painters; swinging stage or chair below 50 ft.	7.82		.30		
GROUP 3 - Spray painters & sandblasters	8.45		.30		
GROUP 4 - Perfa-tape machine operator	7.95		.30		
PLASTERERS	8.55				.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - shall extend a distance of 25 road miles beyond the police station in Amarillo & Borger	8.18	.35	.55	.60	
ZONE 2 - shall extend a distance of 25 road miles beyond the outer perimeter of Zone 1	8.43	.35	.55	.60	
ZONE 3 - shall apply to all areas not within Zone 1 or 2	8.68	.35	.55	.60	
ROOFERS	4.50				
SHEET METAL WORKERS	9.15	.35	.20		.10
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	4.60				
TILE SETTERS	4.60				

DECISION NO. TX76-4084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: -					
1/2 ton to 3 tons	$ 2.88				
3 to 5 tons	3.13				
5 tons and over	3.38				
Ready mix concrete to 3 yds.	2.88				
Ready mix concrete over 3 yds.	3.13				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

DECISION NO. TX76-4084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 8.10	.30	.50		.10
GROUP 2	7.60	.30	.50		.10
GROUP 3	6.40	.30	.50		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Blade Grader, self-propelled; Clam Shells; Cable Ways; Cranes, power operated (all types); Air Compressors, Pumps, Welding Machines & Light Plants (7 to 12 machines); Derricks, power operated (all types); Dragline; Elevating Graders, self-propelled; Hoist, 2 drum or more; Locomotive; Mixermobiles; Paving Mixers, all types; Pile Drivers; Scrapers; Bulldozers; Side Boom; Cherry Pickers - 12½ ton & over; Shovels; Heavy Duty Mechanics; All Welders; All tractors with power attachments; Ditching Machines - crawler type; Farm type Tractor (Loader, 1 yd. & over) with Backhoe; All other equipment of similar nature coming within the Heavy Equipment Classification, when power operated

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants (3 to 6 machines); Cherry Pickers - under 12½ tons; Ditch Witch - J30 and under; Farm type Tractor (Loader under 1 yd.) with Backhoe; Go-Devil; Mixers, 14 cu. ft. or over; Rollers over 10 tons; Air Compressor and one Tugger; Boilers, 2 or more; Winch Trucks; Front End Scoopmobile, Loader and PayLoader; Blade Grader, towed; Elevators, Building; Fork Lifts; Hoists, single drum or 1 line hoisting (1 tugger); Mixers less than 15 cu. ft.; Rollers; Screening Plants; Crushing Plants; Tractors - Wheel type except when hauling material; All other equipment of similar nature coming within the Light Equipment Classification, when power operated

GROUP 3 - Oiler-Fireman-Greasers

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DECISION NO.: TX76-4085

DATE: Date of Publication

Supersedes Decision No. TX76-4037, dated February 13, 1976, in 41 FR 7033.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and also excluding Dallas-Fort Worth Regions; Airpost. (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.38	.325	.685		.025
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Grayson County	6.80				
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	8.88	.45	.50		.04
CARPENTERS:					
ZONE 1 - Grayson County:					
Carpenters	8.625	.30	.30		.005
Millwrights	9.025	.30	.30		.005
Piledrivermen	9.125	.30	.30		.005
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
Carpenters	9.01	.30	.30		.03
Stationary power saw operators	9.135	.30	.30		.03
Millwrights	9.64	.30			.02
CEMENT MASONS:					
ZONE 1 - Grayson County	6.16				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.745	.25	.45		
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	8.435	.55	.45		.01
ELECTRICIANS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
Electricians	9.85	.40	1%		7/10%
Cable splicers	10.10	.40	1%		7/10%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D):					
ZONE 2 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
AREA A - All work performed in Dallas & Grayson Counties:					
Electricians	$ 9.48	4%	5%		7/10%
Cable splicers	10.43	4%	5%		7/10%
AREA B - All work performed outside of Dallas County up to a radius of 40 road miles from the City Hall in the City of Dallas:					
Electricians	9.73	4%	5%		7/10%
Cable splicers	10.70	4%	5%		7/10%
AREA C - All work performed outside of Area A & Area B:					
Electricians	9.98	4%	5%		7/10%
Cable splicers	10.98	4%	5%		7/10%
ELEVATOR CONSTRUCTORS	8.60	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	8.44	.25	.40		.025
IRONWORKERS	8.29	.55	.70		.06
LABORERS:					
ZONE 1 - Grayson County:					
GROUP 1 - Unskilled laborers	6.02	.275	.30		
GROUP 2 - Air tool operator (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	6.27	.275	.30		
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	6.02	.275	.30		.02
GROUP 2	6.17	.275	.30		.02
GROUP 3	6.27	.275	.30		.02
GROUP 4	6.42	.275	.30		.02

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LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or undamaged materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter; concrete pumpcrete pipe (handling and laying); carpenter tender

GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torches man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants

GROUP 3 - Concrete and clay pipe (handling & laying); mason handler; scaffold builder; mason tender; hod carriers mortar mixers; lather tenders, plaster tenders; water pump operators up to four inches; cement mason tenders; mortar mixers; hod carriers; dry mixers; tank cleaning; all pipe doping, treating and wrapping, including all men working with dope, mortar and plaster mixing machines, grout machines; pump crete machines, gunite mixing machines, including placing and cleaning of pipe and conduits used in placing of concrete, handling and placing of gunite materials from stockpiles, screening sand, running sand dryer and loading and operating sand blaster, except nozzle, conveying, stocking and handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 feet and cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite nozzle man and terrazzo grinder

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.78				.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen; Linemen operators	$10.26		1%		1/2%
Cable splicers	11.29		1%		1/2%
Groundman, 1st 6 months	6.16		1%		1/2%
Groundman, 2nd 6 months	6.67		1%		1/2%
Groundman, 1 year & over	7.18		1%		1/2%
MARBLE SETTERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	7.90				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	8.30				
MARBLE SETTERS' HELPERS:					
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.90				
PAINTERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Brush	8.525	.35	.40		.04
GROUP 2 - All wall covering work: paper, fabric, sheeting, flexwood, etc.	8.775	.35	.40		.04
GROUP 3 - Ames tools operator	8.65	.35	.40		.04
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting & window jacks, fire escapes	8.90	.35	.40		.04
ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
GROUP 1	9.095		.20		.02
GROUP 2	9.345		.20		.02
GROUP 3	9.095		.20		.02
GROUP 4	10.345		.20		.02

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PAINTERS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Brush
GROUP 2 - Spray; Wallcovering; Pressure roller; Sandblasting; Structural steel; Bosun chair, Window jack & window sill; Stage; Fireescape; Steel storage tanks; Stilts; Mittens; Ames tools; Drywall finishing
GROUP 3 - On jobs requiring less than six 250 feet rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be
GROUP 4 - Steeple jack rate (radio and TV towers, smoke stacks, chimneys and water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole); Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
ZONE 1 - Grayson County	$ 6.05				
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	8.94	.35		.50	.03
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	9.81				.01
PLUMBERS & STEAMFITTERS	9.53	.43	.90		.10
ROOFERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Slate & tile	8.615				
GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing	8.465				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.:					
GROUP 1 - Slate, tile, asbestos roofing & siding	8.565				.05
GROUP 2 - Composition, built-up, damp & water proofing, kettlemen	8.415				.05
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	9.285	.35	.50		.055
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	9.405	.45	.30		.055

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS	$ 8.73	.25	.20		.03
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	7.95				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	8.30				
TILE SETTERS:					
ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties	8.60		.30		
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	8.30				
TILE SETTERS' HELPERS: Collin, Dallas, Hunt, Kaufman & Rockwall Counties	6.90				
TRUCK DRIVERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	4.25				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays A thru F

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
ZONE 1 - Dallas County:					
GROUP 1	$ 7.465	.40	.50		
GROUP 2	8.25½	.40	.50		
GROUP 3	8.65½	.40	.50		

POWER EQUIPMENT OPERATORS (ZONE 1) CLASSIFICATION DEFINITIONS

GROUP 1 - Oilers

GROUP 2 - Air compressor, water pumps, welding machines (2 to 6 machines) & generators; Blade Grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Pulsometer; Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated

GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted or crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms: .01c per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Gradeall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumpcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machine, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pumps; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$ 7.24	.40	.625		.10
GROUP 2	8.025	.40	.625		.10
GROUP 3	8.425	.40	.625		.10

POWER EQUIPMENT OPERATORS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; All other equipment of similar nature coming under the Light Equipment Classification, when power operated

GROUP 3 - Ford Tractor or like with any attachments (except blade and mower on rear); Drilling Machines (all types); Scoopmobiles; Hoists, two drums or more; Forklifts (over 25 ft.); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic ft. or over; Blade Graders, self-propelled; Cableways; Cranes-power operated to 100 ft.; Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixers (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressor & Air tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Classification, when power operated

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Galveston & Harris
DECISION NO.: TX76-4086 DATE: Date of Publication
Supersedes Decision No. TX76-4041, dated February 13, 1976, in 41 FR 7037.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 8.95	.70	.70		.06
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	10.13	.38	.50		.05
CARPENTERS:					
Carpenters	9.65	.50	.50		.05
Millwrights	10.01	.50	.50		.05
Piledrivermen	9.65	.50	.50		.05
CEMENT MASONS:					
Harris County	9.25	.49	.42		.05
Galveston County	9.75	.49	.42		
ELECTRICIANS:					
Harris County	10.05	.40	3%		.04
Galveston County	10.09	.40	1%+.40		.06
ELEVATOR CONSTRUCTORS	8.60	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.07	.50	.425		.01
IRONWORKERS	9.63	.55	.85		.075
LABORERS:					
GROUP 1 - Common	6.93	.28	.40		.02
GROUP 2 - Air tool operator (jackhammer-vibrator); Mason tenders; Pipelayers (concrete & clay); Sandblasters; Power buggy operator	7.105	.28	.40		.02
GROUP 3 - Lather tender; Mortar mixers; Plaster tenders & hod carriers	7.205	.28	.40		.02
GROUP 4 - Well driller	7.48	.28	.40		.02
GROUP 5 - Well driller tender	7.055	.28	.40		.02
GROUP 6 - Blaster, powderman	7.355	.28	.40		.02
LATHERS (Harris County only)	8.87	.50	.35		.02
LINE CONSTRUCTION:					
Lineman & cable splicer	10.22	.40	1%		1/2%
Groundmen	5.94	.40	1%		1/2%
Groundmen (1st year)	4.30	.40	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE MASONS:					
Harris County	$ 8.66				
Galveston County	8.41				
MARBLE MASONS ' HELPERS	6.40				
PAINTERS:					
East Harris County:					
GROUP 1 - All brush painting, hand rolling and all other work other than that below	9.51				
GROUP 2 - All pneumatic and electric tools and steam cleaning	9.865				
GROUP 3 - All tape and float on drywall	9.635				
GROUP 4 - All paper and vinyl hanging	9.76				
GROUP 5 - All spray painting, sandblasting & waterblasting	9.905				
GROUP 6 - Steeple jack work, hot materials	10.165				
Remainder of Harris County:					
GROUP 1 - All brush painting, hand roller, steam cleaning, all pneumatic tools	8.345	.365	.35	.40	.04
GROUP 2 - All spray painting, sandblasting, waterblasting	8.72	.365	.35	.40	.04
GROUP 3 - Tape, float & drywall	8.47	.365	.35	.40	.04
GROUP 4 - Steeple jack work, hot materials	8.97	.365	.35	.40	.04
Galveston County:					
GROUP 1 - Painters on new work	8.02	.55	.45	.665	.02
GROUP 2 - Painters on swinging stage work or using materials injurious to the skin	8.27	.55	.45	.665	.02
GROUP 3 - Painters on rework & repaint	7.345	.55	.45	.665	.02
PIPEFITTERS:					
Harris County and that part of Galveston County west of the Trinity River	9.90	.40	.60		.045

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PIPEFITTERS (CONT'D):					
That part of Galveston County east of the Trinity River:					
Commercial work up to $50,000	$ 9.38	.375	.40		.03
Commercial work $50,000 & over	9.81	.375	.40		.03
PLASTERERS	9.00	.42	.30		.02
PLUMBERS:					
Harris County	9.92	.40	.60		.10
Galveston County:					
Commercial work up to $50,000	9.38	.375	.40		.03
Commercial work $50,000 & over	9.81	.375	.40		.03
ROOFERS:					
Roofers	8.14	.20	.25	.25	.03
Kettlemen	7.42	.20	.25	.25	.03
Helpers	5.27	.20	.25	.25	.03
SHEET METAL WORKERS:					
Harris County	9.465	.225	.475	.20	.045
Galveston County	8.75	.15	.25		.10
SOFT FLOOR LAYERS	8.42	.35	.20		.09
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS:					
Harris County	8.66				
Galveston County	8.41				
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helpers	6.40				
Terrazzo floor machinemen	6.55				
Terrazzo base machinemen	6.70				
TILE SETTERS:					
Harris County	8.66				
Galveston County	8.41				
TILE SETTERS' HELPERS	6.40				
TRUCK DRIVERS:					
GROUP 1 - Under 1½ tons; wash, grease, tireman, fuel pump operator when used on construction jobs	7.84				
GROUP 2 - 1½ thru 2½ tons; dump truck less than 7 yds.	8.23				
GROUP 3 - Over 2½ tons; farm tractors; fork lifts, floats	8.45				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D):					
GROUP 4 - Euclids (not self-loading	$ 8.61				
GROUP 5 - Warehousemen	8.10				
GROUP 6 - Material checkers; pick-up drivers	9.14				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates
b - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 9.87	.35	.65		.06
GROUP 2	8.38	.35	.65		.06
GROUP 3	7.84	.35	.65		.06
GROUP 4	7.66	.35	.65		.06

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - power operated (all types); Clam Shell; Draglines; Push Cat Operator; Bull Dozer & all types Cat Tractors; Cable-Way; Backhoe; Shovel, power operated; Crane, power operated (all types); Elevating Grader, Self-propelled; Hoist, Motor-Driven, Two Drums or more, Mix Mobile; Water Well Drilling Machines, Used on Construction; Building Elevator, used on Construction; Tug Boat Operator, Assigned to Construction; Winch Truck; Locomotive Crane; Concrete Mixer, 14 cu. ft. or more; Paving Mixer (all types); Pile Driver; Scraper, Heavy Type, over 3 cu. yds.; Trenching Machine (all sizes); Gradall; High-Lift; Foundation Boring Machine; Gasoline or Diesel Driven Welding Machines, 7 or more; Pumpcrete Machine Operator; Turnapulls; DW-10 Caterpillar, S-18 Euclid and similar Tractors; Asphalt Plant Mixer Operator on job; Crusher Operator on job; Scoopmobiles; Forklift used on construction (not including warehousing); Well Point Pump; Concrete Batch Plant Operator; Pneumatic Rollers, Self-propelled; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

GROUP 2 - Air Compressors; Blade Grader, Towed; Flex Plane; Form Grader, Concrete Mixer, less than 14 cu. ft.; Pumps; Pulsometer; Truck Crane Driver; Gasoline of diesel Driven Welding Machines (on 3 or more, up to 6 machines); Hoist, Single Drum; Scraper, 3 cu. yds. or less; Wagon Drill Operator; Conveyor; Generator, Gasoline or Diesel-driven, over 1500 watts; Rubber Tired Farm Tractor with attachments; A light Equipment Operator may run 1 or 2 105 cfm compressors; All other equipment of similar nature coming under the Light Equipment Class, when power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Texas COUNTY: El Paso
DECISION NO.: TX76-4087 - DATE: Date of Publication
Supersedes Decision No. TX76-4040, dated February 13, 1976, in 41 FR 7026
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 7.61	.50	1.02 (a)		.03
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS; BLOCKLAYERS; ROCK MASONS; STONEMASONS	7.25	.48	.20		.05
CARPENTERS:					
Carpenters	7.09	.55			.02
Millwrights	7.50	.55			.02
Stationary radial arm power saw operator	7.23	.55			.02
Floor layers	7.09	.55			.02
CEMENT MASONS	6.01	.48			.03
DRYWALL:					
GROUP 1 - Tapers	6.33	.30	.10		.02
GROUP 2 - Ames tools	6.55	.30	.10		.02
GROUP 3 - Texture spray	7.03	.30	.10		.02
ELECTRICIANS:					
Electricians	8.75	.25	1%		1/2%
Cable splicers	9.00	.25	1%		1/2%
ELEVATOR CONSTRUCTORS	7.51	.495	.32	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	6.24	.30	.10		.02
IRONWORKERS	7.65	.55	.80		.10
LABORERS:					
GROUP 1 - Powderman or blaster	5.46	.38	.35		
GROUP 2 - Outside wagon drill; wagon drill tenders; miner	5.21	.38	.35		
GROUP 3 - Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender	4.96	.38	.35		
GROUP 4 - Pipelayer, main sewer and drainage	4.84	.38	.35		
GROUP 5 - Jackhammer operator, asphalt raker; kettlemen; asphalt or pot man	4.71	.38	.35		
GROUP 6 - Common	4.56	.38	.35		
LATHERS	7.75				.01

DECISION NO. TX76-4087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Lineman-Technician; Equipment operators	$ 8.75	.25	1%		1/2%
Cable splicers	9.00	.25	1%		1/2%
Groundman	75%JR	.25	1%		1/2%
Groundman (less than 6 months)	50%JR	.25	1%		1/2%
MARBLE MASONS	6.98		.20		.04
PAINTERS:					
GROUP 1 - Brush & roller, paperhanger; tapers	6.43	.30			.02
GROUP 2 - Steel after erection, steam cleaning, power driven tools	6.84	.30			.02
GROUP 3 - Spray, sandblasting, waterblasting & swing stage, stripping machine	7.135	.30			.02
GROUP 4 - Ames tools	6.65	.30			.02
PLASTERERS	7.27	.48			.01
PLUMBERS & STEAMFITTERS	8.21	.41	.35		.05
ROOFERS:					
Roofers; Waterproofers; Pipewrappers	5.60				
SHEET METAL WORKERS	8.465	3%+.45	.30		.025
SOFT FLOOR LAYERS	6.18	.30	.10		.02
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	6.98		.20		.04
TERRAZZO WORKERS' HELPERS	4.30		.20		
TILE SETTERS	6.98		.20		.04
TILE SETTERS' HELPERS	4.30		.20		
TRUCK DRIVERS:					
GROUP 1 - Up to and including 2 tons	3.50	.26			
GROUP 2 - Flat bed dump trucks, mechanically	3.60	.26			
GROUP 3 - Tank trucks, up to 2500 gallons	3.50	.26			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D):					
GROUP 4 - Standard dump trucks, up to and including 4 cu. yds.	$ 3.60	.26			
GROUP 5 - Dump trucks, over 4 cu. yds.; Trucks over 4 tons including transit mix, all semitruck, etc.; Lowboy	3.75	.26			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - Includes $0.07 contribution to Occupational Health Fund
b - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
c - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

DECISION NO. TX76-4087

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 5.99	.35	.40		.10
GROUP 2	6.57	.35	.40		.10
GROUP 3	6.66	.35	.40		.10
GROUP 4	6.71	.35	.40		.10
GROUP 5	6.79	.35	.40		.10
GROUP 6	7.03	.35	.40		.10
GROUP 7	7.19	.35	.40		.10
GROUP 8	6.66	.35	.40		.10
GROUP 9	6.89	.35	.40		.10
GROUP 10	7.19	.35	.40		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Fireman, Oiler; Mechanic, Grease Truck and Welder's Helpers; Screedman, Pneumatic roller towed by farmtype tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 HP without attachments

GROUP 2 - Air Compressors, Power Plants, pumps and welding machines; Concrete mixers, under 1 yd. & concrete batch plants, under 1 yd., gunnite & pumpcrete machines, mechanical bull floats, spreading & finishing machines. Screening Plants. Drilling machines, Diamond, rotary, core & cable drilling; Well under 6". Hoists, scoopmobiles, A-frame Air tugger; Hydrolift, Hydrocranes, winch truck. Loaders: Elevating, belt type loader, front end loader (under 2 yds.) & over head loaders; forklift & lumber staker on construction job site. Motor man & Industrial Locomotive. Tractors under 35 HP with attachments

GROUP 3 - Concrete mixers 1 yd. & over and batch plants 1 yd. & over, single drum paving machines, Crushing plant. Drilling Machine, 6" & over; Front end loaders, 2 yds. & over; Paving: Asphalt plants, boiler or retort heater, distributor, lay down machine, pug mill, breakdown & tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, hot required to blue top or finish

GROUP 4 - Tractor Equipment: Athey & Barber Green Loader, Bulldozer, DW10, DW20, DW21, Dumor, Elevating Grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker & Tractors 35 HP & up & farm type tractors with backhoe & shovel type attachments

GROUP 5 - Concrete paving machines, double drum. Catcrane, Hysters, Cherry Pickers, Attachments cranes, side & swing boom tractors; Mechanic, Welder, Patrol, Finish; Grease Truck Operator (Head Oiler). Building Hoist, 1 drum. Concrete Pump (Snorkle Type Trailer Mounted)

GROUP 6 - Shovel, Backhoe, clam & dragline 3/4 yds. & under; Cranes 25 tons & under; Building Hoist, 2 drums & up. Concrete pump (Snorkle Type Truck Mounted)

GROUP 7 - Guy & stiff leg derrick, Piledrivers; Crawler or skid rig, Shovel, Backhoe, clam & dragline over 3/4 yds.; Crane over 25 tons. Pecco type cranes

GROUP 8 - Refrigeration, slusher, Jumbo form operators

GROUP 9 - Mucking machines

GROUP 10 - Mine hoists

SUPERSEDPAS DECISION

STATE: Texas — COUNTIES: Jefferson & Orange
DECISION NO.: TX76-4088 — DATE: Date of Publication
Supersedes Decision No. TX76-4045, dated February 20, 1976, in 41 FR 7914.
DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Jefferson County	$ 8.95	.70	.70		.06
Orange County	9.595	.425	.70		.04
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	10.18	.275	.30		.04
CARPENTERS:					
Carpenters:					
Commercial	9.685		.30		.05
Residential construction of not more than two units and condominium townhouses of not more than 6 units, excluding all apartments construction and multiple buildings for rental purposes	7.45		.30		
Millwrights	8.605				
Piledrivermen	7.96		.30		
CEMENT MASONS	9.30				
ELECTRICIANS	10.20	.40	1%+.285		.06
ELEVATOR CONSTRUCTORS	8.60	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS	9.10	.55	.85		.10
LABORERS:					
GROUP 1 - Common laborer; asphalt ironer & raker; sand blaster, exclusive of preparation for painters; dumper, spotter & wagon drill; powderman-blaster; well driller	5.69	.28	.30		.02
GROUP 2 - Carpenter tender	5.74	.28	.30		.02
GROUP 3 - Cement masons tender; air tool operator (jackhammer-vibrator)	5.79	.28	.30		.02
GROUP 4 - Plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe	5.89	.28	.30		.02
GROUP 5 - Mortar mixers, hod carriers & mason tender	5.94	.28	.30		.02

DECISION NO. TX76-4088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D):					
GROUP 5 - Machine man & nozzleman for gunniting 1½" & over	$ 6.065	.28	.30		.02
LATHERS	9.385	.30			.01
LINE CONSTRUCTION:					
Linemen	10.485	.40	1%		1/2%
Groundmen	7.65	.40	1%		1/2%
PAINTERS:					
Southern half of Jefferson County and all of Orange County:					
GROUP 1 - Brush, wood & wall, paperhanger and glazier:					
Commercial	9.40				
Residential	9.25				
GROUP 2 - Brush, steel:					
Commercial	9.45				
Residential	9.30				
GROUP 3 - Spray:					
Commercial	9.90				
Residential	9.77				
GROUP 4 - Sandblaster, power cleaning; All time spent rigging:					
Commercial	9.725				
Residential	9.51				
GROUP 5 - Brush, hot paint or creosote:					
Commercial	10.15				
Residential	9.51				
GROUP 6 - Spray, hot paint or creosote:					
Commercial	10.65				
Residential	10.04				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications					
Northern half of Jefferson County:					
GROUP 1 - Brush and glaziers:					
Commercial	8.225				
Residential	7.975				
GROUP 2 - Canvas & paperhangers:					
Commercial	8.475				
Residential	8.225				

DECISION NO. TX76-4088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D):					
Northern half of Jefferson County (Cont'd):					
GROUP 3 - Brush, steel:					
Commercial	$ 8.40				
GROUP 4 - Spray:					
Commercial	8.65				
Residential	8.40				
PIPEFITTERS	9.86	.35	.72		.08
PLASTERERS	9.00	.42	.30		.02
PLUMBERS	9.79				.03
ROOFERS:					
Roofers	8.14	.20	.25	.25	.03
Kettlemen	7.42	.20	.25	.25	.03
Helpers	5.27	.20	.25	.25	.03
SHEET METAL WORKERS	9.01	.40	.15		.10
SPRINKLER FITTERS	10.90	.60	.90		.08
TILE SETTERS	8.60	.275	.30		.04
TRUCK DRIVERS:					
GROUP 1 - Under 1½ ton and wash, grease, tireman, fuel pump operators when used on construction	4.40				
GROUP 2 - 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver	4.69				
GROUP 3 - Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards & when used to transport material), floats, hydraulic tail gate lifts	4.85				
GROUP 4 - Euclids (not self-loading	4.95				
GROUP 5 - Warehousemen - material checker	4.965				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

DECISION NO. TX76-4088

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$10.035		.25		
GROUP 2	8.50		.25		
GROUP 3	7.88		.25		
GROUP 4	7.69		.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumpcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Elevator when used to haul men or material on construction work; Well Point Systems & operation of similar dewatering devices
GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated
GROUP 3 - Fireman
GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Texas
COUNTIES: Kleberg & Nueces
DECISION NO.: TX76-4089
DATE: Date of Publication
Supersedes Decision No. TX76-4046, dated February 20, 1976, in 41 FR 7916.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 8.44	.35	.50		
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS	7.91	.23	.30		.04
CARPENTERS:					
Carpenters	7.09	.27	.30		.03
Millwrights	8.05				1%
CEMENT MASONS	7.65				
ELECTRICIANS:					
Electricians	9.40	.40	1%		1/2%
Cable splicers	9.525	.40	1%		1/2%
GLAZIERS (excluding Kleberg Co.)	5.34		.20		
IRONWORKERS	6.64	.55	.60		.04
LABORERS:					
GROUP 1 - General laborer (any work not specifically defined herein)	4.35	.28	.10		
GROUP 2 - Craft tenders: Bricklayers, plasterers, tile setters, concrete & mortar mixers, pipelayers, lathers, finish carpenters, slip form operators, scaffolding water proofers, cement finishers; Power tool operators - includes paving buster, jackhammer, chipping gun, air tamper, barier tamper, electric vibrator, air or gasoline driven vibrator or drills, sump pumps and any and all power driven equipment operated by laborers	4.55	.28	.10		
GROUP 3 - Pipe wrappers & dopers	4.70	.28	.10		
GROUP 4 - Gunnite nozzlemen; Powderman or blaster	4.80	.28	.10		
LATHERS	7.75	.39	.20	1.00	.01
LINE CONSTRUCTION:					
Lineman	9.40	.40	1%		1/2%
Cable splicer	9.525	.40	1%		1/2%
Groundman (1st year)	4.70	.40	1%		1/2%
Groundman	5.23	.40	1%		1/2%

DECISION NO. TX76-4089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS	$ 7.28		.15		.02
MARBLE SETTERS' HELPERS	4.87				
PAINTERS:					
Brush	6.83	.25	.25		2/10%
Spray	7.23	.25	.25		2/10%
Sign	7.08	.25	.25		2/10%
PLASTERERS	8.65				.01
PLUMBERS & STEAMFITTERS	8.25	.25	.25		.035
ROOFERS:					
Roofers; Kettlemen; Waterproofers; Deckman	5.925		.20		
SHEET METAL WORKERS	7.67	.23	.25		.01
SOFT FLOOR LAYERS	7.09	.27	.30		.03
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	7.28		.15		.02
TERRAZZO WORKERS' HELPERS:					
Terrazzo helpers	4.87				
Floor machine operators	5.07				
Base machine operators	5.22				
TILE SETTERS	7.28		.15		.02
TILE SETTERS' HELPERS	4.87				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. TX76-4089

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 6.65	.18	.45		
GROUP 2	5.825	.18	.45		
GROUP 3	5.225	.18	.45		
GROUP 4	5.375	.18	.45		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Air Compressor over 125 CFM, gasoline or diesel powered; Asphalt Plant Mixer; Back Filler; Back Hoe; Batch Plant (concrete); Blade Grader; Boring Machine (foundation, horizontal or waterwell); Bull Clam; Bull Dozer; Cableway; Clamshell; Crane, power operated (all types); Crusher; Derrick, power operated (all types); Dragline; Elevating Grader; Elevator, outside the building; Euclids, and similar type machines; Forklift (on construction except in warehouses); Grade-All; Hi-Lift; Hoist (2 drums or more); Locomotive and Switch Engines; Mixer (paving); Mixer (concrete); Pile Driver; Pumps (2) over 3 inches; Pump-crete Machine; Push Cat or Pull Cat; Roller (pneumatic, flatwheel); Scraper (all types); Shovel (power); Scoopmobile; Trench Machine, Tugboat (on construction); Turn-a-pulls and similar machines; Welding Machines (7 to 13) other than electric; Wellpoint; Winch Truck; Mechanic; Lubrication Engineer (required on grease racks and service trucks); All other equipment of similar nature coming within the Heavy Equipment Class when power operated

GROUP 2 - Air Compressor (1 or 2) 125 CFM or less, gasoline or diesel powered; Blade Grader (towed); Conveyor; Elevator, inside the building, permanent type; Fireman (required on any boiler, steam locomotive, steam crane, etc.); Flex-plane; Form Grader; Generator (gas, diesel over 1500 watts); Hoist (1 drum); Mixer (less than 14 cu. ft.); Pulsometer; Pumps (1) over 3 inches; Pumps (1 or 2) 3 inches or under; Roller (towed); Tractor (wheel type); Driver-oiler (required on tractor or truck cranes on which controls of crane and those of tractor or truck are operated from different seats or stations, mobile type grade all, etc.); Wagon Drill; Welding Machines (3 to 6) other than electric; All other equipment of similar nature coming within the Light Equipment Class when power operated

GROUP 3 - Oilers, 1st year

GROUP 4 - Oilers, [illegible]d year

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Travis
DECISION NO.: TX76-4090 DATE: Date of Publication
Supersedes Decision No. TX76-4050, dated February 20, 1976, in 41 FR 7922.
DESCRIPTION OF WORK: Building Construcyion (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.23	.42	.60		.08
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS	8.58	.40	.30		.04
CARPENTERS:					
Carpenters	8.86	.38	.40		.04
Millwrights	9.11	.38	.40		.04
CEMENT MASONS	8.04	.40	.20		
ELECTRICIANS & CABLE SPLICERS	9.80		1%		.8%
ELEVATOR CONSTRUCTORS	8.79	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	7.06		.20		.01
IRONWORKERS	8.85	.55	.60		.12
LABORERS:					
GROUP 1 - General laborer and pier hole men	5.105	.275	.30		.02
GROUP 2 - Mason tender; Pipelayer (concrete & clay); Cement finisher tender; Scaffold builder; Gunnite & cement work mixer & power tool operator	5.255	.275	.30		.02
GROUP 3 - Plaster tender; Hod carrier; Mortar mixers; Lather tender; Water or damp proofers	5.43	.275	.30		.02
GROUP 4 - Gunnite over 1½" thick; Nozzlemen; Machine operator; Powderman & blaster	5.505	.275	.30		.02
LATHERS	9.325				.01
LINE CONSTRUCTION:					
Linemen	9.40	.40	1%		1/2%
Groundmen	5.17	.40	1%		1/2%
Groundmen (1st year)	4.70	.40	1%		1/2%
MARBLE SETTERS	7.45				
MARBLE SETTERS' HELPERS	4.87				

DECISION NO. TX76-4090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
GROUP 1 - Brush; Taping & floating of sheetrock	$ 7.25				
GROUP 2 - Paperhangers; Chipper, burner, torch; Skeleton steelwork erected	7.50				
GROUP 3 - Spray; Steam cleaning, sand blast & other powered equipment	7.75				
Swinging stage, bosun chair, window jack or scaffold (above 2nd floor) - 25c per hour above all base rates					
PLASTERERS	9.00	.25	.10		.01
PLUMBERS & STEAMFITTERS	8.90	.30	.30		.05
ROOFERS:					
Roofers	5.23				.01
Kettlemen	5.08				.01
SHEET METAL WORKERS	9.08	3%+.30	.50		.07
SOFT FLOOR LAYERS	8.42	.35	.20		.09
SPRINKLER FITTERS	10.90	.60	.90		.08
TERRAZZO WORKERS	7.45				
TERRAZZO WORKERS' HELPERS:					
Terrazzo helpers	4.87				
Floor machine operators	5.07				
Base machine operators	5.22				
TILE SETTERS	7.45				
TILE SETTERS' HELPERS	4.87				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays A thru F

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

DECISION NO. TX76-4090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$ 8.63		.40		
GROUP 2	7.56		.40		
GROUP 3	6.34		.40		
GROUP 4	6.23		.40		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Clam; Back Filler; Derricks, power operated (all types); Dragline; Push Cat Operator; Euclid Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor Driven, two drums or more; Mix Mobile; High-Lifts & loaders, over 1/3 cu. yd. capacity; Winch Truck; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Gradall; Foundation Boring Machine; Scoopmobile; Shovel, Power Operated; Pump Crete Machine; Clam Shell Operator; Rock Crusher, Operated on Job; Welding Machine, 6 to 12, Two 125 cu. ft. Compressors; Well Points, including installations

GROUP 2 - Blade Grader, Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pulsometer; Truck Crane Driver & Oiler, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2½ in. or larger; Pneumatic Roller; High-Lifts & Loader, 1/3 cu. yd. or less; Forklift, 1500 lbs. capacity or less; Air Compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machines or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Firemen

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Washington, D. C. DATE: Date of Publication
DECISION NO.: DC76-3174
Supersedes Decision No. DC76-3000, dated January 16, 1976, in 41 FR 2620.
DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments, up to and including 4 stories), Heavy Construction (including Washington Metropolitan Area Transit Authority - Rapid Rail Transit System), Demolition and Sewer and Water Lines.

BUILDING AND HEAVY CONSTRUCTION (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.21	.49	.60		.03
BOILERMAKERS - BLACKSMITHS	9.40	.60	.90		.02
BRICKLAYERS	9.85	.60	.60		.10
CARPENTERS	10.00	.65	.53		.07
CEMENT MASONS:					
Cement masons	9.65	.485	.45		.11
Grinding machine	9.90	.485	.45		.11
DIVERS	18.125	.50	.49		.07
DIVER TENDER	10.75	.50	.49		.07
ELECTRICIANS	10.50	.65	1% + .80		.10
ELEVATOR CONSTRUCTORS	9.775	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.84	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	4.89				
GLAZIERS	9.78	.56	.45		.05
IRONWORKERS:					
Structural, ornamental and chain link fence	10.40	.87	.80		.05
Reinforcing	10.55	.55	.85		.03
LABORERS (EXCLUDING WMATA RAPID RAIL TRANSIT SYSTEM)					
Common laborers, landscapers	7.71	.35	.40		.05
Acetylene burners used on wrecking	8.21	.35	.40		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	7.86	.35	.40		.05
Pipelayers	7.86	.35	.40		.05
Plasterers' tenders	7.03	.32	.35		.05
Plumbers' laborers	6.93	.30	.40		.05
Powdermen	8.885	.35	.40		.05
Powersaw, well points	7.96	.35	.40		.05
LATHERS	8.73	.50	.50		.025
LEADBURNERS	9.25	.35		c	.01
CARPET LAYERS	6.70	.30			.05

BUILDING AND HEAVY CONSTRUCTION CONT'D. (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	10.80	.45	.30		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.07
PAINTERS:					
Brush, spray, paperhangers, tapers	10.04	.51	.38		.06
Steel, sandblasting, swing stage, power brushing	10.54	.51	.38		.06
PILEDRIVERMEN	10.21	.65	.53		.07
PLASTERERS	9.80	.45	.25		.06
PLUMBERS	10.08	.73	.70		.23
ROOFERS:					
Composition	9.01	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	9.57	.47	.30		
Helpers	6.43	.47	.30		
SHEET METAL WORKERS	10.06	.74	.84		.12
SOFT FLOOR LAYERS	10.00	.65	.53		.07
SPRINKLER FITTERS	11.45	.60	.90		.08
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.20	.65	.75		.14
STONE MASONS	10.80	.45	.30		.05
STONE CUTTERS:					
Fitters and trimmers	10.80	.18	.20		
Ornamental carvers	9.49	.18	.20	h	
Figure carvers	10.11	.18	.20	h	

BUILDING AND HEAVY CONSTRUCTION CONT'D. (INCLUDING WHATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	10.80	.45	.30		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.07
PAINTERS:					
Brush, spray, paperhangers, tapers	9.84	.71	.69		.06
Steel, sandblasting, swing stage, power brushing	10.34	.71	.69		.06
PILEDRIVERMEN	10.21	.65	.53		.07
PLASTERERS	9.80	.45	.25		.06
PLUMBERS	10.08	.73	.70		.23
ROOFERS:					
Composition	9.01	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	9.57	.47	.30		
Helpers	6.43	.47	.30		
SHEET METAL WORKERS	10.06	.74	.84		.12
SOFT FLOOR LAYERS	10.00	.65	.53		.07
SPRINKLER FITTERS	11.45	.60	.90		.08
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.20	.65	.75		.14
STONE MASONS	10.80	.45	.30		.05
STONE CUTTERS:					
Fitters and trimmers	10.80	.18	.20		
Ornamental carvers	9.49	.18	.20	h	
Figure carvers	10.11	.18	.20	h	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).

f. Employer contributes $8.00 per week when employee has worked 90 days, and works 3 days in any work week.

g. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceding and following the holiday).

h. Holidays: A-D-E-F and Veteran's Day.

j. One weeks paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	$ 7.71	.35	.40		.05
GROUP II	7.86	.35	.40		.05
GROUP III	7.91	.35	.40		.05
GROUP IV	7.96	.35	.40		.05
GROUP V	8.16	.35	.40		.05
GROUP VI	8.36	.35	.40		.05
GROUP VII	8.485	.35	.40		.05
GROUP VIII	8.935	.35	.40		.05

CLASSIFICATIONS

LABORERS:

GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men

GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, townasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators

GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer

GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator

GROUP V - Asphalt screeder, big drills, cut of the hole drills (1½ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzleman and potman

GROUP VI - Powderman, master form setters

GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hastings block or similar type)

GROUP VIII - Miners

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$7.985	.35	.40		.05
GROUP II	8.285	.35	.40		.05
GROUP III	8.935	.35	.40		.05
GROUP IV	9.185	.35	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I

Brakeman, bull gang, dumper, trackman, concrete man

GROUP II

Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III

Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman.

GROUP IV

Mucking machine operator (air)

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WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

COMPRESSED AIR RATES		Rates Paid Daily	Fringe Benefits Payments			
Gauge Pressure Pounds	Work Period Hours		H & W	Pensions	Vacation	Education and/or Appr. Tr.
1-14	7	$ 81.22	a	b		c
14-18	6	84.56	a	b		c
18-22	5-1/2	87.89	a	b		c
22-26	5	91.24	a	b		c
26-32	4	94.57	a	b		c
32-38	3	97.92	a	b		c
38-44	2-1/2	101.25	a	b		c

Footnotes:
a. The employer pays $2.80 to health and welfare per day.

b. The employer pays $3.70 to Pension per day.

c. The employer pay $.40 to training fund per day.

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(INCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

BUILDING & HEAVY CONSTRUETION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators:					
GROUP 1	$10.45	.50	.55		.12
GROUP 2	10.20	.50	.55		.12
GROUP 3	9.82	.50	.55		.12
GROUP 4	10.05	.50	.55		.12
GROUP 5	9.87	.50	.55		.12
GROUP 6	9.80	.50	.55		.12
GROUP 7	9.79	.50	.55		.12
GROUP 8	9.62	.50	.55		.12
GROUP 9	9.40	.50	.55		.12
GROUP 10	9.60	.50	.55		.12
GROUP 11	8.74	.50	.55		.12

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - 35 ton cranes and above, tower and climbing cranes

GROUP 2 - Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent), paving micers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops and scrapers (50 cu. yds, struck capacity or above), multiple concrete conveyors, front end loader (over 3-1/2 cu. yds.), boom trucks, moles, schields, tunnel mining machines, loaders used as muckers in tunnels mining, gradalls, shotcrete machine and grout pumps with discharge of two inches I. D. or more, drill rigs

GROUP 3 - Mechanic, mechanic welder, welders

GROUP 4 - Hydraulic backhoes, under 1/2 yd., mounted on tractors, front end loader (over 2-3/4 cu. yds., to and including 3-1/2 cu. yds.)

GROUP 5 - Air compressors (on steel)

GROUP 6 - Front end loaders (hi-lift), fork lifts

GROUP 7 - Boilers (skeleton), trenching machines, tug boats, well drilling machines

GROUP 8 - Air compressors (except on steel), concrete mixers, mechanics and maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points

GROUP 9 - Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders

GROUP 10 - Power driven wheel scoops and scrapers (under 50 cu. yds., struck capacity), blade graders, bulldozers, motor graders

GROUP 11 - Firemen

(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

DEMOLITION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers	$5.62	.28	.25		.03
Burners	6.12	.28	.25		.03
Power Equipment Operators:					
Cranes	9.695	.50	.55		.12
Loaders	9.295	.50	.55		.12
Truck Drivers	4.00				

(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM) 5-D. C. 3- W

PAVING AND INCIDENTAL GRADING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Shoveler	$6.45	.22	.30		
Asphalt Raker	6.65	.22	.30		
Asphalt Tamper	6.55	.22	.30		
Bricklayers	9.85	.60	.60		.10
Carpenters	9.55	.50	.49		.07
Cement Masons	6.90	.22	.30		
Concrete Saw Operator	6.65	.22	.30		
Concrete Shoveler	6.55	.22	.30		
Form Setter	6.90	.22	.30		
Laborers:					
Laborers	6.40	.22	.30		
Jackhammer	6.60	.22	.30		
Hand Burner Operator	6.55	.22	.30		
Power Equipment Operators:					
Concrete Spreader Operator, Finishing Machine, Roller (rough), Compressor, Rubber-tired Loader (1-½ cu. yds., or less), Asphalt Plant Mixer	6.65	.22	.30		
Loader Operator Tracks (2-½ cu. yds. or less), Burner Planer, Bulldozer, Mechanic or Welder, Rubber Tired Loader (over 1-½ cu. yds.)	6.85	.22	.30		
Asphalt Spreader, Hydraulic Backhoe (½ cu. yd., or less), Asphalt Plant Engineer, Asphalt Roller Operator, Concrete Breaker (machine)	6.90	.22	.30		
Crane Operator, Concrete Paving Operator	7.05	.22	.30		
Shovel Operator	7.15	.22	.30		
Gradall Operator (1-½ cu. yds. or less), Motor Grader, Loader Operator Tracks (over 2-½ cu. yds)	7.80	.22	.30		
G-1000 Gradall Operator (over 1½ cu. yds.)	8.05	.22	.30		
Power Broom, Oiler	6.55	.22	.30		
Sand Setter	6.90	.22	.30		
Truck Drivers:					
Truck Drivers (standard)	6.40	.22	.30		
Tandem	6.52	.22	.30		
Tractor trailer (capable of moving heavy equipment)	6.90	.22	.30		

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$ 9.85	.60	.60		.10
CARPENTERS	10.00	.65	.53		.07
CEMENT MASONS	9.65	.485	.45		.11
IRONWORKERS; Reinforcing	10.55	.55	.85		.03
LABORERS:					
Open Cut:					
Laborers, jackhammer, rammers and spaders	5.78	.28	.25		.03
Timbermen, sheeting-men, shoring-men, caulkers, pipelayers helpers	5.93	.28	.25		.03
Bottom man	5.83	.28	.25		.03
Wagon drillers, air track drillers	6.13	.28	.25		.03
Pipelayers	6.13	.28	.25		.03
Rock drillers	5.88	.28	.25		.03
Tunnel:					
Brakeman, bull gang, dumper, trackmen, concrete man	6.415	.28	.25		.03
Chuck tender, powder in prime house, form setters and movers, nippers, cablemen, hosemen, grout men, bell or signal men, top or bottom, vibrator operator, caulkers' helpers	6.715	.28	.25		.03
Miners, rodmen, re-bar underground, concrete or gunite nozzlemen, powermen, timbermen and retimberman wood or steel including liner plate or any other support material, motorman, caulkers, diamond drill riggers, cement finishers (underground), welders and burners, shield driver	7.365	.28	.25		.03
Mucking machine operator (air)	7.615	.28	.25		.03

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES CONT'D.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMPRESSED AIR: (All rates per day)					
Gauge Pressure Pounds / Work Period					
From 1 to 14 / 7 hours	72.74	a	b		.03
From 14 to 18 / 6 hours	76.08	a	b		.03
From 18 to 22 / 5½ hours	79.41	a	b		.03
From 22 to 26 / 5 hours	82.76	a	b		.03
From 26 to 32 / 4 hours	86.09	a	b		.03
From 32 to 38 / 3 hours	89.44	a	b		.03
From 38 to 44 / 2½ hours	92.77	a	b		.03
PILEDRIVERMEN	10.21	.65	.53		.07
PLUMBERS	10.08	.73	.70		.23
POWER EQUIPMENT OPERATORS:					
Backhows, cable ways, cranes, draglines power shovels, tunnel shovels, tunnel mucking machines, derricks, 1 cu. yd. and over	8.19	.35	.35		.05
Backhoes, cableways, cranes derricks, dragline, tunnel shovels, tunnel mucking machines up to 1 cu. yd., boom cats, elevating graders, hoists, paving mixers, pile-driving engines, batch plants concrete pumps	7.94	.35	.35		.05
Trenching machines (above 8' 3")	7.74	.35	.35		.05
Backhoes (hydraulic, under ½ c.y.)	7.82	.35	.35		.05
Trenching machines (up to 8' 3"), boilers skeleton, well drilling machines	7.64	.35	.35		.05
Air compressors, tunnel	7.61	.35	.35		.05
Front end loaders (high lift), bulldozers	7.59	.35	.35		.05
Concrete mixers, power sheel scoops and scrapers, motor graders, tunnel motor men, blade graders, tunnel mechanics	7.49	.35	.35		.05

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES CONT'D.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mechanics	$7.47	.35	.35		.05
Bulldozer, hydraulic tampers	7.39	.35	.35		.05
Roller	7.29	.35	.35		.05
Air compressors, pump, welding machine well points	7.215	.35	.35		.05
Apprentice engineers:					
Firemen	6.75	.35	.35		.05
Truck crane oilers	6.60	.35	.35		.05
Oilers	6.55	.35	.35		.05
TRUCK DRIVERS:					
Dump trucks	2.75	.12	c		
Dump trucks over 8 wheels	2.85	.12	c		
Flat trucks	2.85	.12	c		
Trailers	2.95	.12	c		
Fuel and oil trucks	2.75	.12	c		
Euclids	3.10	.12	c		

FOOTNOTES:

a. Employer contributes $2.24 per day to Health and Welfare.

b. Employer contributes $2.00 per day to Pension.

c. $4.00 per week when employee has worked 90 days and work three days in any work week.

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Just Released

CODE OF FEDERAL REGULATIONS

(Revised as of April 1, 1976)

Title 20—Employees' Benefits (Parts 1–399)---------- $2.45

Title 26—Internal Revenue Part 1 (§§ 1.301–1.400)------- 3.30

Title 26—Internal Revenue Part 1 (§§ 1.501–1.640)------- 4.05

Title 26—Internal Revenue Part 1 (§§ 1.170–1.300)------- 3.90

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